Temporary Faculty Eligible for Three-Year Appointment

Including New Appointments beginning 2026-2027 year

November 10, 2026

The university has identified the following temporary faculty as eligible for three-year employment appointment in 2026-2027, as described in Article 12.12ff of the faculty collective bargaining agreement. Faculty eligible for these appointments have worked at least one full semester in the same department in each of the six academic years prior to the beginning year of the appointment. Work in more than one department does not aggregate to reach this eligibility. Faculty may be eligible in more than one department, based upon their service. Except for full-time faculty, these appointments are conditional, based upon the availability of courses that the faculty are qualified to teach and upon enrollment and budget considerations. Full-time faculty – those with an entitlement of 30 units or 1.0 – are in non-contingent appointments.

This list is subject to change if the provisions of the faculty collective bargaining agreement change.

Note that in most cases, the entitlement of faculty in three-year appointment is set by the year before the beginning of the appointment:

Beginning Year of Appointment	Year that sets entitlement	**Final Year of Appointment & Required Cumulative Review
2024-2025	2023-2024	2026-2027
2025-2026	2024-2025	2027-2028
2026-2027	2025-2026	2028-2029

In the event there is insufficient work to support reappointment at that previous time base, the time base of the successor three-year appointment may be reduced to reflect available work per Article 12.13 of the CBA. Any questions should be directed to the Office of Faculty Affairs and Success, facultya@sonoma.edu

NOTES

PENDING Cumulative Evaluation (not received as of printing date of this document) - CONTACT Faculty Affairs for status on pending cumulative evaluation prior to offering work.

- New = New 3-year appointment (contingent upon positive Cumulative Evaluation in previous academic year)
- Subsequent = Subsequent 3-year appointment (contingent upon positive Cumulative Evaluation in previous academic year)
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Name	College	Department	Entitlement in Units	First Year	Final Year	NOTES
Edwards, Mark	ECES	COUNSELING	10	2024-2025	2026-2027**	
Mache, Shannon	ECES	COUNSELING	7	2026-2027	2028-2029	SUBSEQUENT - Confirmed
Newell, Tom	ECES	COUNSELING	8	2026-2027	2028-2029	SUBSEQUENT - Confirmed
Storino, Meri	ECES	COUNSELING	12	2024-2025	2026-2027**	
Thompson, F	ECES	COUNSELING	3	2026-2027	2028-2029	SUBSEQUENT - Confirmed
Kayne, Anya	ECES	ECS	23	2026-2027	2028-2029	SUBSEQUENT - Confirmed
Kelley, Kathleen	ECES	ECS	17	2026-2027	2028-2029	SUBSEQUENT - Confirmed
Lopez, Jynx	ECES	ECS	14	2024-2025	2026-2027**	
Radiloff, Judy	ECES	ECS	26.7	2025-2026	2027-2028	

Name	College	Department	Entitlement in Units	First Year	Final Year	NOTES
Brautigan Swensen, Ianthe	ECES	HUTCHINS	18	2024-2025	2026-2027**	
Churchill, Mary	ECES	HUTCHINS	7	2026-2027	2028-2029	SUBSEQUENT - Confirmed
Donham, Rachel	ECES	HUTCHINS	7	2024-2025	2026-2027**	
Ineich, Christopher	ECES	HUTCHINS	4	2026-2027	2028-2029	SUBSEQUENT - Confirmed
Erikson Rhode, Vera	ECES	SOE	28	2026-2027	2028-2029	SUBSEQUENT - Confirmed
Goitein, Alexander	ECES	SOE	4	2024-2025	2026-2027**	
Guilford, Jacquelyn	ECES	SOE	6.5	2026-2027	2028-2029	NEW - Confirmed
Hamp, Robert	ECES	SOE	11.5	2025-2026	2027-2028	
Henry, Glynis Anne	ECES	SOE	5	2026-2027	2028-2029	NEW - Confirmed
Langer, Susan	ECES	SOE	8	2024-2025	2026-2027**	
Mason, Damien ***	ECES	SOE	6	2025-2026	2027-2028	
McAtee, Krista	ECES	SOE	4	2025-2026	2027-2028	
Pamatmat, Shahin	ECES	SOE	16	2025-2026	2027-2028	
Sharken Taboada, Diane	ECES	SOE	7	2025-2026	2027-2028	
Stablein, Mary	ECES	SOE	14.5	2024-2025	2026-2027**	
Suarez, Michael	ECES	SOE	9	2026-2027	2028-2029	SUBSEQUENT - Confirmed
Wheeler, Jane	ECES	SOE	11.5	2025-2026	2027-2028	
Guilford, Jacquelyn	STB	BIOLOGY	9	2025-2026	2027-2028	
Lee, Shannon	STB	BIOLOGY	18	2024-2025	2026-2027**	
Gary, Dave	STB	BUSINESS	8	2025-2026	2027-2028	
Kappagantula, Satish	STB	BUSINESS	16	2025-2026	2027-2028	
Macias, David	STB	BUSINESS	19	2025-2026	2027-2028	
Mallan, Jeffrey	STB	BUSINESS	4	2026-2027	2028-2029	
Muggenthaler, Mona	STB	BUSINESS	27	2026-2027	2028-2029	SUBSEQUENT - Confirmed
Schaefer, Renata	STB	BUSINESS	20	2024-2025	2026-2027**	
Standridge, Joseph	STB	BUSINESS	18	2026-2027	2028-2029	SUBSEQUENT - Confirmed
Atkinson, Manza	STB	CHEM/PHYS/AST	8	2026-2027	2028-2029	NEW
Cornett, Mary	STB	CHEM/PHYS/AST	21	2024-2025	2026-2027**	
Joshi, Monalibianca	STB	CHEM/PHYS/AST	12	2026-2027	2028-2029	SUBSEQUENT
Kassis, Sara	STB	CHEM/PHYS/AST	20	2024-2025	2026-2027**	
Sharrett, Zachary	STB	CHEM/PHYS/AST	28	2025-2026	2027-2028	
Wiltse, Jared	STB	CHEM/PHYS/AST	15	2026-2027	2028-2029	SUBSEQUENT
Kassis, Sara	STB	ENG & COMP SCI	6	2025-2026	2027-2028	
Kujoory, Mohammad	STB	ENG & COMP SCI	2	2025-2026	2027-2028	
Lord, Elyse	STB	ENG & COMP SCI	21	2024-2025	2026-2027**	
Marivani, Shahram	STB	ENG & COMP SCI	4	2026-2027	2028-2029	SUBSEQUENT
Arcadia, Celosia	STB	KINESIOLOGY	5.2	2026-2027	2028-2029	SUBSEQUENT
Geohegan Poe, Jasmine	STB	KINESIOLOGY	5.2	2024-2025	2026-2027**	
Liebich, James	STB	KINESIOLOGY	2.6	2026-2027	2028-2029	SUBSEQUENT
Nackord, Michael	STB	KINESIOLOGY	11.6	2026-2027	2028-2029	SUBSEQUENT
Rudy, Julie	STB	KINESIOLOGY	3.9	2026-2027	2028-2029	SUBSEQUENT

Name	College	Department	Entitlement in Units	First Year	Final Year	NOTES
Webb, Michael	STB	KINESIOLOGY	14	2026-2027	2028-2029	SUBSEQUENT
Dowdall, Nicholas	STB	MATH & STATS	30	2026-2027	2028-2029	SUBSEQUENT - Confirmed
Galbraith, Wyndham	STB	MATH & STATS	28	2025-2026	2027-2028	
Griffith, Chad	STB	MATH & STATS	27	2025-2026	2027-2028	
Jackson, Theresa	STB	MATH & STATS	30	2025-2026	2027-2028	
Riewe, Samual	STB	MATH & STATS	4	2025-2026	2027-2028	
Williams, Wendy ***	STB	MATH & STATS	8	2025-2026	2027-2028	
Knowles, Susan	STB	NURSING	27	2024-2025	2026-2027**	
Hines, John	HSSA	ENGLISH	6	2026-2027	2028-2029	SUBSEQUENT - Confirmed
Rizzuto, Anthony	HSSA	ENGLISH	30	2026-2027	2028-2029	SUBSEQUENT - Confirmed
Zahra, Rim	HSSA	ENGLISH	12	2026-2027	2028-2029	SUBSEQUENT - Confirmed
Abbott-Enz, Pamela	HSSA	HUMAN & ENVIR	3	2026-2027	2028-2029	SUBSEQUENT - Confirmed
Etting, Stephanie	HSSA	HUMAN & ENVIR	9	2024-2025	2026-2027**	
Guilford, Jacquelyn	HSSA	HUMAN & ENVIR	4	2024-2025	2026-2027**	
Hachmyer, Caitlin	HSSA	HUMAN & ENVIR	4	2025-2026	2027-2028	
Herrmann, Heidi	HSSA	HUMAN & ENVIR	9.5	2026-2027	2028-2029	SUBSEQUENT - Confirmed
Myers, Nicole	HSSA	HUMAN & ENVIR	6	2025-2026	2027-2028	
Robinson, Thomas	HSSA	HUMAN & ENVIR	8	2025-2026	2027-2028	
Homzie, Hillary	HSSA	HSSA Instruction	12	2026-2027	2028-2029	SUBSEQUENT - Confirmed
Gutierrez, Amy	HSSA	MEDIA & ART	14	2025-2026	2027-2028	
Harp, Jennifer	HSSA	MEDIA & ART	19.5	2024-2025	2026-2027**	
Homzie, Hillary	HSSA	MEDIA & ART	16	2025-2026	2027-2028	
Skloot, Tal	HSSA	MEDIA & ART	9	2024-2025	2026-2027**	
Cabalo, Eric	HSSA	MUSIC	6.9	2026-2027	2028-2029	SUBSEQUENT - Confirmed
Cook, Kennith	HSSA	MUSIC	4.6	2024-2025	2026-2027**	
Freeman, Kendrick	HSSA	MUSIC	6	2025-2026	2027-2028	
Thompson, Marilyn	HSSA	MUSIC	20.6	2026-2027	2028-2029	SUBSEQUENT - Confirmed
Brindel, Jill	HSSA	MUSICSTD	1.33	2024-2025	2026-2027**	
Cabalo, Eric	HSSA	MUSICSTD	1.66	2026-2027	2028-2029	SUBSEQUENT - Confirmed
Cook, Kennith	HSSA	MUSICSTD	1.32	2024-2025	2026-2027**	
Marsh, George	HSSA	MUSICSTD	2	2026-2027	2028-2029	SUBSEQUENT - Confirmed
Norris, Daniel	HSSA	MUSICSTD	5.6	2025-2026	2027-2028	
Vincent, Randall	HSSA	MUSICSTD	4.67	2026-2027	2028-2029	SUBSEQUENT - Confirmed
Wilsey, Jennifer	HSSA	MUSICSTD	5	2025-2026	2027-2028	
Zajac, Roy	HSSA	MUSICSTD	5.12	2024-2025	2026-2027**	
Chase, Robert	HSSA	HISTORY & POLS	6	2025-2026	2027-2028	
Markay, Jesse	HSSA	HISTORY & POLS	3	2025-2026	2027-2028	
Blumberg, Ernest ***	HSSA	PSYCHOLOGY	8	2026-2027	2028-2029	SUBSEQUENT - Confirmed
Bogart, Gregory	HSSA	PSYCHOLOGY	12	2026-2027	2028-2029	SUBSEQUENT - Confirmed
DeBellis, Michael	HSSA	PSYCHOLOGY	20	2024-2025	2026-2027**	
Hobson, Jessica	HSSA	PSYCHOLOGY	10	2025-2026	2027-2028	

Name	College	Department	Entitlement in Units	First Year	Final Year	NOTES
Maggio-Hucek, Suzanne	HSSA	PSYCHOLOGY	9	2025-2026	2027-2028	
Najm-Briscoe, Rima	HSSA	PSYCHOLOGY	12	2024-2025	2026-2027**	
Schindler, Mary	HSSA	PSYCHOLOGY	20	2026-2027	2028-2029	SUBSEQUENT - Confirmed
Sowerby, David	HSSA	PSYCHOLOGY	28	2026-2027	2028-2029	SUBSEQUENT - Confirmed
Storino, Meri	HSSA	PSYCHOLOGY	8	2026-2027	2028-2029	SUBSEQUENT - Confirmed
Henry, Caitlin	HSSA	SOCI & CRIM	26	2025-2026	2027-2028	
Vigorito, Anthony	HSSA	SOCI & CRIM	16	2025-2026	2027-2028	
Guilford, Jacquelyn	Academic Affairs	UNI STUDIES	4	2025-2026	2027-2028	

Name	Program	Department	Entitlement in FTE	First Year	Final Year	NOTES
Avila, Isabel	Counseling Psychological Svc	CAPS	1	2024-2025	2026-2027**	
Martinez, Rociel	Counseling Psychological Svc	CAPS	1	2025-2026	2027-2028	

" Entitlement" is the number of units of coursework or fraction of appointment that the University is committed to offering the faculty member each year, contingent, for part-time faculty, upon the availability of courses in the department that the faculty member is qualified to teach and upon budget and enrollment considerations.

This list is subject to change if the provisions of the faculty collective bargaining agreement change.

** Final year of appointment – Cumulative Review Required during this final year
***Rehired Annuitant