

Department: Biology

Working Title: Hughes Lab Fall ISA

Classification: **Instructional Student Assistant**

Number of Openings: 1

Pay Rate: \$20

Appointment: 50%, 20 hours a week

Expected Dates of Employment: 8/24/26-1/22/27

Deadline to Apply: 8/16/2026

Requisition #: BIO_HUGHES_ISA_FALL26

DUTIES OF THE POSITION

Reporting to the Brent Hughes (Assistant Professor – Biology Department), the Graduate Assistant will help support research activities in or in support of the Hughes Lab at Sonoma State University, specifically, for our funded project through The Nature Conservancy (Q0464-1281-Q046401), SJSU/MLML (Q0447-1281-Q044701 & Q0404-1281-Q040401 & Q0373). These projects are critical for the state of California as our could be the last line of defense against the total collapse of kelp forests and eelgrass beds along the northern California coast. Timing is critical for these projects as the kelp and eelgrass becomes reproductive in the summer and continuing on until the fall. This project is also providing much needed training of two future SSU Graduate Students, as they prepare for the job market and add local to the body of knowledge of Sonoma's and California's ecosystems.

MINIMAL QUALIFICATIONS

The ability to learn and perform assigned work; work cooperatively with faculty, staff, and other students; and accept responsibility. Completion of specific coursework may be required in order to teach, grade, complete research, or tutor for a course. Admission or registration as a university student. Note: Exceptions to the minimum eligibility qualifications may be granted at the sole discretion of the University.

HIRING CRITERIA

Candidates will be reviewed based on experience.

HOW TO APPLY

Please contact Brent Hughes (hughes@sonoma.edu) if you are interested in the position.

HIRING NOTIFICATION

Applicants will be notified by PI Hughes through email or phone call on hiring decision

SUPERVISOR

Brent Hughes

OTHER INFORMATION

- The classification, Instructional Student Assistant, is one of three classifications in a collective bargaining unit, Unit 11. Instructional Student Assistants, who must be currently enrolled University students, perform tutoring, grading, or teaching-related duties under the supervision of faculty or professional staff.
- Sonoma State University hires only individuals lawfully authorized to work in the United States. All offers of employment are contingent upon presentation of documents demonstrating the appointee's identity and eligibility to work, in accordance with the provisions of the Immigration Reform and Control Act.
- The university is an Affirmative Action/Equal Opportunity Employer. We consider qualified applicants for employment without regard to race, religion, color, national origin, ancestry, age, sex, gender, gender identity, gender expression, sexual orientation, genetic information, medical condition, disability, marital status, or protected veteran status.
- This position is considered a "mandated reporter" under the California Child Abuse and Neglect Reporting Act and is required to comply with the requirements set forth in CSU Executive Order 1083 as a condition of employment.
- Successful candidates may be required to do a background check (including a criminal records check) before work in the position can begin.

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