

# Faculty Employment Opportunity

Job no: #520553

Work type: Instructional Faculty – Temporary Faculty

Location: Sonoma

Categories: Temporary, Part Time Time, Instructional Faculty – Temporary Faculty, Unit 3 CFA – California Faculty Association

Department of Business Administration

Areas: (i) Finance, (ii) Business Analytics

Temporary Faculty Position (Lecturer)

Addition to the Pool Spring 2022

## Our Commitment

Guided by our core values of diversity, sustainability, community engagement, and adaptability, Sonoma State University offers an exceptional educational experience that fosters intellectual, social, and personal growth. Sonoma State University is a public liberal arts and sciences university. As the only member of the Council of Public Liberal Arts Colleges in the state of California, we are committed to preparing students for a life of active citizenship and public service. Sonoma State University has a vibrant campus life characterized by a lively co-curriculum that fosters broad based intellectual and artistic opportunities in which students are actively engaged. Faculty members provide mentorship and a seep and sustained student - teacher interaction, incorporate High Impact Practices, and explore a breadth of knowledge by fostering creativity, critical thinking, collaboration, experimentation, empathy, and communication. We strive to create a diverse, equity-minded, and inclusive campus environment. Members of the University community are expected to work effectively with faculty, staff, and students from diverse ethnic, cultural, and socioeconomic backgrounds. We are fully committed to the rights of students, staff, and faculty with disabilities in accordance with applicable state and federal laws. SSU is especially interested in candidates who make contributions to equity and inclusion in the pursuit of excellence in teaching, scholarship, and service.

## The University

Sonoma State University's beautiful 274-acre campus is located in Sonoma County wine country, an hour north of San Francisco. The campus offers the ideal setting for teaching and learning and access to a community of rich cultural, environmental, and recreational opportunities. Founded in 1960, Sonoma State University is one of the 23 campuses of the California State University System. As members of the largest public higher educational system in the nation, we provide accessible, high quality education to more than 9,000 students. Sonoma State University is proud to be a Hispanic Serving Institution committed to achieving the goals of equal opportunity and endeavors to employ faculty and staff reflecting the ethnic and cultural diversity of the region and state.

## The Department

The Department of Business Administration is a part of the AACSB-accredited School of Business and Economics at Sonoma State University. The department offers high-quality, relevant education in business to aspiring and practicing professionals, managers, and entrepreneurs in the private and public sectors. It does this in a liberal arts and sciences environment in which faculty emphasize the development and continuous improvement of the skills of critical thinking, effective communication, ethical reasoning, maintaining a global perspective, and applying disciplinary tools. The department offers programs of study leading to both the Bachelor of Science in Business Administration (BSBA) and Master of Business Administration (MBA) degrees. The BSBA program offers concentrations in accounting, finance, financial management, management, marketing, and wine business strategies. The graduate program includes professional MBA, wine business MBA, and executive MBA.

Prospective applicants are encouraged to see the department's web page at: [sbe.sonoma.edu](http://sbe.sonoma.edu).

## Duties of the Position

The Finance and Business Analytics areas at the Department of Business Administration, School of Business & Economics, Sonoma State University is looking to refresh the areas' lecturer pool of professionals qualified to teach one or more of the following courses:

NOTE: For university catalog descriptions of the following courses, please visit: <https://catalog.sonoma.edu/mime/media/8/1590/2022-2023+Catalog.pdf>

### Finance:

BUS 370 (Introduction to Managerial Finance)  
BUS 472 (Investments)  
BUS 474 (Computer Applications in Finance)  
BUS 377 (Financial Institutions)  
BUS 470 (Managerial Finance)  
BUS 471 (Case Studies in Finance)  
BUS 473 (International Finance)  
BUS 476 (Insurance and Risk Management)  
BUS 477 (Real Estate Finance)  
BUS 570 (Seminar in Managerial Finance)

### Business Analytics:

BUS 211 (Business Statistics)  
BUS 319 (Introduction to Management Information Systems)  
BUS 320 (Business Data Analysis and Interpretation)  
BUS 519 (Management Information Systems)  
BUS 580 (Business Intelligence)  
BUS 581 (Research Methods for Managers)

## Professional Qualifications

### **Required:**

- An earned Master's degree in a field substantially related to area courses being taught from an accredited program (preferably AACSB).
- A minimum of three college-level sections of recent teaching experience substantially related to the courses to be taught.
- Experience in working effectively with groups or community with diverse ethnic, cultural, and socioeconomic backgrounds

### **Preferred:**

- At least five recent years of full-time professional (industry) experience related to the courses to be taught.
- For Finance courses being taught: CFA or CAIA certification.
- For Business Analytics courses being taught: Industry recognized professional certifications.

### **Compensatory Qualification:**

- An earned Doctorate degree in a field substantially related with evidence of ample research publications in the last five years, also in the substantially related field, shall compensate for any deficiency stated above.

## Rank and Salary

Full-time is 15-unit workload per semester. Actual salary is dependent upon number of units assigned, educational preparation, and availability of funds subject to any CSU system faculty contract salary increases.

- Selection as a candidate in the applicant pool, does not guarantee employment. Temporary Faculty appointments are made on a part-time, temporary basis and contingent upon department needs and funding.
- Temporary Faculty appointments are made on a semester-by-semester basis.
- Relocation expenses will not be provided for temporary faculty appointments.
- Expenses incurred to attend an interview for temporary faculty positions are not reimbursed by the University.

## Application Materials

### **Required**

- Cover Letter\*
- Curriculum Vitae\* (with contact information for 3 references)

### **Optional, but useful**

- Statement of Research Interests
- Teaching Philosophy
- Student Evaluations

Official transcripts will be required at the time of hire.

### **Application procedures for temporary faculty already teaching in the department:**

- Temporary Faculty with three-year contracts do not need to reapply.
- Temporary Faculty who have taught for the department within the past two years only need to submit a Lecturer Qualified Course Form and updated CV to remain in the pool.

The hiring committee will review the Personnel Action File and then determine whether an additional interview would be beneficial.

Sonoma State University hires only individuals lawfully authorized to work in the United States. All offers of employment are contingent upon presentation of documents demonstrating the appointee's identity and eligibility to work, in accordance with the provisions of the Immigration Reform and Control Act. A background check (including a criminal records check) must be completed satisfactorily before any candidate can be offered a position with the CSU.

## Application Deadline

The application deadline has been extended to **January 30, 2023**. Applications submitted by the deadline will be given full consideration.

Questions concerning this position may be directed to:

For Finance: Dr. Michael Santos ([michael.santos@sonoma.edu](mailto:michael.santos@sonoma.edu))

For Business Analytics: Dr. Zachary Wong ([zachary.wong@sonoma.edu](mailto:zachary.wong@sonoma.edu))

Questions concerning the application process may be directed to:

Faculty Affairs Department

[facultysearch@sonoma.edu](mailto:facultysearch@sonoma.edu)

The ADA Coordinator is also available ([hrleaves@sonoma.edu](mailto:hrleaves@sonoma.edu)) to assist individuals with disabilities in need of accommodation during the hiring process.

## Other Information

The university is an Affirmative Action/Equal Opportunity Employer. We consider qualified applicants for employment without regard to race, religion, color, national origin, ancestry, age, sex, gender, gender identity, gender expression, sexual orientation, genetic information, medical condition, disability, marital status, or protected veteran status.

This position is considered a "mandated reporter" under the California Child Abuse and Neglect Reporting Act and is required to comply with the requirements set forth in CSU Executive Order 1083 as a condition of employment.

Visitors to Sonoma State University are required to do a Wellness Self-Screening. For more information on this, please see our [COVID-19 Safety Protocols, under the heading Wellness Self-Screening](#).