

## FINAL RECRUITMENT REPORT

For Faculty (Non-Pool) Recruitments Only

Please see page 2 for Guidelines and Definitions

TO BE COMPLETED BY SEARCH ( Dept. Name:				Dept. #:		
Position Title:				Req #:		
Candidates interviewed or invited	for interviews:			Neq #.		
Candidate Name	Status* (Choose fro	m dı	ropdown)	Notes**		
* Indicate status of candidate, using the coonumber after the "A."						
** For codes H, DO, A, and X, list two to four those criteria, as determined in the screening candidate's status.						
For code DO, indicate candidate's reason(s the candidate's reason for withdrawal from		. For	codes DI and W,	ndicate the date c	andidate withdrew and	
Reasons for cancellation: (Comple	te only if search was ca	ncel	led, choose all tha	t apply.)		
Budget	Budget		Change in Sta	Change in Staff		
Inadequate candidate pool			All offers declined			
Cancelled due to process irregu	larities					
Other: please explain						
These recommendations are made in a	ccordance with SSU	poli	cies on faculty re	ecruitment, inclu	ding EEO and diversity.	
TO BE COMPLETED BY SEARCH	COMMITTEE CHA	IR				
Approved Yes No						
Comments:						
Search Committee Chair Signature:					Date:	
TO BE COMPLETED BY DEAN						
Approved Yes No Comments:						
Comments.						
Dean Signature:					Date:	
TO BE COMPLETED BY AVP FACE	JLTY AFFAIRS					
Approved Yes No Comments:						
Comments.						
AVP Faculty Affairs Signature:					Date:	



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For Faculty (non-pool) Recruitments Only
Guidelines and Procedures

## INFORMATION ABOUT THE USE OF THIS FORM

This form is used for departmental and administrative approval of the selection logic of candidates interviewed for positions which do not establish a pool for hiring. It is also used to document the reasons for cancelled searches, withdrawals, declined interviews and declined offers.

Do not contact candidates for interview until form has been approved!

EXPLANATION OF TERMS				
Status*	Indicate status of candidate, using the codes below.			
	H = Recommended for hire DO = Declined offer DI = Declined Interview			
	A = Qualified or acceptable X = Not acceptable W = Withdrew			
	For candidates coded A, you may also indicate a ranking by using a number after the "A."			
Notes**	For codes H, DO, A, and X, list two to four criteria by number and describe the			
	candidate's skills, knowledge, or abilities related to those criteria, as determined in the			
	screening and interview process, this forms the basis for your recommendation on the			
	candidate's status.			
	For code DO, indicate candidate's reason(s) for declining the offer.			
	For codes DI and W, indicate the date candidate withdrew and the candidate's reason for			
	withdrawal from consideration, if given.			

COMPLETE FIELDS AS FOLLOWS				
Dept. Name	Name of hiring department.			
Dept. #	4 digit department number, as it is stated in PeopleSoft.			
Position Title	Title of position as it is posted in the Position Opportunity Announcement (POA).			
Req #	Requisition number, as it is posted in the POA.			
Candidates interviewed or invited for interviews	Candidate Name			
	Status* (Choose from dropdown)			
	Notes**			
Reasons for cancellation	Choose all that apply: Complete only if search was cancelled.			

## QUESTIONS/CONTACT

If you have any questions about completing this form, please call Faculty Affairs at 664-2192 (CRS 877-735-2929 TTY)