

## **Department Of Counseling & Psychological Services**

### **Staff Psychologist/Therapist**

Starting August 2021

Refer to Requisition **#105057** on all correspondence and inquiries regarding this position.

### **OUR COMMITMENT**

Sonoma State University offers an exceptional educational experience that fosters intellectual, cognitive, social, and personal growth. As the only member of the Council of Public Liberal Arts Colleges in California, we are uniquely positioned to foster ethical exploration, civic engagement, social responsibility, and global awareness combined with a solid foundation in an academic discipline. We have a strong commitment to graduating students who have the ability to think critically and communicate effectively in an ever-changing world. The unique campus culture fosters our Seawolf Commitment to integrity, respect, excellence, and responsibility and is integrated into all campus life. We nurture inclusive excellence through a celebration of the rich diversity of our local communities and our interconnected global economy. Members of the University community are expected to work effectively with faculty, staff, and students from diverse ethnic, cultural, and socioeconomic backgrounds. SSU is especially interested in candidates who make contributions to equity and inclusion in the pursuit of excellence in teaching, scholarship, and service.

### **THE UNIVERSITY**

Sonoma State University's beautiful 274-acre campus is located in Sonoma County wine country, an hour north of San Francisco. The campus offers the ideal setting for teaching and learning and access to a community of rich cultural, environmental, and recreational opportunities. Founded in 1960, Sonoma State University is one of the 23 campuses of the California State University System. As members of the largest public higher educational system in the nation, we provide accessible, high quality education to more than 9000 students. Sonoma State University is proud to be a Hispanic Serving Institution committed to achieving the goals of equal opportunity and endeavors to employ faculty and staff reflecting the ethnic and cultural diversity of the region and state.

### **THE DEPARTMENT**

Counseling & Psychological Services is a department within the Division of Student Affairs. The Division of Student Affairs is comprised of a number of independent yet interconnected departments responsible for helping students build an SSU presence that complements their academic experience. Focusing on leadership, personal responsibility, self-advocacy, and lifelong learning, the Division engages students by developing the personal and professional skills needed to be successful in life. The purpose of the Division of Student Affairs at Sonoma State University is to provide programs, services, and initiatives that ensure student success,

promote a sense of belonging, and foster holistic student development. The Division has been recognized by *Diverse: Issues in Higher Education* magazine as "One of the most promising places to work in Student Affairs" for two consecutive years.

The purpose of Counseling & Psychological Services is to serve the mental health needs of the campus community through offering counseling, consultation, training, and outreach. We strive to acknowledge, accept, and support the perspectives of a diverse campus population. This includes, but is not limited to race/ethnicity, gender, age, sexual orientation, ability, religious/spiritual affiliation, socio-economic status, and immigration status. In counseling, our goal is to empower clients and to promote personal growth, effective communication, positive self-esteem, satisfying relationships, decision-making skills, and the clarification of personal values. We value our clients' strengths, resources, and ability to change. We are further committed to the on-going evaluation of our services in pursuit of this purpose.

Prospective applicants are encouraged to see the department's Web page at:

[caps.sonoma.edu](http://caps.sonoma.edu)

## **DUTIES OF THE POSITION**

Under the general supervision of the Director of Counseling and Psychological Services, the selected candidate will provide clinical and outreach services to SSU students in a highly collaborative and busy University Counseling center that values teamwork, flexibility and adaptability. Service provision will include the following: diagnostic assessment and evaluation; brief, evidence-based individual, couples, and group psychotherapy; case management; crisis and emergency intervention; referrals to outside providers; workshops, presentations, and other outreach activities. The therapist also provides consultative psychological services to members of the Sonoma State community, including faculty, staff, deans, administrators, students and parents. The therapist will also provide peer consultation to other staff therapists or trainees both informally and in case conference. The therapist is responsible for adhering to legal and ethical guidelines of the profession including adhering to strict guidelines of maintaining client confidentiality and timely documentation of all client services. Other administrative tasks may be assigned including triage of incoming requests for services, work related to grant funding and reporting, development of relationships with University and outside partners, contributions to communications such as the monthly newsletter and instagram posts, student informational interviews, committee work, coverage of front desk reception, and data collection, analysis and reporting. The therapist may be responsible for clinical supervision of pre-licensed trainees and may provide lead direction to administrative staff. The therapist may be involved in training of students who are interning for us as Mental Health Ambassadors. They may also be asked to mentor a Mental Health Ambassador. 60-65% of time will be spent providing direct clinical services.

This is a full-time academic year appointment ending May, 2022. While the position is classified as temporary, the expectation is that it will be renewed annually contingent on performance, departmental needs, and budgetary constraints.

# PROFESSIONAL QUALIFICATIONS

## Required Qualifications:

- Licensed Psychologist, Licensed MFT, LCSW, or LPCC in the State of California or reasonable expectation of ability to obtain licensure within six months of hire.
- Training and experience providing psychological counseling to adolescents or young adults and knowledge of developmental issues in university populations.
- Demonstrated ability, experience and comfort in assessing, intervening and treating with individuals with severe mental health issues and/or those considered at "high risk" of harm to self or others.
- Skill and ability to identify, articulate and implement a treatment plan within a short-term therapy model.
- Demonstrated commitment to diversity, equity and inclusion.
- Strong generalist clinical skills in treating individuals with a wide range of presenting issues.
- Demonstrated commitment to cultural humility and culturally sensitive care and effectiveness in counseling students across a wide range of individual differences including, but not limited to, experiences related to: race, ethnicity, national origin, documentation status, religious and spiritual beliefs, gender, sexuality, physical and mental abilities, size and appearance, age, parenting status, and socio-economic status.
- Ability to make prognostic indications for short-term therapeutic work with students, understand when and how to refer to other treatment facilities, complete appropriate follow through, and effectively process termination.
- Availability evenings and/or weekends for outreach events and for after-hours emergency coverage.
- Excellent interpersonal skills and ability to build effective relationships with team members, administration, other departments on campuses, and outside partners.
- Excellent communication skills, including a demonstrated ability to conduct effective oral presentations, facilitate the open exchange of ideas, and write professional, clear, concise clinical notes, documents, psychoeducational materials and reports.
- Interest in case consultation and ability to encourage peers to explore alternative interpretations and approaches as well as issues of transference and counter-transference. Ability to take-in and apply feedback from peers as appropriate.
- Knowledge of applicable laws and ethics pertaining to the practice of psychology.
- Competent in use of DSM-V.
- Strong planning and organizational skills.
- Ability to take initiative with projects and to self-direct work.
- Excellent time management skills and dedication to contributing to the priorities of the department and University as a whole.
- Demonstrated ability to work collaboratively, cooperatively, and with flexibility as a member of the CAPS team and to contribute to a positive work environment.

## Preferred Qualifications:

- Knowledge, experience and passion for working with Black/African American, Latinx or LGBTQ identified clients.
- Bilingual/multilingual Spanish speaker.
- Previous college counseling experience.
- Knowledge and experience with Titanium or other electronic scheduling and record-keeping system.
- Passion for, and diverse experience in, providing outreach, programs, workshops, and trainings.
- Previous experience as clinical supervisor.
- Graduation from an APA accredited doctoral program.
- Current licensure in California.

## SALARY

The annual salary for this position is \$60,552.

## HOW TO APPLY

Do not send materials to [facultysearch@sonoma.edu](mailto:facultysearch@sonoma.edu). To apply for this position, go to [www.sonoma.edu/jobs](http://www.sonoma.edu/jobs) and select Job Opportunities. If you are not currently employed at Sonoma State University, select the *External Applicants* box. If you are currently employed at Sonoma State University, select the *Internal Applicants* box. You will be redirected to a list of all available jobs at Sonoma State University. Find and select the faculty position you are applying for to view the description and select *Apply Now*. If you have not applied for a job at Sonoma State University previously you will be asked to *Register Now* in order to proceed. At the initial stage of the application, you will be prompted to upload a resume. Please combine your CV and cover letter into one PDF document and upload it in place of the resume. Once you have submitted the application, a confirmation email will be automatically sent to you. If you encounter difficulties during the application process, please email [facultysearch@sonoma.edu](mailto:facultysearch@sonoma.edu).

### Please submit:

#### **Required**

- Cover letter
- Curriculum Vitae / Resume

#### **Optional**

- 3 Letters of Reference (One from most recent Supervisor)

*Official transcripts are required at the time of hire.*

Sonoma State University hires only individuals lawfully authorized to work in the United States. All offers of employment are contingent upon presentation of documents demonstrating the appointee's identity and eligibility to work, in accordance with the provisions of the Immigration Reform and Control Act. **Sonoma State University does not facilitate the process of applying for an H-1B Visa for temporary positions.**

## APPLICATION DEADLINE

The deadline to apply is **Monday, June 14, 2021**.

Questions concerning the *application process* may be directed to: [facultysearch@sonoma.edu](mailto:facultysearch@sonoma.edu)

Questions concerning this *position* may be directed to:

Laura Williams Psy.D.  
[Laura.williams@sonoma.edu](mailto:Laura.williams@sonoma.edu)

**#105057** PLEASE REFER TO THIS NUMBER ON ALL CORRESPONDENCE AND INQUIRIES REGARDING THIS POSITION.

## **OTHER INFORMATION**

The university is an Affirmative Action/Equal Opportunity Employer. We consider qualified applicants for employment without regard to race, religion, color, national origin, ancestry, age, sex, gender, gender identity, gender expression, sexual orientation, genetic information, medical condition, disability, marital status, or protected veteran status.

This position is considered a “mandated reporter” under the California Child Abuse and Neglect Reporting Act and is required to comply with the requirements set forth in CSU Executive Order 1083 as a condition of employment.

[View Benefits Summary](#)



## **SONOMA STATE UNIVERSITY**

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