# Chicano and Latino Studies Departmental RTP Criteria for Reappointment & Promotion

(Approved 5/27/09)

(Numerical order indicates ranking)

### Teaching (50%)

- 1. Regularly updates course material in all courses that reflect latest trend in the discipline.
- 2. Average student evaluations of at least 3.5 in RTP evaluations.
- 3. Demonstrates range of breadth by teaching a wide range of courses across the CALS curriculum.
- 4. Teaches courses at different academic levels (lower and upper division, majors, GE, support courses).
- 5. Regularly invites pertinent guest speakers (community organizers, politicians, teachers, academics, business owners) to relevant courses.
- 6. Incorporates field experience(s) into at least one core course.

## Scholarship, Research and Creative Achievement (20 %)

- 1. Presents scholarly papers to regional, national, and international professional conferences.
- 2. A record of regular publications and submissions to peer-reviewed publications.
- 3. A record of publications in general interest and/or community venues.
- 4. Participates in activities to foment scholarship and research (including moderating panels, workshops, writing groups).
- 5. Serves as critic, reviewer, editor, or consultant.
- 6. Funded grant (internal and external).

## **Department and University Service (20%)**

- 1. Represents department on at least one School, or represents School on at least one University committee.
- 2. Participates in the ongoing development of the CALS curriculum (updating, revising, and/or proposing and developing new courses).
- 3. Regularly contributes to the logistical organization of the department (e.g. forms, flyers, posters, maintaining website, etc.).
- 4. Contributions to the organizational, academic, intellectual and social life of the University (organize presentations, delivers presentations, serve on ad-hoc committees, work with student organizations).
- 5. Participates in student outreach and recruitment activities for the department (major fair, link to undergraduate advisors, Seawolf day, community college events)
- 6. Assists department Chair in committees for Department self-assessment, new

hires, and part-time faculty evaluations.

#### Community Service (10%)

- 1. Establish and maintain relationships with local organizations serving the Latina/o community
- 2. Guest presentations to media, local schools, community organizations, unions, and cultural organizations.
- 3. Service on local, state and federal boards, commissions, and committees.
- 4. Consulting/advising with non-profit organizations.
- 5. Short-term consultancies in service area.

Prepared by faculty members Daniel Malpica, Ronald Lopez, Patricia Kim-Rajal, and Elizabeth Martinez