

Temporary Faculty Eligible for Three-Year Appointment Beginning with the 2024-2025 year

March 20, 2024

The university has identified the following temporary faculty as eligible for three-year employment appointment in 2022-2023, as described in Article 12.12ff of the faculty collective bargaining agreement. Faculty eligible for these appointments have worked at least one full semester in the same department in each of the six academic years prior to the beginning year of the appointment. Work in more than one department does not aggregate to reach this eligibility.

Faculty may be eligible in more than one department, based upon their service. Except for full-time faculty, these appointments are conditional, based upon the availability of courses that the faculty are qualified to teach and upon enrollment and budget considerations. Full-time faculty – those with an entitlement of 30 units or 1.0 – are in non-contingent appointments.

This list is subject to change if the provisions of the faculty collective bargaining agreement change.

Note that the entitlement of faculty in three-year appointment is set by the year before the beginning of the contract:

Beginning Year of Appointment	Year that sets entitlement	**Final Year of Appointment & Required Cumulative Review
2022-2023	2021-2022	2024-2025
2023-2024	2022-2023	2025-2026
2024-2025	2023-2024	2026-2027

Any questions should be directed to the Office of Faculty Affairs and Success, facultya@sonoma.edu

NOTES

PENDING Cumulative Evaluation (not received as of printing date of this document) - CONTACT Faculty Affairs for status on pending cumulative evaluation prior to offering work.

- New = New 3-year appointment (contingent upon positive Cumulative Evaluation in previous academic year)
- Subsequent = Subsequent 3-year appointment (contingent upon positive Cumulative Evaluation in previous academic year)

Name	School	Department	Entitlement in Units	First Year	Final Year	NOTES
Moore, Sandra	Arts & Humanities	AMCS	9	2023-2024	2025-2026	
Braun, Jennifer	Arts & Humanities	ART	19.5	2024-2025	2026-2027	SUBSEQUENT - Confirmed
Oltmann, Katherine	Arts & Humanities	ART	5.9	2023-2024	2025-2026	
Homzie, Hillary	Arts & Humanities	ARTHUMAN	12	2023-2024	2025-2026	
Suarez, Michael	Arts & Humanities	CALS	3	2023-2024	2025-2026	
Campbell, Nathan	Arts & Humanities	COMS	8	2022-2023	2024-2025**	
Homzie, Hillary	Arts & Humanities	COMS	12	2022-2023	2024-2025**	
Skloot, Tal	Arts & Humanities	COMS	9	2024-2025	2026-2027	SUBSEQUENT - Confirmed
Hines, John	Arts & Humanities	ENGLISH	24	2023-2024	2025-2026	

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** Final year of appointment – Cumulative Review Required during this final year

***Rehired Annuitant

Name	School	Department	Entitlement in Units	First Year	Final Year	NOTES
Hostutler, Emily	Arts & Humanities	ENGLISH	17	2023-2024	2025-2026	
Rizzuto, Anthony	Arts & Humanities	ENGLISH	30	2023-2024	2025-2026	
Shapiro, Alexis	Arts & Humanities	ENGLISH	12	2022-2023	2024-2025**	
Shupe, Sheila	Arts & Humanities	ENGLISH	12	2023-2024	2025-2026	
Taylor, Jessica	Arts & Humanities	ENGLISH	4	2022-2023	2024-2025**	
Veiga, Nancy	Arts & Humanities	ENGLISH	18	2024-2025	2026-2027	SUBSEQUENT - Confirmed
Winter, Haidee	Arts & Humanities	ENGLISH	12	2023-2024	2025-2026	
Zahra, Rim	Arts & Humanities	ENGLISH	27	2023-2024	2025-2026	
Anderson, Margaret	Arts & Humanities	HUTCHINS	30	2023-2024	2025-2026	
Brautigan Swensen, Ianthe	Arts & Humanities	HUTCHINS	30	2024-2025	2026-2027	SUBSEQUENT – Confirmed
Cabalo, Eric	Arts & Humanities	MUSIC	1.3	2023-2024	2025-2026	
Cook, Kenneth	Arts & Humanities	MUSIC	4.6	2024-2025	2026-2027	SUBSEQUENT - Pending
Freeman, Kendrick	Arts & Humanities	MUSIC	6	2022-2023	2024-2025**	
Thompson, Marilyn	Arts & Humanities	MUSIC	30	2023-2024	2025-2026	
Brindel, Jill	Arts & Humanities	MUSICSTD	1.33	2024-2025	2026-2027	SUBSEQUENT - Pending
Cabalo, Eric	Arts & Humanities	MUSICSTD	0.91	2023-2024	2025-2026	
Cook, Kenneth	Arts & Humanities	MUSICSTD	1.32	2024-2025	2026-2027	SUBSEQUENT - Pending
Marsh, George	Arts & Humanities	MUSICSTD	1.82	2023-2024	2025-2026	
Norris, Daniel	Arts & Humanities	MUSICSTD	4.29	2022-2023	2024-2025**	
Reynolds, Kathleen	Arts & Humanities	MUSICSTD	2.32	2024-2025	2026-2027	SUBSEQUENT - Pending
Vincent, Randall	Arts & Humanities	MUSICSTD	1.82	2023-2024	2025-2026	
Wallace, Mark	Arts & Humanities	MUSICSTD	0.66	2024-2025	2026-2027	SUBSEQUENT - Confirmed
Wilsey, Jennifer	Arts & Humanities	MUSICSTD	0.67	2022-2023	2024-2025**	
Zajac, Roy	Arts & Humanities	MUSICSTD	5.12	2024-2025	2026-2027	SUBSEQUENT – Confirmed
Hall, Ashley	Arts & Humanities	NAMS	24	2024-2025	2026-2027	SUBSEQUENT – Confirmed
Steward, Paul	Arts & Humanities	NAMS	12	2024-2025	2026-2027	SUBSEQUENT - Confirmed
Hobson, Jessica	Arts & Humanities	PHILOSOPHY	4	2022-2023	2024-2025**	
Mulder, Dwayne	Arts & Humanities	PHILOSOPHY	24	2023-2024	2025-2026	
Ray, Patrick	Arts & Humanities	PHILOSOPHY	3	2024-2025	2026-2027	SUBSEQUENT – Confirmed
Cain, Danielle	Arts & Humanities	THEATREART	5.6	2024-2025	2026-2027	SUBSEQUENT - Confirmed
Jaffe, Jennifer	Arts & Humanities	THEATREART	2.6	2022-2023	2024-2025**	
McAdam, Farrah	Arts & Humanities	THEATREART	14.8	2024-2025	2026-2027	SUBSEQUENT - Confirmed
Ott, Doyle	Arts & Humanities	THEATREART	13	2024-2025	2026-2027	SUBSEQUENT - Confirmed
Field, Evan	Business & Economics	BUSADMIN	8	2023-2024	2025-2026	
Gary, Dave	Business & Economics	BUSADMIN	4	2024-2025	2026-2027	SUBSEQUENT - Confirmed
Kappagantula, Satish	Business & Economics	BUSADMIN	4	2022-2023	2024-2025**	
Macias, David	Business & Economics	BUSADMIN	12	2024-2025	2026-2027	SUBSEQUENT - Confirmed
Mallan, Jeffrey	Business & Economics	BUSADMIN	4	2024-2025	2026-2027	SUBSEQUENT - Confirmed

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** Final year of appointment – Cumulative Review Required during this final year

***Rehired Annuitant

Name	School	Department	Entitlement in Units	First Year	Final Year	NOTES
Muggenthaler, Mona	Business & Economics	BUSADMIN	8	2023-2024	2025-2026	
Schaefer, Renata	Business & Economics	BUSADMIN	20	2024-2025	2026-2027	SUBSEQUENT - Pending
Standridge, Joseph	Business & Economics	BUSADMIN	14	2023-2024	2025-2026	
Riewe, Samuel	Business & Economics	ECONOMICS	12	2024-2025	2026-2027	SUBSEQUENT - Confirmed
Edwards, Mark	Education	COUNSELING	10	2024-2025	2026-2027	SUBSEQUENT - Pending
Mache, Shannon	Education	COUNSELING	7	2023-2024	2025-2026	
Newell, Tom	Education	COUNSELING	8	2023-2024	2025-2026	
Storino, Meri	Education	COUNSELING	12	2024-2025	2026-2027	SUBSEQUENT - Pending
Thompson, F	Education	COUNSELING	3	2023-2024	2025-2026	
Salinger, Jon	Education	CSSE	4.5	2024-2025	2026-2027	SUBSEQUENT - Pending
Stablein, Mary	Education	CSSE	14.5	2024-2025	2026-2027	NEW - Pending
Suarez, Michael	Education	CSSE	18	2023-2024	2025-2026	
Deacon, Saro	Education	ECS	14	2023-2024	2025-2026	
Kayne, Anya	Education	ECS	25	2023-2024	2025-2026	
Kelley, Kathleen	Education	ECS	21	2023-2024	2025-2026	
Lopez, Jynx	Education	ECS	14	2024-2025	2026-2027	SUBSEQUENT - Pending
Radiloff, Judy	Education	ECS	13	2022-2023	2024-2025**	
Erikson Rhode, Vera	Education	ELSE	1.98	2023-2024	2025-2026	
Goitein, Alexander	Education	ELSE	4	2024-2025	2026-2027	NEW - Pending
Iturri-Carpenter, Maite	Education	ELSE	1.33	2024-2025	2026-2027	SUBSEQUENT - Pending
Langer, Susan	Education	ELSE	8	2024-2025	2026-2027	NEW – Confirmed (22-23)
Rasori, Tina	Education	ELSE	2	2024-2025	2026-2027	NEW - Pending
Temple, Laura	Education	ELSE	8	2024-2025	2026-2027	NEW - Pending
Churchill, Mary	Academic Affairs	LIBS Ukiah	10	2023-2024	2025-2026	
Donham, Rachel	Academic Affairs	LIBS Ukiah	7	2024-2025	2026-2027	SUBSEQUENT - Pending
Ineich, Christopher	Academic Affairs	LIBS Ukiah	4	2023-2024	2025-2026	
McAtee, Krista	Education	LSEE	16	2022-2023	2024-2025**	
Mota, Elizabeth	Education	LSEE	18.75	2023-2024	2025-2026	
Wheeler, Jane	Education	LSEE	9.25	2022-2023	2024-2025**	
Guilford, Jacquelyn	Science & Technology	BIOLOGY	8	2022-2023	2024-2025**	
Kozanitas, Melina	Science & Technology	BIOLOGY	3	2023-2024	2025-2026	
Lee, Shannon	Science & Technology	BIOLOGY	18	2024-2025	2026-2027	SUBSEQUENT - Pending
St John, Wendy	Science & Technology	BIOLOGY	22	2024-2025	2026-2027	SUBSEQUENT - Pending
Cornett, Mary	Science & Technology	CHEMISTRY	21	2024-2025	2026-2027	NEW - Pending
Joshi, Monalibianca	Science & Technology	CHEMISTRY	6	2023-2024	2025-2026	
Sharrett, Zachary	Science & Technology	CHEMISTRY	29	2022-2023	2024-2025**	
Wiltse, Jared	Science & Technology	CHEMISTRY	21	2023-2024	2025-2026	
Betts, Loren	Science & Technology	EngDegreePgm	3	2023-2024	2025-2026	

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Kassis, Sara	Science & Technology	EngDegreePgm	11	2022-2023	2024-2025**	
Kujoory, Mohammad	Science & Technology	EngDegreePgm	2	2022-2023	2024-2025**	
Lord, Elyse	Science & Technology	EngDegreePgm	21	2024-2025	2026-2027	NEW - Pending
Marivani, Shahram	Science & Technology	EngDegreePgm	2	2023-2024	2025-2026	
Myers, Nicole	Science & Technology	GEOLOGY	26	2022-2023	2024-2025**	
Arcadia, Celosia	Science & Technology	KINESIOLOGY	5.2	2023-2024	2025-2026	
Geohegan Poe, Jasmine	Science & Technology	KINESIOLOGY	5.2	2024-2025	2026-2027	NEW - Pending
Liebich, James	Science & Technology	KINESIOLOGY	1.3	2023-2024	2025-2026	
Nackord, Michael	Science & Technology	KINESIOLOGY	17.2	2023-2024	2025-2026	
Rudy, Julie	Science & Technology	KINESIOLOGY	7.5	2023-2024	2025-2026	
Webb, Michael	Science & Technology	KINESIOLOGY	11	2023-2024	2025-2026	
Dowdall, Nicholas	Science & Technology	MATHEMATICS	30	2023-2024	2025-2026	
Galbraith, Wyndham	Science & Technology	MATHEMATICS	28	2022-2023	2024-2025**	
Griffith, Chad	Science & Technology	MATHEMATICS	24	2022-2023	2024-2025**	
Jackson, Theresa	Science & Technology	MATHEMATICS	30	2022-2023	2024-2025**	
Keig, Carol	Science & Technology	MATHEMATICS	23	2023-2024	2025-2026	
Logan, James	Science & Technology	MATHEMATICS	24	2022-2023	2024-2025**	
Silverman, Jeff	Science & Technology	MATHEMATICS	30	2023-2024	2025-2026	
Simonson, Debora	Science & Technology	MATHEMATICS	12	2023-2024	2025-2026	
Brogan, Mary	Science & Technology	NURSING	30	2023-2024	2025-2026	
Knowles, Susan	Science & Technology	NURSING	27	2024-2025	2026-2027	NEW - Confirmed
Ritter, Barbara	Science & Technology	NURSING	15	2024-2025	2026-2027	SUBSEQUENT - Confirmed
Stein, Patricia	Science & Technology	NURSING	30	2024-2025	2026-2027	NEW - Confirmed
Jones, Michieal	Science & Technology	PhysicsAstro	12	2022-2023	2024-2025**	
Kassis, Sara	Science & Technology	PhysicsAstro	15	2024-2025	2026-2027	NEW - Pending
Abbott-Enz, Pamela	Social Sciences	ANTHROPOLOGY	11	2023-2024	2025-2026	
Etting, Stephanie	Social Sciences	ANTHROPOLOGY	9	2024-2025	2026-2027	NEW - Pending
Torres, Carlos	Social Sciences	ANTHROPOLOGY	13	2022-2023	2024-2025**	
Henry, Caitlin	Social Sciences	CRIMJUSTICE	20	2022-2023	2024-2025**	
Hooper, Michael ***	Social Sciences	CRIMJUSTICE	3	2023-2024	2025-2026	
Guilford, Jacquelyn	Social Sciences	GEP	4	2024-2025	2026-2027	SUBSEQUENT - Pending
Hachmyer, Caitlin	Social Sciences	GEP	4	2022-2023	2024-2025**	
Herrmann, Heidi	Social Sciences	GEP	7	2023-2024	2025-2026	
Nardine, John	Social Sciences	GEP	25.8	2022-2023	2024-2025**	
St John, Wendy	Social Sciences	GEP	3	2024-2025	2026-2027	SUBSEQUENT - Pending
Chase, Robert	Social Sciences	HISTORY	16	2024-2025	2026-2027	SUBSEQUENT - Pending
Markay, Jesse	Social Sciences	HISTORY	9	2023-2024	2025-2026	
Miller, Margaret	Social Sciences	HISTORY	15	2022-2023	2024-2025**	

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Gouveia, Keith	Social Sciences	POLISCI	30	2024-2025	2026-2027	SUBSEQUENT - Pending
Hertz, Richard	Social Sciences	POLISCI	4.5	2023-2024	2025-2026	
Switky, Robert	Social Sciences	POLISCI	9	2022-2023	2024-2025**	
Behel, Peter	Social Sciences	PSYCHOLOGY	4	2024-2025	2026-2027	SUBSEQUENT - Pending
Bogart, Gregory	Social Sciences	PSYCHOLOGY	12	2023-2024	2025-2026	
DeBellis, Michael	Social Sciences	PSYCHOLOGY	20	2024-2025	2026-2027	SUBSEQUENT - Pending
Hobson, Jessica	Social Sciences	PSYCHOLOGY	10	2022-2023	2024-2025**	
Maggio-Hucek, Suzanne	Social Sciences	PSYCHOLOGY	13	2022-2023	2024-2025**	
Najm-Briscoe, Rima	Social Sciences	PSYCHOLOGY	12	2024-2025	2026-2027	SUBSEQUENT - Pending
Schindler, Mary	Social Sciences	PSYCHOLOGY	20	2023-2024	2025-2026	
Sowerby, David	Social Sciences	PSYCHOLOGY	28	2023-2024	2025-2026	
Storino, Meri	Social Sciences	PSYCHOLOGY	12	2023-2024	2025-2026	
Flynn, Heather	Social Sciences	SOCIOLOGY	20	2022-2023	2024-2025**	
Vigorito, Anthony	Social Sciences	SOCIOLOGY	30	2022-2023	2024-2025**	
Lober, Brooke	Social Sciences	WGS	3	2023-2024	2025-2026	
Guilford, Jacquelyn	Academic Affairs	UNIV STUDIES	4	2024-2025	2026-2027	
Ott, Doyle	Academic Affairs	UNIV STUDIES	8	2024-2025	2026-2027	

Name	School	Department	Entitlement in FTE	First Year	Final Year	NOTES
Avila, Isabel	Counseling Psychological Svc	CAPS	1	2024-2025	2026-2027	Subsequent - Confirmed
Martinez, Rociel	Counseling Psychological Svc	CAPS	1	2022-2023	2024-2025**	
Myers, Andrew	Counseling Psychological Svc	CAPS	1	2023-2024	2025-2026	

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Faculty eligible to be placed on a re-employment list

Article 12.13 of the bargaining agreement provides that faculty with a three-year contract who do not work in the final year of that three-year contract or for whom there is no work in the first year of the successive three-year contract will be placed on a re-employment list under the terms of Article 38.48 of the collective bargaining agreement. The following faculty meet these criteria and will be placed on the list.

Name	School	Department	Entitlement in Units	First Year	Final Year	NOTES
Churchill, Mary	Arts & Humanities	AMCS	N/A	2023-2024	2025-2026	Did not work in 1 st year (23-24)
Shreibman, Henry	Arts & Humanities	AMCS	N/A	2023-2024	2025-2026	Did not work in 3 rd year (20/23)
Foley-Beining, Kathleen	Arts & Humanities	MODLANGLIT	N/A	2022-2023	2024-2025	Did not work in 3 rd year (18/22)
Harrington, Joseph	Arts & Humanities	MODLANGLIT	N/A	2023-2024	2025-2026	Did not work 1 st year (23/24)
Marteau, Olivier	Arts & Humanities	MODLANGLIT	N/A	2023-2024	2025-2026	Did not work in 3 rd year (20/23)
Turner, Elizabeth	Arts & Humanities	MUSIC	N/A	2023-2024	2025-2026	Did not work in 3 rd year (20/23)
Oliver Jr., Rufus	Arts & Humanities	MUSICSTD	N/A	2023-2024	2025-2026	Did not work in 1 st year (22/25)
Adams, Susan	Business & Economics	BUSADMIN	N/A	2021-2022	2023-2024	Did not work in 3 rd year (23/24)
Williams, Wendy ***	Business & Economics	ECONOMICS	N/A	2023-2024	2025-2026	Did not work 1 st year (23-24)
Lorenzana-Lopez, Maria	Education	COUNSELING	N/A	2024-2025	2026-2027	Did not work in 3 rd year (23-24)
Marivani, Shahram	Science & Technology	EngDegreePgm	N/A	2023-2024	2025-2026	Did not work in 3 rd year (20/23)
Ha, Katherine	Science & Technology	KINESIOLOGY	N/A	2022-2023	2024-2025	Did not work in 3 rd year (18/22)
Metevier, Anne	Science & Technology	PhysicsAstro	N/A	2023-2024	2025-2026	Did not work in 1 st year (23-24)
Merilus, Jean-Yves	Social Sciences	GEP	N/A	2021-2022	2023-2024	Did not work in 3 rd yr (23/24)
Brown, Diane	Social Sciences	POLISCI	N/A	2023-2024	2025-2026	Did not work in 1 st year (23-24)
Ezzet, Roxanne	Social Sciences	SOCIOLOGY	N/A	2023-2024	2025-2026	Did not work in 1 st year (23-24)
Rahman, Susan	Social Sciences	SOCIOLOGY	N/A	2023-2024	2025-2026	Did not work in 1 st year (23-24)
Denver, Kristin	Academic Affairs	UNIV STUDIES	N/A	2021-2022	2023-2024	Did not work in 3 rd yr (23/24)
Shapiro, Alexis	Academic Affairs	UNIV STUDIES	N/A	2021-2022	2023-2024	Did not work in 3 rd yr (23/24)

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