

## Temporary Faculty Eligible for Three-Year Appointment Beginning with the 2023-2024 year

September 29, 2023

The university has identified the following temporary faculty as eligible for three-year employment appointment in 2022-2023, as described in Article 12.12ff of the faculty collective bargaining agreement. Faculty eligible for these appointments have worked at least one full semester in the same department in each of the six academic years prior to the beginning year of the appointment. Work in more than one department does not aggregate to reach this eligibility.

Faculty may be eligible in more than one department, based upon their service. Except for full-time faculty, these appointments are conditional, based upon the availability of courses that the faculty are qualified to teach and upon enrollment and budget considerations. Full-time faculty – those with an entitlement of 30 units or 1.0 – are in non-contingent appointments.

This list is subject to change if the provisions of the faculty collective bargaining agreement change.

Note that the entitlement of faculty in three-year appointment is set by the year before the beginning of the contract:


Beginning Year of Appointment	Year that sets entitlement	**Final Year of Appointment & Required Cumulative Review
2021-2022	2020-2021	2023-2024
2022-2023	2021-2022	2024-2025
2023-2024	2022-2023	2025-2026 (5/22/2026)

Any questions should be directed to the Office of Faculty Affairs and Success, [facultya@sonoma.edu](mailto:facultya@sonoma.edu)

### NOTES

PENDING Cumulative Evaluation (not received as of printing date of this document) - CONTACT Faculty Affairs for status on pending cumulative evaluation prior to offering work.

- New = New 3-year appointment (contingent upon positive Cumulative Evaluation in previous academic year)
- Subsequent = Subsequent 3-year appointment (contingent upon positive Cumulative Evaluation in previous academic year)

Name	School	Department	Entitlement in Units	First Year	Final Year	 NOTES
Churchill, Mary	Arts & Humanities	AMCS	6	2023-2024	2025-2026	SUBSEQUENT - Confirmed
Moore, Sandra	Arts & Humanities	AMCS	9	2023-2024	2025-2026	NEW - Confirmed
Bethke, Jennifer	Arts & Humanities	ART	18	2021-2022	2023-2024**	
Braun, Jennifer	Arts & Humanities	ART	16.6	2021-2022	2023-2024**	
Oltmann, Katherine	Arts & Humanities	ART	5.9	2023-2024	2025-2026	NEW - Confirmed
Homzie, Hillary	Arts & Humanities	ARTHUMAN	12	2023-2024	2025-2026	NEW - Confirmed
Suarez, Michael	Arts & Humanities	CALS	3	2023-2024	2025-2026	NEW - Confirmed
Campbell, Nathan	Arts & Humanities	COMS	8	2022-2023	2024-2025	
Homzie, Hillary	Arts & Humanities	COMS	12	2022-2023	2024-2025	

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\*\* Final year of appointment – Cumulative Review Required during this final year

\*\*\*Rehired Annuitant


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Skloot, Tal	Arts & Humanities	COMS	8	2021-2022	2023-2024**	
Hines, John	Arts & Humanities	ENGLISH	24	2023-2024	2025-2026	SUBSEQUENT - Confirmed
Hostutler, Emily	Arts & Humanities	ENGLISH	17	2023-2024	2025-2026	SUBSEQUENT - Confirmed
Rizzuto, Anthony	Arts & Humanities	ENGLISH	30	2023-2024	2025-2026	SUBSEQUENT - Confirmed
Shapiro, Alexis	Arts & Humanities	ENGLISH	12	2022-2023	2024-2025	
Shupe, Sheila	Arts & Humanities	ENGLISH	12	2023-2024	2025-2026	SUBSEQUENT - Confirmed
Taylor, Jessica	Arts & Humanities	ENGLISH	4	2022-2023	2024-2025	
Veiga, Nancy	Arts & Humanities	ENGLISH	16	2021-2022	2023-2024**	
Winter, Haidee	Arts & Humanities	ENGLISH	12	2023-2024	2025-2026	NEW - Confirmed
Zahra, Rim	Arts & Humanities	ENGLISH	27	2023-2024	2025-2026	SUBSEQUENT - Confirmed
Anderson, Margaret	Arts & Humanities	HUTCHINS	30	2023-2024	2025-2026	SUBSEQUENT - Confirmed
Brautigan Swensen, Ianthe	Arts & Humanities	HUTCHINS	30	2021-2022	2023-2024**	
Harrington, Joseph	Arts & Humanities	MODLANGLIT	8	2023-2024	2025-2026	SUBSEQUENT - Pending
Cabalo, Eric	Arts & Humanities	MUSIC	1.3	2023-2024	2025-2026	SUBSEQUENT - Pending
Cook, Kennith	Arts & Humanities	MUSIC	4.1	2021-2022	2023-2024**	
Freeman, Kendrick	Arts & Humanities	MUSIC	6	2022-2023	2024-2025	
Thompson, Marilyn	Arts & Humanities	MUSIC	30	2023-2024	2025-2026	SUBSEQUENT - Confirmed
Brindel, Jill	Arts & Humanities	MUSICSTD	0.67	2021-2022	2023-2024**	
Cabalo, Eric	Arts & Humanities	MUSICSTD	0.91	2023-2024	2025-2026	SUBSEQUENT - Confirmed
Cook, Kennith	Arts & Humanities	MUSICSTD	1.24	2021-2022	2023-2024**	
Erwin, Martha	Arts & Humanities	MUSICSTD	3.63	2023-2024	2025-2026	SUBSEQUENT - Confirmed
Marsh, George	Arts & Humanities	MUSICSTD	1.82	2023-2024	2025-2026	SUBSEQUENT - Confirmed
Norris, Daniel	Arts & Humanities	MUSICSTD	4.29	2022-2023	2024-2025	
Reynolds, Kathleen	Arts & Humanities	MUSICSTD	4.13	2021-2022	2023-2024**	
Vincent, Randall	Arts & Humanities	MUSICSTD	1.82	2023-2024	2025-2026	SUBSEQUENT - Confirmed
Wallace, Mark	Arts & Humanities	MUSICSTD	0.50	2021-2022	2023-2024**	
Wilsey, Jennifer	Arts & Humanities	MUSICSTD	0.67	2022-2023	2024-2025	
Zajac, Roy	Arts & Humanities	MUSICSTD	1.32	2021-2022	2023-2024**	
Hall, Ashley	Arts & Humanities	NAMS	26	2021-2022	2023-2024**	
Steward, Paul	Arts & Humanities	NAMS	2	2021-2022	2023-2024**	
Hobson, Jessica	Arts & Humanities	PHILOSOPHY	4	2022-2023	2024-2025	
Mulder, Dwayne	Arts & Humanities	PHILOSOPHY	24	2023-2024	2025-2026	SUBSEQUENT - Confirmed
Ray, Patrick	Arts & Humanities	PHILOSOPHY	12	2021-2022	2023-2024**	
Cain, Danielle	Arts & Humanities	THEATREART	10.2	2021-2022	2023-2024**	
McAdam, Farrah	Arts & Humanities	THEATREART	9.51	2021-2022	2023-2024**	
Ott, Doyle	Arts & Humanities	THEATREART	17	2021-2022	2023-2024**	
Adams, Susan	Business & Economics	BUSADMIN	12	2021-2022	2023-2024**	
Field, Evan	Business & Economics	BUSADMIN	8	2023-2024	2025-2026	NEW - Confirmed

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\*\* Final year of appointment – Cumulative Review Required during this final year

\*\*\*Rehired Annuitant


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Gary, Dave	Business & Economics	BUSADMIN	4	2021-2022	2023-2024**	
Kappagantula, Satish	Business & Economics	BUSADMIN	4	2022-2023	2024-2025	
Macias, David	Business & Economics	BUSADMIN	19	2021-2022	2023-2024**	
Mallan, Jeffrey	Business & Economics	BUSADMIN	4	2021-2022	2023-2024**	
Muggenthaler, Mona	Business & Economics	BUSADMIN	8	2023-2024	2025-2026	SUBSEQUENT - Confirmed
Schaefer, Renata	Business & Economics	BUSADMIN	12	2021-2022	2023-2024**	
Standridge, Joseph	Business & Economics	BUSADMIN	14	2023-2024	2025-2026	SUBSEQUENT - Confirmed
Riewe, Samual	Business & Economics	ECONOMICS	20	2021-2022	2023-2024**	
Williams, Wendy ***	Business & Economics	ECONOMICS	4	2023-2024	2025-2026	SUBSEQUENT - Pending
Salinger, Jon	Education	CSSE	8.5	2021-2022	2023-2024**	
Suarez, Michael	Education	CSSE	18	2023-2024	2025-2026	NEW - Confirmed
Deacon, Saro	Education	ECS	14	2023-2024	2025-2026	SUBSEQUENT - Confirmed
Kayne, Anya	Education	ECS	25	2023-2024	2025-2026	SUBSEQUENT - Confirmed
Kelley, Kathleen	Education	ECS	21	2023-2024	2025-2026	SUBSEQUENT - Confirmed
Lopez, Jynx	Education	ECS	18	2021-2022	2023-2024**	
Radiloff, Judy	Education	ECS	13	2022-2023	2024-2025	
Erikson Rhode, Vera	Education	ELSE	1.98	2023-2024	2025-2026	NEW - Pending
Iturri-Carpenter, Maite	Education	ELSE	2.66	2021-2022	2023-2024**	
Kohls, Mark	Education	ELSE	2.5	2021-2022	2023-2024**	
McAtee, Krista	Education	LSEE	16	2022-2023	2024-2025	
Mota, Elizabeth	Education	LSEE	18.75	2023-2024	2025-2026	NEW - Confirmed
Wheeler, Jane	Education	LSEE	9.25	2022-2023	2024-2025	
Edwards, Mark	Education	COUNSELING	4	2021-2022	2023-2024**	
Lorenzana-Lopez, Maria	Education	COUNSELING	6.5	2021-2022	2023-2024**	
Mache, Shannon	Education	COUNSELING	7	2023-2024	2025-2026	SUBSEQUENT - Confirmed
Newell, Tom	Education	COUNSELING	8	2023-2024	2025-2026	SUBSEQUENT - Pending
Storino, Meri	Education	COUNSELING	8	2021-2022	2023-2024**	
Thompson, F	Education	COUNSELING	3	2023-2024	2025-2026	NEW - Pending
Churchill, Mary	Education	LIBS Ukiah	10	2023-2024	2025-2026	SUBSEQUENT - Pending
Donham, Rachel	Education	LIBS Ukiah	7	2021-2022	2023-2024**	
Ineich, Christopher	Education	LIBS Ukiah	4	2023-2024	2025-2026	NEW - Pending
Guilford, Jacquelyn	Science & Technology	BIOLOGY	8	2022-2023	2024-2025	
Kozanitas, Melina	Science & Technology	BIOLOGY	3	2023-2024	2025-2026	NEW - Confirmed
Lee, Shannon	Science & Technology	BIOLOGY	23	2021-2022	2023-2024**	
St John, Wendy	Science & Technology	BIOLOGY	22	2021-2022	2023-2024**	
Joshi, Monalibianca	Science & Technology	CHEMISTRY	6	2023-2024	2025-2026	NEW - Pending
Sharrett, Zachary	Science & Technology	CHEMISTRY	29	2022-2023	2024-2025	
Wiltse, Jared	Science & Technology	CHEMISTRY	21	2023-2024	2025-2026	SUBSEQUENT - Confirmed

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Carter, Glenn	Science & Technology	COMPSCIENCE	19.7	2023-2024	2025-2026	SUBSEQUENT - Pending
Betts, Loren	Science & Technology	EngDegreePgm	3	2023-2024	2025-2026	NEW – Confirmed
Kassis, Sara	Science & Technology	EngDegreePgm	11	2022-2023	2024-2025	
Kujoory, Mohammad	Science & Technology	EngDegreePgm	2	2022-2023	2024-2025	
Marivani, Shahram	Science & Technology	EngDegreePgm	2	2023-2024	2025-2026	SUBSEQUENT - Pending
Myers, Nicole	Science & Technology	GEOLOGY	26	2022-2023	2024-2025	
Arcadia, Celosia	Science & Technology	KINESIOLOGY	5.2	2023-2024	2025-2026	NEW - Pending
Liebich, James	Science & Technology	KINESIOLOGY	1.3	2023-2024	2025-2026	SUBSEQUENT - Pending
Nackord, Michael	Science & Technology	KINESIOLOGY	17.2	2023-2024	2025-2026	SUBSEQUENT - Pending
Penn, Shyla	Science & Technology	KINESIOLOGY	1.8	2023-2024	2025-2026	SUBSEQUENT - Pending
Rudy, Julie	Science & Technology	KINESIOLOGY	7.5	2023-2024	2025-2026	SUBSEQUENT - Pending
Webb, Michael	Science & Technology	KINESIOLOGY	11	2023-2024	2025-2026	SUBSEQUENT - Pending
Dowdall, Nicholas	Science & Technology	MATHEMATICS	30	2023-2024	2025-2026	SUBSEQUENT - Confirmed
Galbraith, Wyndham	Science & Technology	MATHEMATICS	28	2022-2023	2024-2025	
Griffith, Chad	Science & Technology	MATHEMATICS	24	2022-2023	2024-2025	
Jackson, Theresa	Science & Technology	MATHEMATICS	30	2022-2023	2024-2025	
Keig, Carol	Science & Technology	MATHEMATICS	23	2023-2024	2025-2026	SUBSEQUENT - Confirmed
Logan, James	Science & Technology	MATHEMATICS	24	2022-2023	2024-2025	
Silverman, Jeff	Science & Technology	MATHEMATICS	30	2023-2024	2025-2026	SUBSEQUENT - Confirmed
Simonson, Debora	Science & Technology	MATHEMATICS	12	2023-2024	2025-2026	SUBSEQUENT - Pending
Brogan, Mary	Science & Technology	NURSING	30	2023-2024	2025-2026	SUBSEQUENT - Confirmed
Ritter, Barbara	Science & Technology	NURSING	15	2021-2022	2023-2024**	
Farriss II, Carl	Science & Technology	PhysicsAstro	25	2021-2022	2023-2024**	
Jones, Michieal	Science & Technology	PhysicsAstro	12	2022-2023	2024-2025	
Metevier, Anne	Science & Technology	PhysicsAstro	3	2023-2024	2025-2026	SUBSEQUENT - Confirmed
Abbott-Enz, Pamela	Social Sciences	ANTHROPOLOGY	11	2023-2024	2025-2026	SUBSEQUENT - Confirmed
Torres, Carlos	Social Sciences	ANTHROPOLOGY	13	2022-2023	2024-2025	
Henry, Caitlin	Social Sciences	CRIMJUSTICE	20	2022-2023	2024-2025	
Hooper, Michael ***	Social Sciences	CRIMJUSTICE	3	2023-2024	2025-2026	SUBSEQUENT - Confirmed
Guilford, Jacquelyn	Social Sciences	GEP	3	2021-2022	2023-2024**	
Hachmyer, Caitlin	Social Sciences	GEP	4	2022-2023	2024-2025	
Herrmann, Heidi	Social Sciences	GEP	7	2023-2024	2025-2026	NEW - Confirmed
Merilus, Jean-Yves	Social Sciences	GEP	12	2021-2022	2023-2024**	
Nardine, John	Social Sciences	GEP	25.8	2022-2023	2024-2025	
St John, Wendy	Social Sciences	GEP	8	2021-2022	2023-2024**	
Chase, Robert	Social Sciences	HISTORY	25	2021-2022	2023-2024**	
Markay, Jesse	Social Sciences	HISTORY	9	2023-2024	2025-2026	SUBSEQUENT - Confirmed
Miller, Margaret	Social Sciences	HISTORY	3	2023-2024	2025-2026	SUBSEQUENT - Pending

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Brown, Diane	Social Sciences	POLISCI	4	2023-2024	2025-2026	SUBSEQUENT - Confirmed
Gouveia, Keith	Social Sciences	POLISCI	30	2021-2022	2023-2024**	
Hertz, Richard	Social Sciences	POLISCI	4.5	2023-2024	2025-2026	SUBSEQUENT - Confirmed
Preisler, Barry	Social Sciences	POLISCI	16	2023-2024	2025-2026	SUBSEQUENT - Pending
Switky, Robert	Social Sciences	POLISCI	9	2022-2023	2024-2025	
Behel, Peter	Social Sciences	PSYCHOLOGY	8	2021-2022	2023-2024**	
Blumberg, Ernest	Social Sciences	PSYCHOLOGY	4	2023-2024	2025-2026	NEW - Confirmed
Bogart, Gregory	Social Sciences	PSYCHOLOGY	12	2023-2024	2025-2026	SUBSEQUENT - Pending
Callahan, Shannon	Social Sciences	PSYCHOLOGY	21	2022-2023	2024-2025	
DeBellis, Michael	Social Sciences	PSYCHOLOGY	20	2021-2022	2023-2024**	
Hobson, Jessica	Social Sciences	PSYCHOLOGY	10	2022-2023	2024-2025	
Maggio-Hucek, Suzanne	Social Sciences	PSYCHOLOGY	13	2022-2023	2024-2025	
Najm-Briscoe, Rima	Social Sciences	PSYCHOLOGY	11	2021-2022	2023-2024**	
Schindler, Mary	Social Sciences	PSYCHOLOGY	20	2023-2024	2025-2026	SUBSEQUENT - Confirmed
Sowerby, David	Social Sciences	PSYCHOLOGY	28	2023-2024	2025-2026	SUBSEQUENT - Confirmed
Storino, Meri	Social Sciences	PSYCHOLOGY	12	2023-2024	2025-2026	SUBSEQUENT - Confirmed
Ezzet, Roxanne	Social Sciences	SOCIOLOGY	26	2023-2024	2025-2026	SUBSEQUENT - Confirmed
Flynn, Heather	Social Sciences	SOCIOLOGY	20	2022-2023	2024-2025	
Rahman, Susan	Social Sciences	SOCIOLOGY	4	2023-2024	2025-2026	NEW - Confirmed
Vigorito, Anthony	Social Sciences	SOCIOLOGY	30	2022-2023	2024-2025	
Lober, Brooke	Social Sciences	WGS	3	2023-2024	2025-2026	NEW - Confirmed
Denver, Kristin	Academic Affairs	UNIV STUDIES	6	2021-2022	2023-2024**	
Guilford, Jacquelyn	Academic Affairs	UNIV STUDIES	5	2021-2022	2023-2024**	
Ott, Doyle	Academic Affairs	UNIV STUDIES	3	2021-2022	2023-2024**	
Shapiro, Alexis	Academic Affairs	UNIV STUDIES	12	2021-2022	2023-2024**	

Name	School	Department	Entitlement in FTE	First Year	Final Year	NOTES
Avila, Isabel	Counseling Psychological Svc	CAPS	1	2021-2022	2023-2024**	
Martinez, Rociel	Counseling Psychological Svc	CAPS	1	2022-2023	2024-2025	
Myers, Andrew	Counseling Psychological Svc	CAPS	1	2023-2024	2025-2026	SUBSEQUENT - Confirmed

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### Faculty eligible to be placed on a re-employment list

Article 12.13 of the bargaining agreement provides that faculty with a three-year contract who do not work in the final year of that three-year contract or for whom there is no work in the first year of the successive three-year contract will be placed on a re-employment list under the terms of Article 38.48 of the collective bargaining agreement. The following faculty meet these criteria and will be placed on the list.

Name	School	Department	Entitlement in Units	First Year	Final Year	NOTES
Shreibman, Henry	Arts & Humanities	AMCS	N/A	2023-2024	2025-2026	Did not work in 3rd year (20/23)
Marteau, Olivier	Arts & Humanities	MODLANGLIT	N/A	2023-2024	2025-2026	Did not work in 3rd year (20/23)
Turner, Elizabeth	Arts & Humanities	MUSIC	N/A	2023-2024	2025-2026	Did not work in 3rd year (20/23)
Oliver Jr., Rufus	Arts & Humanities	MUSICSTD	N/A	2023-2024	2025-2026	Did not work in 1st year (22/25)
Jaffe, Jennifer	Arts & Humanities	THEATREART	N/A	2023-2024	2025-2026	Did not work in 1st year (22/25)
Ha, Katherine	Science & Technology	KINESIOLOGY	N/A	2022-2023	2024-2025	Didn't work 3rd year of 3YR (18/22)
Foley-Beining, Kathleen	Social Sciences	LIBS UKIAH	N/A	2022-2023	2024-2025	Didn't work 3rd year of 3YR (18/22)

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