

Department: Biology

Working Title: Graduate Assistant

Classification: **Graduate Assistant**

Number of Openings: 4

Pay Rate: \$3408 per month

Appointment: **40 hours per week**

Expected Dates of Employment: June 1, 2026 to Aug. 21, 2026

Deadline to Apply: May 23, 2026

Requisition #: BIO\_GA\_SUM\_3

## DUTIES OF THE POSITION

Reporting to the Brent Hughes (Assistant Professor – Biology Department), the Graduate Assistant will help support research activities in or in support of the Hughes Lab at Sonoma State University, specifically, for our funded project through the The Nature Conservancy (Q0464-1281-Q046401), SJSU/MLML (Q0447-1281-Q044701 & Q0373-1281-Q037301) and NOAA and the Greater Farallones Association (Q0310-1281-Q031001). These projects are critical for the state of California as our could be the last line of defense against the total collapse of kelp forests and eelgrass beds along the northern California coast. Timing is critical for these projects as the kelp and eelgrass becomes reproductive in the summer and continuing on until the fall. This project is also providing much needed training of two future SSU Graduate Students, as they prepare for the job market and add local to the body of knowledge of Sonoma's and California's ecosystems.

## MINIMAL QUALIFICATIONS

Knowledge of the subject matter of the discipline in which assigned. Ability to relate well to others within the academic environment; ability to supervise, assist and train students; and ability to assist faculty in the conduct of special projects or research within the discipline. For initial appointment, evidence of satisfactory achievement in previous academic work; for the subsequent appointments, evidence of satisfactory progress toward completion of degree. Education equivalent to completion of the requirements for a bachelor's degree and registration in a university graduate degree program; students enrolled in credential programs are not eligible for this position: NOTE: Exceptions to the minimum eligibility qualifications may be granted at the sole discretion of the University.

## HIRING CRITERIA

Candidates will be reviewed based on experience.

## HOW TO APPLY

Please contact Brent Hughes (hughes@sonoma.edu) if you are interested in the position.

## HIRING NOTIFICATION

Applicants will be notified by PI Hughes through email or phone call on hiring decision

## SUPERVISOR

Brent Hughes, Ph.D.

## OTHER INFORMATION

- The classification, Graduate Assistant, is one of three classifications in a collective bargaining unit, Unit 11. The Graduate Assistant classification provides currently enrolled or admitted University graduate students the opportunity to assist faculty or teaching staff by performing various professional and technical duties associated generally with the subjects or program which the Graduate Assistant is doing graduate work.
- Sonoma State University hires only individuals lawfully authorized to work in the United States. All offers of employment are contingent upon presentation of documents demonstrating the appointee's identity and eligibility to work, in accordance with the provisions of the Immigration Reform and Control Act.
- The university is an Affirmative Action/Equal Opportunity Employer. We consider qualified applicants for employment without regard to race, religion, color, national origin, ancestry, age, sex, gender, gender identity, gender expression, sexual orientation, genetic information, medical condition, disability, marital status, or protected veteran status.
- This position is considered a "mandated reporter" under the California Child Abuse and Neglect Reporting Act and is required to comply with the requirements set forth in CSU Executive Order 1083 as a condition of employment.
- Successful candidates may be required to do a background check (including a criminal records check) before work in the position can begin.

**SONOMA  
STATE  
UNIVERSITY**

**FACULTY AFFAIRS  
& SUCCESS**

**Sonoma State University**

1801 East Cotati Ave.  
Rohnert Park, CA 94928