

Department: Psychology

Working Title: PSY 250 Instructional Student Assistant

Classification: Instructional Student Assistant

Number of Openings: 1-3

Pay Rate: \$17.86/hour

Appointment: not to exceed 48 hours for the semester

Expected Dates of Employment: 1/22/26-5/29/26

Deadline to Apply: 1/22/26- Open until filled

Requisition #: PSYCH\_ISA\_SP26

#### DUTIES OF THE POSITION

The ISA will be expected to provide feedback on students' papers. Each student will write a 5-page paper, which outlines their research and application of a topic within the field of psychology or related field. I will give the ISA very specific guidelines about how to give feedback.

#### MINIMAL QUALIFICATIONS

The ability to learn and perform assigned work; work cooperatively with faculty, staff, and other students; and accept responsibility. Completion of specific coursework may be required in order to teach, grade, complete research, or tutor for a course. Admission or registration as a university student. Note: Exceptions to the minimum eligibility qualifications may be granted at the sole discretion of the University.

#### HIRING CRITERIA

A Psychology major student who has demonstrated expertise in the subject matter. Excellent communication skills. Available for short periods of intensive work.

#### HOW TO APPLY

Contact Professor David Sowerby [sowerby@sonoma.edu](mailto:sowerby@sonoma.edu) to submit a resume and a letter of interest (required).

#### HIRING NOTIFICATION

By email from Professor David Sowerby.

## SUPERVISOR

Professor David Sowerby.

## OTHER INFORMATION

- The classification, Instructional Student Assistant, is one of three classifications in a collective bargaining unit, Unit 11. Instructional Student Assistants, who must be currently enrolled University students, perform tutoring, grading, or teaching-related duties under the supervision of faculty or professional staff.
- Sonoma State University hires only individuals lawfully authorized to work in the United States. All offers of employment are contingent upon presentation of documents demonstrating the appointee's identity and eligibility to work, in accordance with the provisions of the Immigration Reform and Control Act.
- The university is an Affirmative Action/Equal Opportunity Employer. We consider qualified applicants for employment without regard to race, religion, color, national origin, ancestry, age, sex, gender, gender identity, gender expression, sexual orientation, genetic information, medical condition, disability, marital status, or protected veteran status.
- This position is considered a "mandated reporter" under the California Child Abuse and Neglect Reporting Act and is required to comply with the requirements set forth in CSU Executive Order 1083 as a condition of employment.
- Successful candidates may be required to do a background check (including a criminal records check) before work in the position can begin.



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1801 East Cotati Ave.  
Rohnert Park, CA 94928