

Temporary Faculty Eligible for Three-Year Appointment

Including New Appointments beginning 2025-2026 year

September 22, 2025

The university has identified the following temporary faculty as eligible for three-year employment appointment in 2025-2026, as described in Article 12.12ff of the faculty collective bargaining agreement. Faculty eligible for these appointments have worked at least one full semester in the same department in each of the six academic years prior to the beginning year of the appointment. Work in more than one department does not aggregate to reach this eligibility.

Faculty may be eligible in more than one department, based upon their service. Except for full-time faculty, these appointments are conditional, based upon the availability of courses that the faculty are qualified to teach and upon enrollment and budget considerations. Full-time faculty – those with an entitlement of 30 units or 1.0 – are in non-contingent appointments.

This list is subject to change if the provisions of the faculty collective bargaining agreement change.

Note that in most cases, the entitlement of faculty in three-year appointment is set by the year before the beginning of the appointment:

Beginning Year of Appointment	Year that sets entitlement	**Final Year of Appointment & Required Cumulative Review
2023-2024	2022-2022	2025-2026
2024-2025	2023-2024	2026-2027
2025-2026	2024-2025	2027-2028

In the event there is insufficient work to support reappointment at that previous time base, the time base of the successor three-year appointment may be reduced to reflect available work per Article 12.13 of the CBA. Any questions should be directed to the Office of Faculty Affairs and Success, facultya@sonoma.edu

▲ NOTES

PENDING Cumulative Evaluation (not received as of printing date of this document) - CONTACT Faculty Affairs for status on pending cumulative evaluation prior to offering work.

- New = New 3-year appointment (contingent upon positive Cumulative Evaluation in previous academic year)
- Subsequent = Subsequent 3-year appointment (contingent upon positive Cumulative Evaluation in previous academic year)

Name	College	Department	Entitlement in Units	First Year	Final Year	▲ NOTES
Edwards, Mark	ECES	COUNSELING	10	2024-2025	2026-2027	
Mache, Shannon	ECES	COUNSELING	7	2023-2024	2025-2026**	
Newell, Tom	ECES	COUNSELING	8	2023-2024	2025-2026**	
Storino, Meri	ECES	COUNSELING	12	2024-2025	2026-2027	
Thompson, F	ECES	COUNSELING	3	2023-2024	2025-2026**	
Deacon, Saro	ECES	ECS	14	2023-2024	2025-2026**	
Kayne, Anya	ECES	ECS	25	2023-2024	2025-2026**	
Kelley, Kathleen	ECES	ECS	21	2023-2024	2025-2026**	
Lopez, Jynx	ECES	ECS	14	2024-2025	2026-2027	
Radloff, Judy	ECES	ECS	26.7	2025-2026	2027-2028	SUBSEQUENT - Confirmed

Name	College	Department	Entitlement in Units	First Year	Final Year	 NOTES
Anderson, Margaret	ECES	HUTCHINS	12	2023-2024	2025-2026**	
Brautigan Swensen, Ianthe	ECES	HUTCHINS	6	2024-2025	2026-2027	
Churchill, Mary	ECES	HUTCHINS	10	2023-2024	2025-2026**	
Donham, Rachel	ECES	HUTCHINS	7	2024-2025	2026-2027	
Ineich, Christopher	ECES	HUTCHINS	4	2023-2024	2025-2026**	
Erikson Rhode, Vera	ECES	STEL	21.73	2023-2024	2025-2026**	
Goitein, Alexander	ECES	STEL	4	2024-2025	2026-2027	
Hamp, Robert	ECES	STEL	11.5	2025-2026	2027-2028	NEW – Confirmed
Langer, Susan	ECES	STEL	8	2024-2025	2026-2027	
Mason, Damien***	ECES	STEL	6	2025-2026	2027-2028	NEW - Confirmed
McAtee, Krista	ECES	STEL	4	2025-2026	2027-2028	SUBSEQUENT -Pending
Pamatmat, Shahin	ECES	STEL	16	2025-2026	2027-2028	NEW - Confirmed
Sharken Taboada, Diane	ECES	STEL	7	2025-2026	2027-2028	NEW - Pending
Stablein, Mary	ECES	STEL	14.5	2024-2025	2026-2027	
Suarez, Michael	ECES	STEL	18	2023-2024	2025-2026**	
Temple, Laura	ECES	STEL	4	2024-2025	2026-2027	
Wheeler, Jane	ECES	STEL	11.5	2025-2026	2027-2028	SUBSEQUENT - Pending
Guilford, Jacquelyn	STB	BIOLOGY	9	2025-2026	2027-2028	SUBSEQUENT - Pending
Kozanitas, Melina	STB	BIOLOGY	3	2023-2024	2025-2026**	
Lee, Shannon	STB	BIOLOGY	18	2024-2025	2026-2027	
Field, Evan	STB	BUSINESS	8	2023-2024	2025-2026**	
Gary, Dave	STB	BUSINESS	4	2024-2025	2026-2027	
Kappagantula, Satish	STB	BUSINESS	16	2025-2026	2027-2028	SUBSEQUENT - Pending
Macias, David	STB	BUSINESS	11	2024-2025	2026-2027	
Muggenthaler, Mona	STB	BUSINESS	8	2023-2024	2025-2026**	
Schaefer, Renata	STB	BUSINESS	20	2024-2025	2026-2027	
Standridge, Joseph	STB	BUSINESS	14	2023-2024	2025-2026**	
Cornett, Mary	STB	CHEM/PHYS/AST	21	2024-2025	2026-2027	
Joshi, Monalibianca	STB	CHEM/PHYS/AST	6	2023-2024	2025-2026**	
Kassis, Sara	STB	CHEM/PHYS/AST	6	2024-2025	2026-2027	
Sharrett, Zachary	STB	CHEM/PHYS/AST	28	2025-2026	2027-2028	SUBSEQUENT - Pending
Wiltse, Jared	STB	CHEM/PHYS/AST	21	2023-2024	2025-2026**	
Williams, Wendy ***	STB	ECONOMICS	8	2023-2024	2025-2026	
Betts, Loren	STB	ENG & COMP SCI	3	2023-2024	2025-2026**	
Kassis, Sara	STB	ENG & COMP SCI	6	2025-2026	2027-2028	SUBSEQUENT - Pending
Kujoory, Mohammad	STB	ENG & COMP SCI	2	2025-2026	2027-2028	SUBSEQUENT - Pending
Lord, Elyse	STB	ENG & COMP SCI	21	2024-2025	2026-2027	
Marivani, Shahram	STB	ENG & COMP SCI	2	2023-2024	2025-2026**	
Myers, Nicole	STB	GEOLOGY	3	2025-2026	2027-2028	
Arcadia, Celosia	STB	KINESIOLOGY	5.2	2023-2024	2025-2026**	

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Geohegan Poe, Jasmine	STB	KINESIOLOGY	5.2	2024-2025	2026-2027	
Liebich, James	STB	KINESIOLOGY	1.3	2023-2024	2025-2026**	
Nackord, Michael	STB	KINESIOLOGY	17.2	2023-2024	2025-2026**	
Rudy, Julie	STB	KINESIOLOGY	7.5	2023-2024	2025-2026**	
Webb, Michael	STB	KINESIOLOGY	11	2023-2024	2025-2026**	
Dowdall, Nicholas	STB	MATHEMATICS	30	2023-2024	2025-2026**	
Galbraith, Wyndham	STB	MATHEMATICS	28	2025-2026	2027-2028	SUBSEQUENT - Pending
Griffith, Chad	STB	MATHEMATICS	27	2025-2026	2027-2028	SUBSEQUENT - Pending
Jackson, Theresa	STB	MATHEMATICS	30	2025-2026	2027-2028	SUBSEQUENT - Pending
Logan, James	STB	MATHEMATICS	25	2025-2026	2027-2028	SUBSEQUENT - Pending
Silverman, Jeff	STB	MATHEMATICS	30	2023-2024	2025-2026**	
Knowles, Susan	STB	NURSING	27	2024-2025	2026-2027	
Ritter, Barbara	STB	NURSING	15	2024-2025	2026-2027	
Stein, Patricia	STB	NURSING	30	2024-2025	2026-2027	
Hines, John	HSSA	ENGLISH	24	2023-2024	2025-2026**	
Hostutler, Emily	HSSA	ENGLISH	17	2023-2024	2025-2026**	
Rizzuto, Anthony	HSSA	ENGLISH	30	2023-2024	2025-2026**	
Veiga, Nancy	HSSA	ENGLISH	18	2024-2025	2026-2027	
Zahra, Rim	HSSA	ENGLISH	27	2023-2024	2025-2026**	
Abbott-Enz, Pamela	HSSA	HUMAN & ENVIR	11	2023-2024	2025-2026**	
Etting, Stephanie	HSSA	HUMAN & ENVIR	9	2024-2025	2026-2027	
Guilford, Jacquelyn	HSSA	HUMAN & ENVIR	4	2024-2025	2026-2027	
Hachmyer, Caitlin	HSSA	HUMAN & ENVIR	4	2025-2026	2027-2028	SUBSEQUENT – Confirmed
Herrmann, Heidi	HSSA	HUMAN & ENVIR	7	2023-2024	2025-2026**	
Robinson, Thomas	HSSA	HUMAN & ENVIR	8	2025-2026	2027-2028	NEW - Pending
Torres, Carlos	HSSA	HUMAN & ENVIR	3	2025-2026	2027-2028	SUBSEQUENT - Confirmed
Homzie, Hillary	HSSA	HSSA Instruction	12	2023-2024	2025-2026**	
Braun, Jennifer	HSSA	MEDIA & ART	19.5	2024-2025	2026-2027	
Gutierrez, Amy	HSSA	MEDIA & ART	14	2025-2026	2027-2028	NEW - Confirmed
Homzie, Hillary	HSSA	MEDIA & ART	16	2025-2026	2027-2028	SUBSEQUENT – Confirmed
Oltmann, Katherine	HSSA	MEDIA & ART	5.9	2023-2024	2025-2026**	
Skloot, Tal	HSSA	MEDIA & ART	9	2024-2025	2026-2027	
Cabalo, Eric	HSSA	MUSIC	1.3	2023-2024	2025-2026**	
Cook, Kennith	HSSA	MUSIC	4.6	2024-2025	2026-2027	
Freeman, Kendrick	HSSA	MUSIC	6	2025-2026	2027-2028	SUBSEQUENT - Pending
Thompson, Marilyn	HSSA	MUSIC	30	2023-2024	2025-2026**	
Brindel, Jill	HSSA	MUSICSTD	1.33	2024-2025	2026-2027	
Cabalo, Eric	HSSA	MUSICSTD	0.91	2023-2024	2025-2026**	
Cook, Kennith	HSSA	MUSICSTD	1.32	2024-2025	2026-2027	
Marsh, George	HSSA	MUSICSTD	1.82	2023-2024	2025-2026**	
Norris, Daniel	HSSA	MUSICSTD	5.6	2025-2026	2027-2028	SUPSEQUENT - Confirmed

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Vincent, Randall	HSSA	MUSICSTD	1.82	2023-2024	2025-2026**	
Wallace, Mark	HSSA	MUSICSTD	0.66	2024-2025	2026-2027	
Wilsey, Jennifer	HSSA	MUSICSTD	5	2025-2026	2027-2028	SUBSEQUENT - Pending
Zajac, Roy	HSSA	MUSICSTD	5.12	2024-2025	2026-2027	
Blumberg, Ernest ***	HSSA	PSYCHOLOGY	4	2023-2024	2025-2026**	
Bogart, Gregory	HSSA	PSYCHOLOGY	12	2023-2024	2025-2026**	
DeBellis, Michael	HSSA	PSYCHOLOGY	20	2024-2025	2026-2027	
Hobson, Jessica	HSSA	PSYCHOLOGY	10	2025-2026	2027-2028	SUBSEQUENT - Confirmed
Maggio-Hucek, Suzanne	HSSA	PSYCHOLOGY	9	2025-2026	2027-2028	SUBSEQUENT - Confirmed
Najm-Briscoe, Rima	HSSA	PSYCHOLOGY	12	2024-2025	2026-2027	
Schindler, Mary	HSSA	PSYCHOLOGY	20	2023-2024	2025-2026**	
Sowerby, David	HSSA	PSYCHOLOGY	28	2023-2024	2025-2026**	
Storino, Meri	HSSA	PSYCHOLOGY	12	2023-2024	2025-2026**	
Henry, Caitlin	HSSA	SOCI & CRIM	26	2025-2026	2027-2028	SUBSEQUENT - Confirmed
Vigorito, Anthony	HSSA	SOCI & CRIM	3	2025-2026	2027-2028	SUBSEQUENT - Confirmed
Ott, Doyle***	Academic Affairs	UNI STUDIES	8	2024-2025	2026-2027	

Name	Program	Department	Entitlement in FTE	First Year	Final Year	NOTES
Avila, Isabel	Counseling Psychological Svc	CAPS	1	2024-2025	2026-2027	
Martinez, Rociel	Counseling Psychological Svc	CAPS	1	2025-2026	2027-2028	SUBSEQUENT - Confirmed

"Entitlement" is the number of units of coursework or fraction of appointment that the University is committed to offering the faculty member each year, contingent, for part-time faculty, upon the availability of courses in the department that the faculty member is qualified to teach and upon budget and enrollment considerations.

This list is subject to change if the provisions of the faculty collective bargaining agreement change.

** Final year of appointment – Cumulative Review Required during this final year

*** Rehired Annuitant