

STUDENT EMPLOYMENT OPPORTUNITY

Instructional Student Assistant
Unit 11

Department: Anthropology/GEP

Working Title: Student Research Assistant

Classification: Instructional Student Assistant

Number of Openings: 2

Pay Rate: \$20/hour

Appointment: up to 5hr/week

Expected Dates of Employment: Fall 2025 semester

Deadline to Apply: 8/22/25

Requisition #: ANTHROGEP_ISA_FALL25

DUTIES OF THE POSITION

Research assistants will participate in qualitative research project studying human dimensions of conservation on working lands. Tasks include transcribing interviews, copy editing transcripts, reviewing literature, and participating in qualitative data analysis. Research assistants will meet with supervisor regularly for instructions and feedback, but complete work independently.

MINIMUM QUALIFICATIONS

The ability to learn and perform assigned work; work cooperatively with faculty, staff, and other students; and accept responsibility. Completion of specific coursework may be required in order to teach, grade, complete research, or tutor for a course. Admission or registration as a University student. Note: Exceptions to the minimum eligibility qualifications may be granted at the sole discretion of the University.

HIRING CRITERIA

Students should have some qualitative social science research experience related to socio-environmental topics, conservation, agriculture, or climate change. Excellent writing and editing skills, strong reading comprehension, and good oral communications skills are a plus. Preference given to students who have taken coursework focusing on society and environment.

HOW TO APPLY

Interested students can send an email to Dr. Allison Ford at <u>Allison.ford@sonoma.edu</u> with a resume or CV, and a brief (2 paragraph) statement of interest that includes mention of key qualifications (see above).

HIRING NOTIFICATION

Applicants will be notified by email if their application is successful.

SUPERVISOR

Allison Ford

OTHER INFORMATION

Academic Personnel updated 8/14/2025

- The classification, Instructional Student Assistant, is one of three classifications in a collective bargaining unit, Unit 11. Instructional Student Assistants, who must be currently enrolled University students, perform tutoring, grading, or teaching-related duties under the supervision of faculty or professional staff.
- Sonoma State University hires only individuals lawfully authorized to work in the United States. All offers of employment are contingent upon presentation of documents demonstrating the appointee's identity and eligibility to work, in accordance with the provisions of the Immigration Reform and Control Act.
- The university is an Affirmative Action/Equal Opportunity Employer. We consider qualified applicants for employment without regard to race, religion, color, national origin, ancestry, age, sex, gender, gender identity, gender expression, sexual orientation, genetic information, medical condition, disability, marital status, or protected veteran status.
- This position is considered a "mandated reporter" under the California Child Abuse and Neglect Reporting Act and is required to comply with the requirements set forth in CSU Executive Order 1083 as a condition of employment.
- Successful candidates may be required to do a background check (including a criminal records check) before work in the position can begin.



SONOMA STATE UNIVERSITY

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Academic Personnel updated 8/14/2025