**Faculty Employment Opportunity**

Job# [Faculty Affairs will add]

Work type: Instructional Faculty – **Temporary Faculty**Location: Sonoma
Categories: **Temporary, Part Time, Instructional Faculty – Temporary Faculty**
Unit 3 CFA – California Faculty Association

Department of *Department Name*
**Temporary Faculty Position (Lecturer)**

## Our Commitment

Sonoma State University is a federally-designated Hispanic Serving Institution, as such we are committed to achieving the goals of equal opportunity and we endeavor to employ faculty and staff reflecting the linguistic, ethnic, and cultural diversity of the region and state.

Guided by our core values as a university: diversity, sustainability, community engagement, and adaptability, Sonoma State University (SSU) offers an education that fosters intellectual, social, and personal growth. SSU is a public liberal arts and sciences university. As the only member of the Council of Public Liberal Arts Colleges in the state of California, we are committed to preparing students for a life of active citizenship and public service. We have a vibrant campus life characterized by a lively co-curriculum that fosters broad-based intellectual and artistic opportunities in which the campus as a whole is actively engaged.

Sonoma State University is committed to creating a community in which bias and intolerance have no place. It is our expectation that all students, faculty, and staff work together to honor this commitment and hold each other accountable to create an open and inclusive environment.

We are committed to facilitating spaces in which all can grow by building on our students’ assets as they explore new knowledge. These efforts include fostering creativity, critical thinking, collaboration, experimentation, empathy, and communication. The successful candidate will be one who can collaborate with faculty, staff, administration, and students to achieve these goals. We are especially interested in candidates committed to diversity, equity, and inclusion.

**The Department**

*Provide a detailed department description that shares more information about the faculty experience and why a candidate would be interested in this particular program.*

Prospective applicants are encouraged to see the department’s web page at:

*Enter Department URL here.*

**Duties of the Position**

To be filled in by Department

**Required Qualifications**

*To be recommended for appointment, the candidate must have*:

Insert qualifications here.

**Preferred Qualifications**

Insert qualifications here.

**Rank and Salary**

Full-time is a 15-unit workload per semester. Actual salary is dependent upon the number of units assigned, educational preparation, and availability of funds subject to any CSU system faculty contract salary increases.

* Salary commensurate with degree level and experience.
* Anticipated Hiring Salary Range: $5,507 - $6,677 per full-time month.
* The full-time (15 units per semester) monthly base salary range indicated above is prorated to the number of units worked and are paid in six monthly payments for each full semester.
* Selection as a candidate in the applicant pool, does not guarantee employment. Temporary Faculty appointments are made on a part-time, temporary basis and contingent upon department needs and funding.
* Temporary Faculty appointments are made on a semester-by-semester basis.
* Relocation expenses will not be provided for temporary faculty appointments.
* Expenses incurred to attend an interview for temporary faculty positions are not reimbursed by the University.

**How to Apply**

To apply for this position, go to [jobs.sonoma.edu](http://jobs.sonoma.edu/) and click on the Staff & Faculty Career Opportunities link. Find and select the faculty position you are applying for to view the description and select Apply Now. If you have not previously applied, you will be prompted to create an account. You can use this account to apply to multiple positions. Once you have submitted the application, a confirmation email will be automatically sent to you. Please do not send materials to facultysearch@sonoma.edu. If you encounter difficulties during the application process, please email facultysearch@sonoma.edu.

**Please submit:**

* Cover letter indicating courses for which you would like to be considered
* Curriculum vitae
* Unofficial transcripts (Official transcripts may be required of the selected candidate)

*(Remove from this listing any materials* ***NOT REQUIRED*** *by the new applicant).*

* Statement of Research Interests
* Teaching Philosophy
* Student Evaluations
* Contact Information for 3 References

Application procedures for temporary faculty already teaching in the department:

* Temporary Faculty with three-year contracts do not need to reapply.
* Temporary Faculty who had a paid appointment during the prior academic year with your department (either one or both semesters); this includes Lecturers on the Re-Employment list are not required to apply through the Recruitment Pool unless they would like to be evaluated to teach additional courses, not currently designated as qualified to teach.

Sonoma State University hires only individuals lawfully authorized to work in the United States. All offers of employment are contingent upon presentation of documents demonstrating the appointee’s identity and eligibility to work, in accordance with the provisions of the Immigration Reform and Control Act. Sonoma State University does not facilitate the process of applying for an H1B Visa for temporary positions.

**CSU Out of State Policy -**Sonoma State University, as part of the CSU system, is a State of California Employer. As such, the University requires all employees upon date of hire to reside in the State of California. As of January 1, 2022 the [CSU Out-of-State Employment Policy](https://calstate.policystat.com/policy/10899725/latest/) prohibits the hiring of employees to perform CSU-related work outside the state of California.

**Contact Information**

Questions concerning the *application process* may be directed to: facultysearch@sonoma.edu

Questions concerning this *position* may be directed to:

Department Chair Name

Department Chair Email

Department Chair Phone (optional)

The ADA Coordinator is also available (hraccomodations@sonoma.edu) to assist individuals with disabilities in need of accommodation during the hiring process.

## The University

Sonoma State University’s beautiful 274-acre campus is located in Sonoma County wine country, an hour north of San Francisco. The campus offers the ideal setting for teaching and learning and access to a community of rich cultural, environmental, and recreational opportunities. Founded in 1960, SSU is one of the 23 campuses of the California State University System. As members of the largest public higher education system in the nation, we provide accessible, high-quality education.

## Other Information

The university is an Affirmative Action/Equal Opportunity Employer. We consider qualified applicants for employment without regard to race, religion, color, national origin, ancestry, age, sex, gender, gender identity, gender expression, sexual orientation, genetic information, medical condition, disability, marital status, or protected veteran status.

This position is considered a “mandated reporter” under the California Child Abuse and Neglect Reporting Act and is required to comply with the requirements set forth in CSU Executive Order 1083 as a condition of employment.

[View Benefits Summary](https://www.calstate.edu/csu-system/careers/benefits)