|                  | 2nd PY & 2nd TT Performance Review |                       |  |                        |                      |              |                      |  |
|------------------|------------------------------------|-----------------------|--|------------------------|----------------------|--------------|----------------------|--|
| Last Name        | First name                         | Department            | College                                    | Rank                   | Probationary<br>Year | ELIGIBLE for | SRV YRS in TT at SSU |  |
| Coleman-Smith    | Janelle                            | Nursing               | Science,<br>Technology, &<br>Business      | Assistant<br>Professor | 2 PY                 | 3 PY         | 2 TT                 |  |
| Lintz            | Evan                               | Psychology            | Humanities, Social<br>Sciences, & the Arts | Assistant<br>Professor | 2 PY                 | 3 PY         | 2 TT                 |  |
| Nwaizugbu        | James                              | Nursing               | Science,<br>Technology, &<br>Business      | Assistant<br>Professor | 2 PY                 | 3 PY         | 2 TT                 |  |
| Salek Shahrezaie | Roya                               | Computer<br>Science   | Science,<br>Technology, &<br>Business      | Assistant<br>Professor | 2 PY                 | 3 PY         | 2 TT                 |  |
| Sampson          | Debra                              | University<br>Library | University Library                         | Assistant<br>Professor | 2 PY                 | 3 PY         | 2 TT                 |  |

| 3 & 5 PY Periodic Review |            |  |  |                        |                   |              |                      |  |  |
|--------------------------|------------|--|--|------------------------|-------------------|--------------|----------------------|--|--|
| Last Name                | First Name | Department                                 | College                                    | Rank                   | Probationary Year | Eligible for | SVS YRS in TT at SSU |  |  |
| Carreon                  | Orlando    | School of Teacher Education and Leadership | Education, Counseling,<br>& Ethnic Studies | Assistant<br>Professor | 5 PY              | 6 PY         | 4 TT                 |  |  |
| Chun                     | Young Min  | Kinesiology                                | Science, Technology, and Business          | Assistant<br>Professor | 5 PY              | 6 PY         | 4 TT                 |  |  |
| Fidler                   | Richard    | Nursing                                    | Science, Technology, and Business          | Assistant<br>Professor | 5 PY              | 6 PY         | 3 TT                 |  |  |
| Hanson                   | Alex       | Art  | Humanities, Social<br>Sciences, & the Arts | Assistant<br>Professor | 3 PY              | 4 PY         | 2 TT                 |  |  |
| Rapp                     | Sarah      | School of Teacher Education and Leadership | Education, Counseling, & Ethnic Studies    | Assistant<br>Professor | 3 PY              | 4 PY         | 2 TT                 |  |  |

|           | 4 PY, Tenure, Promotion Performance Review |  |  |                        |                      |              |                         |  |  |
|-----------|--|--|--|------------------------|----------------------|--------------|-------------------------|--|--|
| Last Name | First Name                                 | Department                               | College                                      | Rank                   | Probationary<br>Year | Eligible for | SRV YRS in TT<br>at SSU |  |  |
| Jung      | InHaeng                                    | School of Business                       | Science, Technology, &<br>Business           | Assistant<br>Professor | 4 PY                 | 5 PY         | 3 TT                    |  |  |
| Lee       | Katherine                                  | Department of Ethnic Studies and Spanish | Education, Counseling,<br>and Ethnic Studies | Assistant<br>Professor | 4 PY                 | 5 PY         | 3 TT                    |  |  |
| Mestaz    | James                                      | Politics and History                     | Humanities, Social<br>Sciences, & the Arts   | Associate<br>Professor | 4 PY                 | 5 PY         | 3 TT                    |  |  |
| O'Brien   | Anne-Marie                                 | Nursing                                  | Science, Technology, &<br>Business           | Assistant<br>Professor | 4PY                  | 5PY          | 2TT                     |  |  |

| Tenure & Promotion to Associate |            |   |  |                        |                      |                                   |                         |  |
|---------------------------------|------------|---|--|------------------------|----------------------|-----------------------------------|-------------------------|--|
| Last name                       | First Name | Department                                  | College                                    | Rank                   | Probationary<br>Year | Eligible for                      | SRV YRS in TT<br>at SSU |  |
| Baker                           | Zeke       | Sociology, Criminoloy &<br>Criminal Justice | Humanities, Social<br>Sciences, & the Arts | Assistant<br>Professor | 6 PY                 | Tenure & Promotion                | 6 TT                    |  |
| Bhang                           | Cecile     | Counseling                                  | Education, Counseling, & Ethnic Studies    | Assistant<br>Professor | 6 PY                 | Tenure & Promotion                | 6 TT                    |  |
| Creston                         | Sena       | Media and Fine Arts                         | Science, Technology, &<br>Business         | Assistant<br>Professor | 6 PY                 | Tenure & Promotion                | 6 TT                    |  |
| Ford                            | Allison    | Applied Human and<br>Environmental Services | Humanities, Social<br>Sciences, & the Arts | Assistant<br>Professor | 6 PY                 | Tenure & Promotion                | 6 TT                    |  |
| Mnich                           | Marissa    | Geology                                     | Science, Technology, & Business            | Assistant<br>Professor | 6 PY                 | Tenure & Promotion                | 6 TT                    |  |
| Ni                              | H, Wenwen  | Psychology                                  | Humanities, Social<br>Sciences, & the Arts | Assistant<br>Professor | 5 PY                 | Early Promotion & Early<br>Tenure | 5 TT                    |  |
| Rabadi-Raol                     | Ayesha     | Early Childhood Studies                     | Education, Counseling, & Ethnic Studies    | Assistant<br>Professor | 4 PY                 | Early Promotion & Early<br>Tenure | 4 TT                    |  |
| Ryuh                            | Yonjoong   | Kiniseology                                 | Science, Technology, &<br>Business         | Assistant<br>Professor | 6 PY                 | Tenure & Promotion                | 6 TT                    |  |
| Villanueva<br>Nieves            | Natalia    | Ethnic Studies                              | Education, Counseling, & Ethnic Studies    | Assistant<br>Professor | 6 PY                 | Tenure & Promotion                | 6 TT                    |  |

| Promotion to Full |            |   |  |                        |                      |                                  |                      |  |
|-------------------|------------|---|--|------------------------|----------------------|----------------------------------|----------------------|--|
| Last Name         | First Name | Department                                    | College                                      | Rank                   | Probationary<br>Year | ELIGIBLE for                     | SVS YRS in TT at SSU |  |
| Bentley           | Lisa       | Biology                                       | Science, Technology, & Business              | Associate<br>Professor |                      | Full Professor                   |                      |  |
| Chang             | Kathryn    | School of Business                            | Science, Technology, & Business              | Associate<br>Professor |                      | Full Professor                   |                      |  |
| Gill              | Gurman     | Engineering and Computer<br>Science           | Science, Technology, & Business              | Associate<br>Professor |                      | Full Professor                   |                      |  |
| Gondree           | Mark       | Engineering and Computer<br>Science           | Science, Technology, & Business              | Associate<br>Professor |                      | Full Professor                   |                      |  |
| LaDuke            | Aja        | School of Teacher<br>Education and Leadership | Education, Counseling, & Ethnic Studies      | Associate<br>Professor |                      | Full Professor                   |                      |  |
| Law               | Justine    | Hutchins School of Liberal<br>Studies         | Education, Counseling, & Ethnic Studies      | Associate<br>Professor |                      | Full Professor                   |                      |  |
| Limbert           | Thomas     | Music   | Humanities, Social<br>Sciences, and the Arts | Associate<br>Professor |                      | Full Professor                   |                      |  |
| O'Keefe           | Suzanne    | School of Teacher<br>Education and Leadership | Education, Counseling, & Ethnic Studies      | Associate<br>Professor |                      | Full Professor                   |                      |  |
| Ray               | Emily      | Politics and History                          | Humanities, Social<br>Sciences, and the Arts | Associate<br>Professor |                      | Full Professor                   |                      |  |
| Roberson          | Jennifer   | Media and Fine Arts                           | Humanities, Social<br>Sciences, and the Arts | Associate<br>Professor |                      | Full Professor                   |                      |  |
| Sanders           | Talena     | Media and Fine Arts                           | Humanities, Social<br>Sciences, and the Arts | Associate<br>Professor |                      | Full Professor                   |                      |  |
| Santana           | Adele      | School of Business                            | Science, Technology, & Business              | Associate<br>Professor |                      | Full Professor                   |                      |  |
| Schonleber        | Nanette    | Early Childhood Studies                       | Education, Counseling, & Ethnic Studies      | Associate<br>Professor |                      | Full Professor                   |                      |  |
| Shrestha          | Sudhir     | Engineering and Computer<br>Science           | Science, Technology, & Business              | Associate<br>Professor |                      | Eary Promotion to Full Professor |                      |  |
| Tosouni           | Talena     | Sociology, Criminology, and Criminal Justice  | Humanities, Social<br>Sciences, and the Arts | Associate<br>Professor |                      | Full Professor                   |                      |  |
| Virmani           | Rajeev     | School of Teacher<br>Education and Leadership | Education, Counseling, & Ethnic Studies      | Associate<br>Professor |                      | Full Professor                   |                      |  |