PY=Probationary Year TT=Tenure Track	1 1st TT year at SSU	2 2nd PY/2nd TT	3 3rd & 5th PY	4 4th PY, Tenure & Promotion to Associate, Promotion to Full
	Periodic Review	Performance Review	Periodic Review	Performance Review
Candidates and Department RTP Committees gain access to Electronic WPAF Platform:	N/A	August 21, 2025	September 4, 2025	August 27, 2025
WPAF is declared complete:	N/A	September 10, 2025	September 29, 2025	September 22, 2025
Department RTP Recommendation due:	N/A	September 22, 2025	October 27, 2025	October 17, 2025
Candidate acknowledges receipt and may request meeting by:	N/A	October 2, 2025	November 6, 2025	October 27, 2025
Next Level Accesses WPAF:	N/A	October 3, 2025	November 7, 2025	October 28, 2025
College RTP Recommendation Due:		October 17, 2025	December 5, 2025	November 24, 2025
Candidate acknowledges receipt and may request meeting by:	N/A	October 27, 2025	December 15, 2025	December 4, 2025
Next Level Accesses WPAF		October 28, 2025	December 16, 2025	December 5, 2025
Dean's Recommendation Due:	N/A	November 10, 2025	February 3, 2026	February 2, 2026
Candidate acknowledges receipt and may request meeting by:	N/A	November 20, 2025	February 13, 2026	February 12, 2026
Next Level Accesses WPAF:		November 21, 2025		February 13, 2026
University RTP Recommendation Due:		December 8, 2025		April 10, 2026
Candidate acknowledges receipt and may request meeting by:	N/A	December 18, 2025	N/A	April 20, 2026
Next Level Accesses WPAF:		December 19, 2025		April 21, 2026
President/Designee notifies candidate of decision no later than:	N/A	February 10, 2026	N/A	June 1, 2026
Fall 2025 Semester Begins: August 18, 2025 Thanksgiving Break: November 26-28, 2025 Finals: December 8-12, 2025 Semester Ends: December 18, 2025			Spring 2026 Semester Begins: January 19, 2026 Spring Break: March 23-27, 2026 Finals: May 18-22, 2026 Semester Ends: May 29, 2026	