

## Temporary Faculty Eligible for Three-Year Appointment

Including New Appointments beginning 2025-2026 year

March 20, 2025

The university has identified the following temporary faculty as eligible for three-year employment appointment in 2025-2026, as described in Article 12.12ff of the faculty collective bargaining agreement. Faculty eligible for these appointments have worked at least one full semester in the same department in each of the six academic years prior to the beginning year of the appointment. Work in more than one department does not aggregate to reach this eligibility.

Faculty may be eligible in more than one department, based upon their service. Except for full-time faculty, these appointments are conditional, based upon the availability of courses that the faculty are qualified to teach and upon enrollment and budget considerations. Full-time faculty – those with an entitlement of 30 units or 1.0 – are in non-contingent appointments.

This list is subject to change if the provisions of the faculty collective bargaining agreement change.

Note that in most cases, the entitlement of faculty in three-year appointment is set by the year before the beginning of the appointment:

Beginning Year of Appointment	Year that sets entitlement	**Final Year of Appointment & Required Cumulative Review
2023-2024	2022-2022	2025-2026
2024-2025	2023-2024	2026-2027
2025-2026	2024-2025	2027-2028

In the event there is insufficient work to support reappointment at that previous time base, the time base of the successor three-year appointment may be reduced to reflect available work per Article 12.13 of the CBA. Any questions should be directed to the Office of Faculty Affairs and Success, [facultya@sonoma.edu](mailto:facultya@sonoma.edu)

### NOTES

PENDING Cumulative Evaluation (not received as of printing date of this document) - CONTACT Faculty Affairs for status on pending cumulative evaluation prior to offering work.

- New = New 3-year appointment (contingent upon positive Cumulative Evaluation in previous academic year)
- Subsequent = Subsequent 3-year appointment (contingent upon positive Cumulative Evaluation in previous academic year)

Name	College	Department	Entitlement in Units	First Year	Final Year	NOTES
Edwards, Mark	ECES	COUNSELING	10	2024-2025	2026-2027	
Mache, Shannon	ECES	COUNSELING	7	2023-2024	2025-2026**	
Newell, Tom	ECES	COUNSELING	8	2023-2024	2025-2026**	
Storino, Meri	ECES	COUNSELING	12	2024-2025	2026-2027	
Thompson, F	ECES	COUNSELING	3	2023-2024	2025-2026**	
Mason, Damien	ECES	CSSE	6	2025-2026	2027-2028	NEW - Pending
Salinger, Jon	ECES	CSSE	4.5	2024-2025	2026-2027	

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\*\* Final year of appointment – Cumulative Review Required during this final year

\*\*\*Rehired Annuitant

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Stablein, Mary	ECES	CSSE	14.5	2024-2025	2026-2027	
Suarez, Michael	ECES	CSSE	18	2023-2024	2025-2026**	
Deacon, Saro	ECES	ECS	14	2023-2024	2025-2026**	
Kayne, Anya	ECES	ECS	25	2023-2024	2025-2026**	
Kelley, Kathleen	ECES	ECS	21	2023-2024	2025-2026**	
Lopez, Jynx	ECES	ECS	14	2024-2025	2026-2027	
Radloff, Judy	ECES	ECS	26.7	2025-2026	2027-2028	SUBSEQUENT - Pending
Erikson Rhode, Vera	ECES	ELSE	1.98	2023-2024	2025-2026**	
Goitein, Alexander	ECES	ELSE	4	2024-2025	2026-2027	
Langer, Susan	ECES	ELSE	8	2024-2025	2026-2027	
Pamatmat, Shahin	ECES	ELSE	16	2025-2026	2027-2028	NEW - Pending
Temple, Laura	ECES	ELSE	4	2024-2025	2026-2027	
Churchill, Mary	ECES	LIBS Ukiah	10	2023-2024	2025-2026**	
Donham, Rachel	ECES	LIBS Ukiah	7	2024-2025	2026-2027	
Ineich, Christopher	ECES	LIBS Ukiah	4	2023-2024	2025-2026**	
Hamp, Robert	ECES	LSEE	11.5	2025-2026	2027-2028	NEW – Pending
McAtee, Krista	ECES	LSEE	4	2025-2026	2027-2028	SUBSEQUENT -Pending
Mota, Elizabeth	ECES	LSEE	18.75	2023-2024	2025-2026**	
Sharken Taboada, Diane	ECES	LSEE	7	2025-2026	2027-2028	NEW - Pending
Wheeler, Jane	ECES	LSEE	11.5	2025-2026	2027-2028	SUBSEQUENT - Pending
Guilford, Jacquelyn	STB	BIOLOGY	9	2025-2026	2027-2028	SUBSEQUENT - Pending
Kozanitas, Melina	STB	BIOLOGY	3	2023-2024	2025-2026**	
Lee, Shannon	STB	BIOLOGY	18	2024-2025	2026-2027	
St John, Wendy	STB	BIOLOGY	22	2024-2025	2026-2027	
Field, Evan	STB	BUSADMIN	8	2023-2024	2025-2026**	
Kappagantula, Satish	STB	BUSADMIN	16	2025-2026	2027-2028	SUBSEQUENT - Pending
Muggenthaler, Mona	STB	BUSADMIN	8	2023-2024	2025-2026**	
Schaefer, Renata	STB	BUSADMIN	20	2024-2025	2026-2027	
Standridge, Joseph	STB	BUSADMIN	14	2023-2024	2025-2026**	
Cornett, Mary	STB	CHEMISTRY	21	2024-2025	2026-2027	
Joshi, Monalibianca	STB	CHEMISTRY	6	2023-2024	2025-2026**	
Sharrett, Zachary	STB	CHEMISTRY	28	2025-2026	2027-2028	SUBSEQUENT - Pending
Wiltse, Jared	STB	CHEMISTRY	21	2023-2024	2025-2026**	
Betts, Loren	STB	EngDegreePgm	3	2023-2024	2025-2026**	
Kassis, Sara	STB	EngDegreePgm	6	2025-2026	2027-2028	SUBSEQUENT - Pending
Kujoory, Mohammad	STB	EngDegreePgm	2	2025-2026	2027-2028	SUBSEQUENT - Pending
Lord, Elyse	STB	EngDegreePgm	21	2024-2025	2026-2027	
Marivani, Shahram	STB	EngDegreePgm	2	2023-2024	2025-2026**	

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\*\*\*Rehired Annuitant

Name	College	Department	Entitlement in Units	First Year	Final Year	▲ NOTES
Arcadia, Celosia	STB	KINESIOLOGY	5.2	2023-2024	2025-2026**	
Geohegan Poe, Jasmine	STB	KINESIOLOGY	5.2	2024-2025	2026-2027	
Liebich, James	STB	KINESIOLOGY	1.3	2023-2024	2025-2026**	
Nackord, Michael	STB	KINESIOLOGY	17.2	2023-2024	2025-2026**	
Rudy, Julie	STB	KINESIOLOGY	7.5	2023-2024	2025-2026**	
Webb, Michael	STB	KINESIOLOGY	11	2023-2024	2025-2026**	
Dowdall, Nicholas	STB	MATHEMATICS	30	2023-2024	2025-2026**	
Galbraith, Wyndham	STB	MATHEMATICS	28	2025-2026	2027-2028	SUBSEQUENT - Pending
Griffith, Chad	STB	MATHEMATICS	27	2025-2026	2027-2028	SUBSEQUENT - Pending
Jackson, Theresa	STB	MATHEMATICS	30	2025-2026	2027-2028	SUBSEQUENT - Pending
Keig, Carol	STB	MATHEMATICS	23	2023-2024	2025-2026**	
Logan, James	STB	MATHEMATICS	25	2025-2026	2027-2028	SUBSEQUENT - Pending
Silverman, Jeff	STB	MATHEMATICS	30	2023-2024	2025-2026**	
Simonson, Debora	STB	MATHEMATICS	12	2023-2024	2025-2026**	
Knowles, Susan	STB	NURSING	27	2024-2025	2026-2027	
Ritter, Barbara	STB	NURSING	15	2024-2025	2026-2027	
Stein, Patricia	STB	NURSING	30	2024-2025	2026-2027	
Abbott-Enz, Pamela	HSSA	ANTHROPOLOGY	11	2023-2024	2025-2026**	
Etting, Stephanie	HSSA	ANTHROPOLOGY	9	2024-2025	2026-2027	
Torres, Carlos	HSSA	ANTHROPOLOGY	3	2025-2026	2027-2028	
Braun, Jennifer	HSSA	ART	19.5	2024-2025	2026-2027	
Oltmann, Katherine	HSSA	ART	5.9	2023-2024	2025-2026**	
Campbell, Nathan	HSSA	COMS	4	2025-2026	2027-2028	SUBSEQUENT - Pending
Gutierrez, Amy	HSSA	COMS	14	2025-2026	2027-2028	NEW - Pending
Homzie, Hillary	HSSA	COMS	16	2025-2026	2027-2028	SUBSEQUENT - Pending
Skloot, Tal	HSSA	COMS	9	2024-2025	2026-2027	
Henry, Caitlin	HSSA	CRIMJUSTICE	26	2025-2026	2027-2028	SUBSEQUENT - Pending
Hines, John	HSSA	ENGLISH	24	2023-2024	2025-2026**	
Hostutler, Emily	HSSA	ENGLISH	17	2023-2024	2025-2026**	
Rizzuto, Anthony	HSSA	ENGLISH	30	2023-2024	2025-2026**	
Veiga, Nancy	HSSA	ENGLISH	18	2024-2025	2026-2027	
Winter, Haidee	HSSA	ENGLISH	12	2023-2024	2025-2026**	
Zahra, Rim	HSSA	ENGLISH	27	2023-2024	2025-2026**	
Guilford, Jacquelyn	HSSA	GEP	4	2024-2025	2026-2027	
Hachmyer, Caitlin	HSSA	GEP	4	2025-2026	2027-2028	SUBSEQUENT – Pending
Herrmann, Heidi	HSSA	GEP	7	2023-2024	2025-2026**	
Robinson, Thomas	HSSA	GEP	8	2025-2026	2027-2028	NEW - Pending
St John, Wendy	HSSA	GEP	3	2024-2025	2026-2027	

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Homzie, Hillary	HSSA	HSSA Instruction	12	2023-2024	2025-2026**	
Cabalo, Eric	HSSA	MUSIC	1.3	2023-2024	2025-2026**	
Cook, Kenneth	HSSA	MUSIC	4.6	2024-2025	2026-2027	
Freeman, Kendrick	HSSA	MUSIC	6	2025-2026	2027-2028	SUBSEQUENT - Pending
Thompson, Marilyn	HSSA	MUSIC	30	2023-2024	2025-2026**	
Brindel, Jill	HSSA	MUSICSTD	1.33	2024-2025	2026-2027	
Cabalo, Eric	HSSA	MUSICSTD	0.91	2023-2024	2025-2026**	
Cook, Kenneth	HSSA	MUSICSTD	1.32	2024-2025	2026-2027	
Marsh, George	HSSA	MUSICSTD	1.82	2023-2024	2025-2026**	
Norris, Daniel	HSSA	MUSICSTD	5.6	2025-2026	2027-2028	SUPSEQUENT - Pending
Vincent, Randall	HSSA	MUSICSTD	1.82	2023-2024	2025-2026**	
Wallace, Mark	HSSA	MUSICSTD	0.66	2024-2025	2026-2027	
Wilsey, Jennifer	HSSA	MUSICSTD	5	2025-2026	2027-2028	SUBSEQUENT - Pending
Zajac, Roy	HSSA	MUSICSTD	5.12	2024-2025	2026-2027	
Blumberg, Ernest ***	HSSA	PSYCHOLOGY	4	2023-2024	2025-2026**	
Bogart, Gregory	HSSA	PSYCHOLOGY	12	2023-2024	2025-2026**	
DeBellis, Michael	HSSA	PSYCHOLOGY	20	2024-2025	2026-2027	
Hobson, Jessica	HSSA	PSYCHOLOGY	10	2025-2026	2027-2028	SUBSEQUENT - Pending
Maggio-Hucek, Suzanne	HSSA	PSYCHOLOGY	9	2025-2026	2027-2028	SUBSEQUENT - Pending
Najm-Briscoe, Rima	HSSA	PSYCHOLOGY	12	2024-2025	2026-2027	
Schindler, Mary	HSSA	PSYCHOLOGY	20	2023-2024	2025-2026**	
Sowerby, David	HSSA	PSYCHOLOGY	28	2023-2024	2025-2026**	
Storino, Meri	HSSA	PSYCHOLOGY	12	2023-2024	2025-2026**	
Vigorito, Anthony	HSSA	SOCIOLOGY	30	2025-2026	2027-2028	SUBSEQUENT - Pending
Ott, Doyle	Academic Affairs	UNIV STUDIES	8	2024-2025	2026-2027	

Name	Program	Department	Entitlement in FTE	First Year	Final Year	NOTES
Avila, Isabel	Counseling Psychological Svc	CAPS	1	2024-2025	2026-2027	
Avvampato, Courtney	Counseling Psychological Svc	CAPS	1	2025-2026	2027-2028	NEW - Pending
Martinez, Rociel	Counseling Psychological Svc	CAPS	1	2025-2026	2027-2028	SUBSEQUENT - Pending

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### Faculty eligible to be placed on a re-employment list

Article 12.13 of the bargaining agreement provides that faculty with a three-year appointment who do not work in the final year of that three-year appointment or for whom there is no work in the first year of the successive three-year appointment or who are laid off will be placed on a re-employment list under the terms of Article 38.48 of the collective bargaining agreement. The following faculty meet these criteria and will be placed on the list.

Name	College	Department	Entitlement in Units	First Year	Final Year	NOTES
Churchill, Mary	ECES	AMCS	N/A	2023-2024	2025-2026	Did not work 1 <sup>st</sup> year (23-24)
Moore, Sandra	ECES	AMCS	N/A	2023-2024	2024-2025*	38.48
Shreibman, Henry	ECES	AMCS	N/A	2023-2024	2025-2026	Did not work 3 <sup>rd</sup> year (22-23)
Suarez, Michael	ECES	CALS	N/A	2023-2024	2024-2025*	38.48
Lorenzana-Lopez, Maria	ECES	COUNSELING	N/A	2024-2025	2026-2027	Did not work 3 <sup>rd</sup> year (23-24)
Iturri-Carpenter, Maite	ECES	ELSE	N/A	2024-2025	2024-2025*	38.48
Krueger, Brandon	ECES	ELSE	N/A	-	-	38.48
Rasori, Tina	ECES	ELSE	N/A	2024-2025	2024-2025*	38.48
Anderson, Margaret	ECES	HUTCHINS	N/A	2023-2024	2024-2025*	38.48
Brautigan Swensen, Ianthe	ECES	HUTCHINS	N/A	2024-2025	2024-2025*	38.48
Harrington, Joseph	ECES	MODLANGLIT	N/A	2023-2024	2025-2026	Did not work 1 <sup>st</sup> year (23/24)
Hall, Ashley	ECES	NAMS	N/A	2024-2025	2024-2025*	38.48
Steward, Paul	ECES	NAMS	N/A	2024-2025	2024-2025*	38.48
Adams, Susan	STB	BUSADMIN	N/A	2024-2025	2026-2027	Did not work in 3 <sup>rd</sup> year (23/24)
Gary, Dave	STB	BUSADMIN	N/A	2024-2025	2026-2027	Did not work 1 <sup>st</sup> year (24-25)
Macias, David	STB	BUSADMIN	N/A	2024-2025	2026-2027	Did not work 1 <sup>st</sup> year (24-25)
Mallan, Jeffrey	STB	BUSADMIN	N/A	2024-2025	2026-2027	Did not work 1 <sup>st</sup> year (24-25)
Riewe, Samuel	STB	ECONOMICS	N/A	2024-2025	2024-2025*	38.48
Williams, Wendy ***	STB	ECONOMICS	N/A	2023-2024	2025-2026	Did not work 1 <sup>st</sup> year (23-24)
Myers, Nicole	STB	GEOLOGY	N/A	2022-2023	2024-2025	No work anticipated in 25-26
Kassis, Sara	STB	PhysicsAstro	N/A	2024-2025	2024-2025*	38.48
Metevier, Anne	STB	PhysicsAstro	N/A	2023-2024	2025-2026	Did not work 1 <sup>st</sup> year (23-24)
Taylor, Jessica	HSSA	ENGLISH	N/A	2022-2023	2024-2025	Did not work 3 <sup>rd</sup> year (24-25)
Merilus, Jean-Yves	HSSA	GEP	N/A	2024-2025	2026-2027	Did not work in 3 <sup>rd</sup> year (23/24)
Chase, Robert	HSSA	HISTORY	N/A	2024-2025	2024-2025*	38.48
Markay, Jesse	HSSA	HISTORY	N/A	2023-2024	2024-2025*	23.48

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Miller, Margaret	HSSA	HISTORY	N/A	2022-2023	2024-2025	Did not work 3 <sup>rd</sup> year (24-25)
Turner, Elizabeth	HSSA	MUSIC	N/A	2023-2024	2025-2026	Did not work 3 <sup>rd</sup> year (22-23)
Oliver Jr., Rufus	HSSA	MUSICSTD	N/A	2023-2024	2025-2026	Did not work 1 <sup>st</sup> year (22-23)
Reynolds, Kathleen	HSSA	MUSICSTD	N/A	2024-2025	2026-2027	Did not work 1 <sup>st</sup> year (24-25)
Hobson, Jessica	HSSA	PHILOSOPHY	N/A	2022-2023	2024-2025	Did not work 3 <sup>rd</sup> year (24-25)
Mulder, Dwayne	HSSA	PHILOSOPHY	N/A	2023-2024	2024-2025*	38.48
Ray, Patrick	HSSA	PHILOSOPHY	N/A	2024-2025	2024-2025*	38.48
Brown, Diane	HSSA	POLISCI	N/A	2023-2024	2025-2026	Did not work 1 <sup>st</sup> year (23-24)
Gouveia, Keith	HSSA	POLISCI	N/A	2024-2025	2024-2025*	38.48
Switky, Robert	HSSA	POLISCI	N/A	2022-2023	2024-2025	No work anticipated in 25-26
Ezzet, Roxanne	HSSA	SOCIOLOGY	N/A	2023-2024	2025-2026	Did not work 1 <sup>st</sup> year (23-24)
Flynn, Heather	HSSA	SOCIOLOGY	N/A	2022-2023	2024-2025	Did not work 3 <sup>rd</sup> year (24-25)
Rahman, Susan	HSSA	SOCIOLOGY	N/A	2023-2024	2025-2026	Did not work 1 <sup>st</sup> year (23-24)
Cain, Danielle	HSSA	THEATREART	N/A	2024-2025	2024-2025*	38.48
Jaffe, Jennifer	HSSA	THEATREART	N/A	2022-2023	2024-2025	No work anticipated 25-26
McAdam, Farrah	HSSA	THEATREART	N/A	2024-2025	2024-2025*	38.48
Ott, Doyle	HSSA	THEATREART	N/A	2024-2025	2024-2025*	38.48
Lober, Brooke	HSSA	WGS	N/A	2023-2024	2024-2025*	38.48
Denver, Kristin	Academic Affairs	UNIV STUDIES	N/A	2024-2025	2026-2027	Did not work 3 <sup>rd</sup> year (23/24)
Guilford, Jacquelyn	Academic Affairs	UNIV STUDIES	N/A	2024-2025	2026-2027	Did not work 1 <sup>st</sup> year (24-25)
Shapiro, Alexis	Academic Affairs	UNIV STUDIES	N/A	2024-2025	2026-2027	Did not work 3 <sup>rd</sup> year (23/24)

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