Faculty Employment Opportunity

Job no: #506908
Work type: Instructional Faculty – Tenured/Tenure-Track
Location: Sonoma
Categories: Tenured/Tenure-Track, Full Time, Instructional Faculty – Tenured/Tenure-Track, Unit 3 CFA – California Faculty Association

Department of Business Administration (Wine Business)
(Tenure-Track) Assistant Professor

Starting August 2022

Our Commitment

Guided by our core values of diversity, sustainability, community engagement, and adaptability, Sonoma State University offers an exceptional educational experience that fosters intellectual, social, and personal growth. As the only member of the Council of Public Liberal Arts Colleges in California, we are uniquely positioned to foster ethical exploration, civic engagement, social responsibility, and global awareness combined with a solid foundation in an academic discipline. We have a strong commitment to graduating students who have the ability to think critically and communicate effectively in an ever-changing world. The unique campus culture fosters our Seawolf Commitment to integrity, respect, excellence, and responsibility and is integrated into all campus life. We nurture inclusive excellence through a celebration of the rich diversity of our local communities and our interconnected global economy. Members of the University community are expected to work effectively with faculty, staff, and students from diverse ethnic, cultural, and socioeconomic backgrounds. We are fully committed to the rights of students, staff and faculty with disabilities in accordance with applicable state and federal laws. SSU is especially interested in candidates who make contributions to equity and inclusion in the pursuit of excellence in teaching, scholarship, and service.

The University

Sonoma State University’s beautiful 274-acre campus is located in Sonoma County wine country, an hour north of San Francisco. The campus offers the ideal setting for teaching and learning and access to a community of rich cultural, environmental, and recreational opportunities. Founded in 1960, Sonoma State University is one of the 23 campuses of the California State University System. As members of the largest public higher educational system in the nation, we provide accessible, high quality education to more than 9,000 students. Sonoma State University is proud to be a Hispanic Serving Institution committed to achieving the goals of equal opportunity and endeavors to employ faculty and staff reflecting the ethnic and cultural diversity of the region and state.

Faculty Responsibilities

In addition to teaching and scholarship, faculty are expected to engage in service to the department, school, and community. Sonoma State is committed to the Teacher/Scholar model and places an emphasis on faculty support of undergraduate research. Faculty are also
encouraged to participate in our distinctive, high-impact Freshman and Sophomore year programs and to foster our commitment to the CSU Graduation Initiative 2025 through excellent teaching, advising, and mentoring. Potential applicants are encouraged to review the University’s Reappointment, Tenure and Promotion Policy. Aligned with the California Faculty Association Collective Bargaining Agreement, during the first 2 years of the probationary period the instructional assignment will be reduced by 2 courses per academic year. All faculty are required to have the ability to work effectively in a multicultural environment.

The Department

The Department of Business Administration at Sonoma State University offers high-quality, relevant education in business to aspiring and practicing professionals, managers, and entrepreneurs in the private and public sectors. It does this in a liberal arts and sciences environment in which faculty emphasize the development and continuous improvement of the skills of critical thinking, effective communication, ethical reasoning, maintaining a global perspective, and applying disciplinary tools. The department offers programs of study leading to both the Bachelor of Science in Business Administration (BSBA) and Master of Business Administration (MBA) degrees. The BSBA program offers concentrations in accounting, finance, financial management, management, marketing, and wine business strategies. The graduate program includes a professional MBA, a wine business MBA, and an executive MBA.

Prospective applicants are encouraged to visit the School of Business and Economics web page at: www.sonoma.edu/sbe/

Duties of the Position

The standard teaching load for this position is 12 units, which normally comprises three 4-unit courses per semester. These courses may require teaching at the undergraduate or graduate level. The successful candidate will also be required to engage in scholarly activity including publication in refereed journals. All faculty are expected to maintain the AACSB’s Business Accreditation Standard 15 on faculty qualification as a Scholarly Academic (SA). In addition to teaching and scholarly activities, the incumbent will be expected to provide 3 additional units of service to the university. This service may include but is not limited to academic advising, assisting departmental, school and university committees, and engaging in service to the local and regional communities. Details of these expectations are outlined in the RTP evaluation link [http://policies.sonoma.edu/policies/reappointment-tenure-and-promotion] under the Sonoma State University policies webpage.

Professional Qualifications

To be recommended for appointment, the candidate must be judged as having met all of the required criteria, as well as being among the strongest candidates in the list of preferred criteria. These criteria are outlined below:

Required

To be recommended for appointment at the rank of Assistant Professor in August 2022, the successful candidate must hold an earned PhD, or terminal degree in Business or related discipline, with a teaching and research focus on Wine Business. Preference will be given to candidates conveying an emphasis on Analytics, Marketing, and/or Supply-Chain Operations in
their application. The successful candidate must provide evidence of effective teaching in Wine Business, and have a record of published research in Wine Business or a closely related field, as well as having a plan for such research going forward. All of our faculty have a demonstrated commitment to teaching, advising, and service in benefit to students from diverse backgrounds and are expected to participate in the mission of building an academic community that fosters inclusive excellence for all members. The successful candidate must demonstrate their commitment to the mission and values of the School of Business and Economics.

**Preferred**
Professional experience in Wine Business or in fields related to Wine or Business.

A record of service to a college or university, local communities, professional and academic organizations is preferred.

Preference will be given to candidates with terminal degrees earned from AACSB and/or EQUIS accredited programs.

**Rank and Salary**
Service credit depends upon academic preparation and professional experience. The salary for an Assistant Professor is: $115,000 per year.

**Required* Application Materials**

- **Cover Letter** - That includes: Research interests, Teaching Philosophy, and experiences with diversity in research, teaching and/or service; illustrating your potential to support SSU’s commitment to diversity.
- **Curriculum Vitae** - That includes the contact information for three references who may be contacted by committee members.
- **Student Evaluations** of your teaching experiences.
- **Statement of Research Interest**
- **Unofficial Academic Transcript(s)**

Official transcripts will be required at the time of hire. Sonoma State University hires only individuals lawfully authorized to work in the United States. All offers of employment are contingent upon presentation of documents demonstrating the appointee’s identity and eligibility to work, in accordance with the provisions of the Immigration Reform and Control Act. A background check (including a criminal records check) must be completed satisfactorily before any candidate can be offered a position with the CSU.

**Application Deadline**
The application deadline has been extended to January 18, 2022. Applications received by the application deadline will be given full consideration. The position will remain open until filled.

Questions concerning this position may be directed to:

Search Committee Chair: Professor Damien Wilson
Email: damien.wilson@sonoma.edu
Questions concerning the application process may be directed to:
Academic Personnel Department
facultysearch@sonoma.edu

The ADA Coordinator is also available (hrleaves@sonoma.edu) to assist individuals with disabilities in need of accommodation during the hiring process.

Other Information
The university is an Affirmative Action/Equal Opportunity Employer. We consider qualified applicants for employment without regard to race, religion, color, national origin, ancestry, age, sex, gender, gender identity, gender expression, sexual orientation, genetic information, medical condition, disability, marital status, or protected veteran status.

This position is considered a “mandated reporter” under the California Child Abuse and Neglect Reporting Act and is required to comply with the requirements set forth in CSU Executive Order 1083 as a condition of employment.

View Benefits Summary