Temporary Faculty Eligible for Three-Year Contracts Beginning with the 2021-2022 year

March 25, 2021

The university has identified the following temporary faculty as eligible for three-year employment contracts in 2019-2020, as described in Article 12.12ff of the faculty collective bargaining agreement. Faculty eligible for these contracts have worked at least one full semester in the same department in each of the six academic years prior to the beginning year of the contract. Work in more than one department does not aggregate to reach this eligibility. Faculty may be eligible in more than one department, based upon their service. Except for full-time faculty, these contracts are conditional, based upon the availability of courses that the faculty are qualified to teach and upon enrollment and budget considerations. Full-time faculty – those with an entitlement of 30 units or 1.0 – are in non-contingent appointments.

This list is subject to change if the provisions of the faculty collective bargaining agreement change.

Note that the entitlement of faculty in three-year contracts is set by the year before the beginning of the contract:

Beginning Year of Contract	Year that sets entitlement	**Final Year of Contract & Required Cumulative Review
2019-2020	2018-2019	2021-2022
2020-2021	2019-2020	2022-2023
2021-2022	2020-2021	2023-2024 (5/24/2024)

Any questions should be directed to the Office of Faculty Affairs, (707) 664-2192.

▲ NOTES

PENDING Cumulative Evaluation (not received as of printing date of this document)-CONTACT Faculty Affairs for status on pending cumulative evaluation prior to offering work.

- New = New 3-year contract (contingent upon positive Cumulative Evaluation in previous academic year)
- Subsequent = Subsequent 3-year contract (contingent upon positive Cumulative Evaluation in previous academic year)
- * Despite no work in the 20/21 academic year due to COVID-19; the CFA & COVID MOU made provisions extending lecturer status for an additional year during the 21/22 AY (Entitlement in Units *).

Name	School	Department	Entitlement in Units *	First Year	Final Year	▲ NOTES
Churchill, Mary	Arts & Humanities	AMCS	8	2020-2021	2022-2023	
Shreibman, Henry	Arts & Humanities	AMCS	7*	2018-2019	2021-2022**	
Bethke, Jennifer	Arts & Humanities	ART	18	2021-2022	2023-2024	SUBSEQUENT - Pending
Braun, Jennifer	Arts & Humanities	ART	16.6	2021-2022	2023-2024	NEW - Pending
Campbell, Nathan	Arts & Humanities	COMS	20	2019-2020	2021-2022**	
Skloot, Tal	Arts & Humanities	COMS	8	2021-2022	2023-2024	NEW - Pending

[&]quot;Entitlement" is the number of units of coursework or fraction of appointment that the University is committed to offering the faculty member each year, contingent, for part-time faculty, upon the availability of courses in the department that the faculty member is qualified to teach and upon budget and enrollment considerations.

^{**} Final year of contract - Cumulative Review Required during this final year

^{***}Rehired Annuitant

Name	School	Department	Entitlement in Units *	First Year	Final Year	▲ NOTES
Gerhard, Sakina	Arts & Humanities	ENGLISH	26	2019-2020	2021-2022**	
Hazlewood, Jessica	Arts & Humanities	ENGLISH	8	2019-2020	2021-2022**	
Hines, John	Arts & Humanities	ENGLISH	24	2020-2021	2022-2023	
Hostutler, Emily	Arts & Humanities	ENGLISH	22	2020-2021	2022-2023	
Rizzuto, Anthony	Arts & Humanities	ENGLISH	25	2020-2021	2022-2023	
Shapiro, Alexis	Arts & Humanities	ENGLISH	18	2019-2020	2021-2022**	
Shupe, Sheila	Arts & Humanities	ENGLISH	18	2020-2021	2022-2023	
Taylor, Jessica	Arts & Humanities	ENGLISH	12	2021-2022	2023-2024	SUBSEQUENT - Pending
Veiga, Nancy	Arts & Humanities	ENGLISH	16*	2021-2022	2023-2024	SUBSEQUENT - Pending
Zahra, Rim	Arts & Humanities	ENGLISH	22	2020-2021	2022-2023	
Anderson, Margaret	Arts & Humanities	HUTCHINS	30	2020-2021	2022-2023	
Brautigan Swensen, Ianthe	Arts & Humanities	HUTCHINS	29	2021-2022	2023-2024	SUBSEQUENT - Pending
Foley-Beining, Kathleen	Arts & Humanities	MODLANGLIT	13*	2018-2019	2021-2022**	
Harrington, Joseph	Arts & Humanities	MODLANGLIT	8	2020-2021	2022-2023	
Marteau, Olivier	Arts & Humanities	MODLANGLIT	16	2020-2021	2022-2023	
Nardine, John	Arts & Humanities	MODLANGLIT	4	2020-2021	2022-2023	
Cabalo, Eric	Arts & Humanities	MUSIC	9.91	2020-2021	2022-2023	
Cook, Kennith	Arts & Humanities	MUSIC	4.1	2021-2022	2023-2024	SUBSEQUENT - Pending
Freeman, Kendrick	Arts & Humanities	MUSIC	6	2019-2020	2021-2022**	
Knudsen, Kasey	Arts & Humanities	MUSIC	6	2019-2020	2021-2022**	
Thompson, Marilyn	Arts & Humanities	MUSIC	30	2020-2021	2022-2023	
Turner, Elizabeth	Arts & Humanities	MUSIC	12	2020-2021	2022-2023	
Brindel, Jill	Arts & Humanities	MUSICSTD	0.67	2021-2022	2023-2024	NEW - Pending
Cabalo, Eric	Arts & Humanities	MUSICSTD	3.47	2020-2021	2022-2023	
Cook, Kennith	Arts & Humanities	MUSICSTD	1.24	2021-2022	2023-2024	SUBSEQUENT - Pending
Erwin, Martha	Arts & Humanities	MUSICSTD	4.95	2020-2021	2022-2023	
Gordin, Zachary	Arts & Humanities	MUSICSTD	6.55	2021-2022	2023-2024	NEW - Pending
Hugo, Clifford	Arts & Humanities	MUSICSTD	2.65*	2018-2019	2021-2022**	
Knudsen, Kasey	Arts & Humanities	MUSICSTD	1.32	2020-2021	2022-2023	
Marsh, George	Arts & Humanities	MUSICSTD	2.63	2020-2021	2022-2023	
Oliver Jr., Rufus	Arts & Humanities	MUSICSTD	0.67	2019-2020	2021-2022**	
Reynolds, Kathleen	Arts & Humanities	MUSICSTD	4.13	2021-2022	2023-2024	SUBSEQUENT - Pending
Roden, Wayne	Arts & Humanities	MUSICSTD	0.67	2021-2022	2023-2024	NEW - Pending
Vincent, Randall	Arts & Humanities	MUSICSTD	2.5	2020-2021	2022-2023	
Wallace, Mark	Arts & Humanities	MUSICSTD	0.50	2021-2022	2023-2024	NEW - Pending
Wilsey, Jennifer	Arts & Humanities	MUSICSTD	0.67	2019-2020	2021-2022**	
Wilson, Ruth	Arts & Humanities	MUSICSTD	2.96	2019-2020	2021-2022**	
Zajac, Roy	Arts & Humanities	MUSICSTD	1.32	2021-2022	2023-2024	SUBSEQUENT - Pending
Hall, Ashley	Arts & Humanities	NAMS	26	2021-2022	2023-2024	SUBSEQUENT - Pending

[&]quot;Entitlement" is the number of units of coursework or fraction of appointment that the University is committed to offering the faculty member each year, contingent, for part-time faculty, upon the availability of courses in the department that the faculty member is qualified to teach and upon budget and enrollment considerations.

^{**} Final year of contract - Cumulative Review Required during this final year

^{***}Rehired Annuitant

Name	School	Department	Entitlement in Units *	First Year	Final Year	▲ _{NOTES}
Steward, Paul	Arts & Humanities	NAMS	2	2021-2022	2023-2024	NEW - Pending
Gerhard, Sakina	Arts & Humanities	PHILOSOPHY	4	2019-2020	2021-2022**	
Mulder, Dwayne	Arts & Humanities	PHILOSOPHY	24	2020-2021	2022-2023	
Ray, Patrick	Arts & Humanities	PHILOSOPHY	12	2021-2022	2023-2024	NEW - Pending
Wautischer, Helmut	Arts & Humanities	PHILOSOPHY	30	2020-2021	2022-2023	
Cain, Danielle	Arts & Humanities	THEATREART	10.5	2021-2022	2023-2024	SUBSEQUENT - Pending
Jaffe, Jennifer	Arts & Humanities	THEATREART	2.6	2019-2020	2021-2022**	
McAdam, Farrah	Arts & Humanities	THEATREART	9.51	2021-2022	2023-2024	NEW - Pending
Ott, Doyle	Arts & Humanities	THEATREART	17*	2021-2022	2023-2024	SUBSEQUENT-CONFIRMED
Adams, Susan	Business & Economics	BUSADMIN	12*	2021-2022	2023-2024	SUBSEQUENT - Pending
Gary, Dave	Business & Economics	BUSADMIN	4.0	2021-2022	2023-2024	NEW - Pending
Kappagantula, Satish	Business & Economics	BUSADMIN	4*	2018-2019	2021-2022**	
Macias, David	Business & Economics	BUSADMIN	19*	2021-2022	2023-2024	NEW - Pending
Mallan, Jeffrey	Business & Economics	BUSADMIN	4	2021-2022	2023-2024	SUBSEQUENT - Pending
Muggenthaler, Mona	Business & Economics	BUSADMIN	4	2020-2021	2022-2023	
Schaefer, Renata	Business & Economics	BUSADMIN	12	2021-2022	2023-2024	NEW - Pending
Standridge, Joseph	Business & Economics	BUSADMIN	14	2020-2021	2022-2023	
Riewe, Samual	Business & Economics	ECONOMICS	20	2021-2022	2023-2024	SUBSEQUENT-CONFIRMED
Williams, Wendy ***	Business & Economics	ECONOMICS	12	2020-2021	2022-2023	
Case Rico, Nancy	Education	CSSE	28	2019-2020	2021-2022**	
Ellison, Steven	Education	CSSE	4.5	2019-2020	2021-2022**	
McDonough, Jane	Education	CSSE	14.5	2019-2020	2021-2022**	
Pascoe, James	Education	CSSE	2	2021-2022	2023-2024	SUBSEQUENT - Pending
Salinger, Jon	Education	CSSE	8.5	2021-2022	2023-2024	NEW - Pending
Sims, Erma	Education	CSSE	3	2020-2021	2022-2023	
Victor, Susan	Education	CSSE	30	2019-2020	2021-2022**	
Deacon, Saro	Education	ECS	14	2020-2021	2022-2023	
Kayne, Anya	Education	ECS	24	2020-2021	2022-2023	
Kelley, Kathleen	Education	ECS	20	2020-2021	2022-2023	
Lopez, Jynx	Education	ECS	18	2021-2022	2023-2024	NEW - Pending
Lyle, Lynne	Education	ECS	15	2020-2021	2022-2023	
Pollack, Lisa	Education	ECS	20	2020-2021	2022-2023	
Irwin, Linda	Education	ELSE	4	2019-2020	2021-2022**	
Iturri-Carpenter, Maite	Education	ELSE	2.66	2021-2022	2023-2024	NEW - Pending
Kohls, Mark	Education	ELSE	2.5	2021-2022	2023-2024	SUBSEQUENT - Pending
Janulaw, Albert	Education	LSEE	4	2020-2021	2022-2023	
Janulaw, Sharon	Education	LSEE	8	2021-2022	2023-2024	SUBSEQUENT - Pending
McAtee, Krista	Education	LSEE	12	2021-2022	2023-2024	NEW - Pending
Sims, Erma	Education	LSEE	23	2020-2021	2022-2023	

[&]quot;Entitlement" is the number of units of coursework or fraction of appointment that the University is committed to offering the faculty member each year, contingent, for part-time faculty, upon the availability of courses in the department that the faculty member is qualified to teach and upon budget and enrollment considerations.

^{**} Final year of contract - Cumulative Review Required during this final year

^{***}Rehired Annuitant

Name	School	Department	Entitlement in Units *	First Year	Final Year	▲ _{NOTES}
Wheeler, Jane	Education	LSEE	13.5	2019-2020	2021-2022**	
Wurtz, Pamela	Education	LSEE	24.75	2019-2020	2021-2022**	
Guilford, Jacquelyn	Science & Technology	BIOLOGY	13	2019-2020	2021-2022**	
Lee, Shannon	Science & Technology	BIOLOGY	23	2021-2022	2023-2024	SUBSEQUENT-CONFIRMED
St John, Wendy	Science & Technology	BIOLOGY	22	2021-2022	2023-2024	NEW-CONFIRMED
Torok, Tamas	Science & Technology	BIOLOGY	15	2021-2022	2023-2024	SUBSEQUENT - Pending
Sharrett, Zachary	Science & Technology	CHEMISTRY	28	2019-2020	2021-2022**	
Wiltse, Jared	Science & Technology	CHEMISTRY	24	2020-2021	2022-2023	
Carter, Glenn	Science & Technology	COMPSCIENCE	28.1	2020-2021	2022-2023	
Melcon, Noah	Science & Technology	COMPSCIENCE	2	2021-2022	2023-2024	NEW - Pending
Betts, Loren	Science & Technology	EngDegreePgm	3	2021-2022	2023-2024	NEW - Pending
Estreich, Donald	Science & Technology	EngDegreePgm	6	2021-2022	2023-2024	NEW - Pending
Kassis, Sara	Science & Technology	EngDegreePgm	13*	2021-2022	2023-2024	NEW - Pending
Kujoory, Mohammad	Science & Technology	EngDegreePgm	8	2019-2020	2021-2022**	
Marivani, Shahram	Science & Technology	EngDegreePgm	4	2020-2021	2022-2023	
Murphy, Martha	Science & Technology	GEOLOGY	21	2019-2020	2021-2022**	
Myers, Nicole	Science & Technology	GEOLOGY	23	2019-2020	2021-2022**	
Arcadia, Celosia	Science & Technology	KINESIOLOGY	11.7*	2021-2022	2023-2024	NEW - Pending
Ha, Katherine	Science & Technology	KINESIOLOGY	2.61*	2018-2019	2021-2022**	
Liebich, James	Science & Technology	KINESIOLOGY	5.2	2020-2021	2022-2023	
Love, Kristine	Science & Technology	KINESIOLOGY	15	2019-2020	2021-2022**	
Nackord, Michael	Science & Technology	KINESIOLOGY	9	2019-2020	2021-2022**	
Penn, Shyla	Science & Technology	KINESIOLOGY	1.8	2020-2021	2022-2023	
Rudy, Julie	Science & Technology	KINESIOLOGY	7.5	2020-2021	2022-2023	
Webb, Michael	Science & Technology	KINESIOLOGY	14	2020-2021	2022-2023	
Dowdall, Nicholas	Science & Technology	MATHEMATICS	30	2020-2021	2022-2023	
Galbraith, Wyndham	Science & Technology	MATHEMATICS	29	2019-2020	2021-2022**	
Griffith, Chad	Science & Technology	MATHEMATICS	24	2019-2020	2021-2022**	
Jackson, Theresa	Science & Technology	MATHEMATICS	30	2019-2020	2021-2022**	
Keig, Carol	Science & Technology	MATHEMATICS	20	2020-2021	2022-2023	
Logan, James	Science & Technology	MATHEMATICS	24	2019-2020	2021-2022**	
Minor, Andre	Science & Technology	MATHEMATICS	25.9	2019-2020	2021-2022**	
Mogannam, Laurice	Science & Technology	MATHEMATICS	27	2020-2021	2022-2023	
Silverman, Jeff	Science & Technology	MATHEMATICS	30	2020-2021	2022-2023	
Simonson, Debora	Science & Technology	MATHEMATICS	28	2020-2021	2022-2023	
Brogan, Mary	Science & Technology	NURSING	29	2020-2021	2022-2023	
Edmunds, Johnna	Science & Technology	NURSING	25.5	2020-2021	2022-2023	
Ritter, Barbara	Science & Technology	NURSING	15	2021-2022	2023-2024	SUBSEQUENT-CONFIRMED
Sloan, Melissa	Science & Technology	NURSING	30	2019-2020	2021-2022**	

[&]quot;Entitlement" is the number of units of coursework or fraction of appointment that the University is committed to offering the faculty member each year, contingent, for part-time faculty, upon the availability of courses in the department that the faculty member is qualified to teach and upon budget and enrollment considerations.

^{**} Final year of contract - Cumulative Review Required during this final year

^{***}Rehired Annuitant

Name	School	Department	Entitlement in Units *	First Year	Final Year	▲ NOTES
Farriss II, Carl	Science & Technology	PhysicsAstro	25	2021-2022	2023-2024	SUBSEQUENT - Pending
Jones, Michieal	Science & Technology	PhysicsAstro	16	2019-2020	2021-2022**	
Metevier, Anne	Science & Technology	PhysicsAstro	3	2020-2021	2022-2023	
Abbott-Enz, Pamela	Social Sciences	ANTHROPOLOGY	12	2020-2021	2022-2023	
Torres, Carlos	Social Sciences	ANTHROPOLOGY	15	2019-2020	2021-2022**	
Edwards, Mark	Social Sciences	COUNSELING	4	2021-2022	2023-2024	SUBSEQUENT - Pending
Lorenzana-Lopez, Maria	Social Sciences	COUNSELING	6.5	2021-2022	2023-2024	SUBSEQUENT - Pending
Mache, Shannon	Social Sciences	COUNSELING	11	2020-2021	2022-2023	
Natalini, Julie	Social Sciences	COUNSELING	2	2019-2020	2021-2022**	
Newell, Tom	Social Sciences	COUNSELING	8	2020-2021	2022-2023	
Souder, Sheila	Social Sciences	COUNSELING	2	2019-2020	2021-2022**	
Storino, Meri	Social Sciences	COUNSELING	8	2021-2022	2023-2024	SUBSEQUENT - Pending
Thompson, F	Social Sciences	COUNSELING	3	2021-2022	2023-2024	SUBSEQUENT - Pending
Henry, Caitlin	Social Sciences	CRIMJUSTICE	16	2019-2020	2021-2022**	
Hooper, Michael ***	Social Sciences	CRIMJUSTICE	12	2020-2021	2022-2023	
Volkart, Judith	Social Sciences	CRIMJUSTICE	12	2020-2021	2022-2023	
Guilford, Jacquelyn	Social Sciences	GEP	3	2021-2022	2023-2024	NEW - Pending
Isom, John	Social Sciences	GEP	16.25	2019-2020	2021-2022**	
Merilus, Jean-Yves	Social Sciences	GEP	12*	2021-2022	2023-2024	NEW - Pending
Nardine, John	Social Sciences	GEP	8	2019-2020	2021-2022**	
St John, Wendy	Social Sciences	GEP	11.5*	2021-2022	2023-2024	NEW - Pending
Chase, Robert	Social Sciences	HISTORY	25	2021-2022	2023-2024	SUBSEQUENT - Pending
Markay, Jesse	Social Sciences	HISTORY	24	2020-2021	2022-2023	
Miller, Margaret	Social Sciences	HISTORY	24	2019-2020	2021-2022**	
Brown, Diane	Social Sciences	POLISCI	6	2020-2021	2022-2023	
Gouveia, Keith	Social Sciences	POLISCI	30	2021-2022	2023-2024	SUBSEQUENT - Pending
Hertz, Richard	Social Sciences	POLISCI	25	2020-2021	2022-2023	
Preisler, Barry	Social Sciences	POLISCI	15.5	2019-2020	2021-2022**	
Switky, Robert	Social Sciences	POLISCI	26	2019-2020	2021-2022**	
Volkart, Judith	Social Sciences	POLISCI	4	2021-2022	2023-2024	SUBSEQUENT - Pending
Behel, Peter	Social Sciences	PSYCHOLOGY	8	2021-2022	2023-2024	NEW - Pending
Bogart, Gregory	Social Sciences	PSYCHOLOGY	8	2020-2021	2022-2023	
Conrad, Renee	Social Sciences	PSYCHOLOGY	8	2021-2022	2023-2024	NEW - Pending
DeBellis, Michael	Social Sciences	PSYCHOLOGY	20	2021-2022	2023-2024	SUBSEQUENT - Pending
Hobson, Jessica	Social Sciences	PSYCHOLOGY	17	2019-2020	2021-2022**	
Maggio-Hucek, Suzanne	Social Sciences	PSYCHOLOGY	13	2019-2020	2021-2022**	
Najm-Briscoe, Rima	Social Sciences	PSYCHOLOGY	11	2021-2022	2023-2024	SUBSEQUENT - Pending
Schindler, Mary	Social Sciences	PSYCHOLOGY	20	2020-2021	2022-2023	
Sowerby, David	Social Sciences	PSYCHOLOGY	28	2020-2021	2022-2023	

[&]quot;Entitlement" is the number of units of coursework or fraction of appointment that the University is committed to offering the faculty member each year, contingent, for part-time faculty, upon the availability of courses in the department that the faculty member is qualified to teach and upon budget and enrollment considerations.

^{**} Final year of contract - Cumulative Review Required during this final year

^{***}Rehired Annuitant

Name	School	Department	Entitlement in Units *	First Year	Final Year	▲ _{NOTES}
Storino, Meri	Social Sciences	PSYCHOLOGY	16	2020-2021	2022-2023	
Ezzet, Roxanne	Social Sciences	SOCIOLOGY	24	2020-2021	2022-2023	
Flynn, Heather	Social Sciences	SOCIOLOGY	16	2019-2020	2021-2022**	
Vigorito, Anthony	Social Sciences	SOCIOLOGY	30	2019-2020	2021-2022**	
Wellin, Elaine ***	Social Sciences	SOCIOLOGY	8	2019-2020	2021-2022**	
Churchill, Mary	Academic Affairs	LIBS UKIAH	12	2020-2021	2022-2023	
Donham, Rachel	Academic Affairs	LIBS UKIAH	7	2021-2022	2023-2024	SUBSEQUENT - Pending
Denver, Kristin	Academic Affairs	UNIV STUDIES	6	2021-2022	2023-2024	NEW - Pending
Guilford, Jacquelyn	Academic Affairs	UNIV STUDIES	5	2021-2022	2023-2024	SUBSEQUENT - Pending
Ott, Doyle	Academic Affairs	UNIV STUDIES	3	2021-2022	2023-2024	NEW - Pending
Shapiro, Alexis	Academic Affairs	UNIV STUDIES	12	2021-2022	2023-2024	NEW - Pending

Name	School	Department	Entitlement in FTE	First Year	Final Year	NOTES 📤
Avila, Isabel	Counseling & Psychological Services	CAPS	1	2021-2022	2023-2024	NEW - Pending
Kerlow-Myers, Andrew	Counseling & Psychological Services	CAPS	1	2020-2021	2022-2023	
Prime, Lynn	University Library	LIBRARY	1	2020-2021	2022-2023	

Faculty eligible to be placed on a re-employment list

Article 12.13 of the bargaining agreement provides that faculty with a three-year contract who do not work in the final year of that three-year contract or for whom there is no work in the first year of the successive three-year contract will be placed on a re-employment list under the terms of Article 38.48 of the collective bargaining agreement. The following faculty meet these criteria and will be placed on the list.

Name	School	Department	Entitlement	First Year	Final Year	
Wells, Scott	Arts & Humanities	Theatre Arts	N/A	2020-2021	2022-2023	Didn't work 3rd year of 3YR (17/20)
Keig, Carol	Education	LSEE	N/A	2019-2020	2021-2022	Didn't work 3rd year of 3YR (16/19)
Rosenberg, Sandra	Education	LSEE	N/A	2020-2021	2022-2023	Didn't work 3rd year of 3YR (17/20)
Krause, Jerrald	Social Sciences	SOCIOLOGY	N/A	2020-2021	2022-2023	Did not work in 1st of 3 year (19/22)

[&]quot;Entitlement" is the number of units of coursework or fraction of appointment that the University is committed to offering the faculty member each year, contingent, for part-time faculty, upon the availability of courses in the department that the faculty member is qualified to teach and upon budget and enrollment considerations.

^{**} Final year of contract - Cumulative Review Required during this final year

^{***}Rehired Annuitant