

RECOMMENDATION FOR TEMPORARY FACULTY POOL

For Faculty Pool Recruitments Only

Include the names of ALL applicants. Incomplete forms will not be accepted.

TO BE COMPLETED BY SEARCH COMMITTEE

Dept. Name:		Dept. #:
Position Title:		Req #:
Recommended for Faculty Pool <i>(attach additional pages as needed)</i>		
Candidate Name:	PAF/Interview:	Justification:

Not Recommended for Faculty Pool/Withdrawals *(attach additional pages as needed)*

Candidate Name:	Status:	Justification:

TO BE COMPLETED BY SEARCH COMMITTEE CHAIR

These recommendations are made in accordance with SSU policies on faculty recruitment, including EEO and diversity.

Recommend	Yes	No
Search Committee Chair Signature:		Date:

TO BE COMPLETED BY DEAN

These recommendations are made in accordance with SSU policies on faculty recruitment, including EEO and diversity.

Recommend	Yes	No
Comments:		
Dean Signature:		Date:

TO BE COMPLETED BY AVP FOR UNIVERSITY PERSONNEL

These recommendations are made in accordance with SSU policies on faculty recruitment, including EEO and diversity.

Approved	Yes	No
Comments:		
AVP University Personnel Signature:		Date:

INFORMATION ABOUT THE USE OF THIS FORM

This form is used for departmental and administrative approval of the selection logic of candidates interviewed to establish a pool of hiring of temporary faculty.

EXPLANATION OF TERMS

SSU Guidelines on Faculty Recruitment	https://academicaffairs.sonoma.edu/sites/academicaffairs/files/temp_pool_guidelines_2022.pdf
EEO (Equal Opportunity Employment)	The university is an Affirmative Action/Equal Opportunity Employer. We consider qualified applicants for employment without regard to race, religion, color, national origin, ancestry, age, sex, gender, gender identity, gender expression, sexual orientation, genetic information, medical condition, disability, marital status, or protected veteran status.

COMPLETE FIELDS AS FOLLOWS

Dept. Name	Name of hiring department.
Dept. #	4 digit department number, as it is stated in PeopleSoft.
Position Title	Title of position, as it is posted in the Position Opportunity Announcement (POA).
Req #	Requisition number of position, as it is posted in the POA.
Recommended for Pool	Fill out the following categories for those you would like to recommend for the pool:
Candidate Name	Name of candidate you are recommending.
PAF/Interview	Choose from dropdown: PAF, Interview, PAF/Interview, N/A
Justification	List two to four criteria by number and describe the candidate's skills, knowledge, or abilities related to those criteria, as determined in the screening and interview process, which form the basis for your recommendation. Statements may also focus on the candidate's area of expertise within the discipline.
Not Recommended for Pool/Withdrawals	Fill out the following categories for those you would not like to recommend for the pool, or that have withdrawn themselves for consideration:
Candidate Name	Name of candidate you are not recommending.
Status	Choose from dropdown: X = Not recommended, W = Withdrew
Justification	If Status is X: same as justification definition listed above. If Status is W: Indicate the date candidate withdrew and the candidate's reason for withdrawal from consideration, if given.

QUESTIONS/CONTACT

If you have any questions about completing this form, please contact Academic Personnel at academicpersonnel@sonoma.edu.