

Department Of Human Development

Refer to Requisition #: 105005 on all correspondence and inquiries regarding this position.

OUR COMMITMENT

Sonoma State University offers an exceptional educational experience that fosters intellectual, cognitive, social, and personal growth. As the only member of the Council of Public Liberal Arts Colleges in California, we are uniquely positioned to foster ethical exploration, civic engagement, social responsibility, and global awareness combined with a solid foundation in an academic discipline. We have a strong commitment to graduating students who have the ability to think critically and communicate effectively in an ever-changing world. The unique campus culture fosters our Seawolf Commitment to integrity, respect, excellence, and responsibility and is integrated into all campus life. We nurture inclusive excellence through a celebration of the rich diversity of our local communities and our interconnected global economy. Members of the University community are expected to work effectively with faculty, staff, and students from diverse ethnic, cultural, and socioeconomic backgrounds. We are fully committed to the rights of students, staff and faculty with disabilities in accordance with applicable state and federal laws. SSU is especially interested in candidates who make contributions to equity and inclusion in the pursuit of excellence in teaching, scholarship, and service.

THE UNIVERSITY

Sonoma State University's beautiful 274-acre campus is located in Sonoma County wine country, an hour north of San Francisco. The campus offers the ideal setting for teaching and learning and access to a community of rich cultural, environmental, and recreational opportunities. Founded in 1960, Sonoma State University is one of the 23 campuses of the California State University System. As members of the largest public higher educational system in the nation, we provide accessible, high quality education to more than 9,000 students. Sonoma State University is proud to be a Hispanic Serving Institution committed to achieving the goals of equal opportunity and endeavors to employ faculty and staff reflecting the ethnic and cultural diversity of the region and state.

THE DEPARTMENT

The Human Development Program is housed in the Department of Anthropology and offers an interdisciplinary B.A. in Human Development. The major focuses on human growth and development across the life course, the underlying processes and structures that support that development, and the relationships between the individual and the complex familial, cultural, and sociopolitical environments in which development is situated. The curriculum includes courses in four topical areas (Childhood & Adolescence, Adulthood & Lifespan, Sex & Gender, and Society, Culture & Language) in addition to core human development courses.

The program has a particular commitment to the study of how broader sociopolitical environments create unequal outcomes across the life course. We strive, therefore, to create learning environments that are collaborative and inclusive in the context of a diverse faculty and student body.

Prospective applicants are encouraged to see the department's Web page at:

www.sonoma.edu/humandevelopment

DUTIES OF THE POSITION

The Human Development Program anticipates a number of part-time, temporary teaching opportunities in human development. We are looking for individuals who can teach one or more of the following upper division, majors-only courses as needed on a semester by semester basis: Qualitative Research Design (4 units); Human Development Core Concepts (theory; 4 units); Applied Human Development (4 units); and a topical course in the applicant's area of specialization (4 units). Topics may include, but are not limited to, the following: disabilities across the life course, aging across cultures, globalization and the life course, the anthropology of childhood, the Latino life course, the anthropology of education, cultural psychology of human development, new media in the life course, social justice approaches to the life course, language socialization, sociocultural approaches to social work, and psychiatric anthropology.

The successful candidate/s must be able to work effectively and collaboratively in diverse, multicultural, and inclusive settings. Within these settings, the candidate must be committed to the academic success of all of our students.

The successful candidate will be committed to the academic success of all of our students and to an environment that acknowledges, encourages, and celebrates diversity and differences. To this end, the successful candidate will work effectively, respectfully, and collaboratively in diverse, multicultural, and inclusive settings. In addition, the successful candidate will be ready to join faculty, staff, students, and administrators in our University's shared commitment to the principles of ethical exploration, civic engagement, social responsibility, and global awareness.

PROFESSIONAL QUALIFICATIONS

To be recommended for appointment, the candidate must have:

Master's degree in human development, anthropology, sociology, psychology or related field with research, teaching and/or work experience in a human development-related field.

Prior college teaching experience at T.A. level or higher. Evidence of an active learning approach to teaching.

Ability to work effectively with students of diverse backgrounds and perspectives.

RANK AND SALARY

Full-time is 15-unit workload per semester. Actual salary is dependent upon number of units assigned, educational preparation, and availability of funds subject to any CSU system faculty contract salary increases.

- Selection as a candidate in the applicant pool, does not guarantee employment. Temporary Faculty appointments are made on a part-time, temporary basis and contingent upon department needs and funding.
- Temporary Faculty appointments are made on a semester-by-semester basis.

- Relocation expenses will not be provided for temporary faculty appointments.
- Expenses incurred to attend an interview for temporary faculty positions are not reimbursed by the University.

HOW TO APPLY

Do not send materials to facultysearch@sonoma.edu. To apply for this position, go to www.sonoma.edu/jobs and select Job Opportunities. If you are not currently employed at Sonoma State University, select the *External Applicants* box. If you are currently employed at Sonoma State University, select the *Internal Applicants* box. You will be redirected to a list of all available jobs at Sonoma State University. Find and select the faculty position you are applying for to view the description and select *Apply Now*. If you have not applied for a job at Sonoma State University previously you will be asked to *Register Now* in order to proceed. At the initial stage of the application, you will be prompted to upload a resume. Please combine your CV and cover letter into one PDF document and upload it in place of the resume. Once you have submitted the application, a confirmation email will be automatically sent to you. If you encounter difficulties during the application process, please email facultysearch@sonoma.edu.

Please submit:

Required

- Application letter
- Curriculum vitae

Optional

- Student Evaluations
- Contact Information for 3 References
- List of human development classes prepared to teach, including short descriptions of each

Official transcripts are required at the time of hire.

Application procedures for temporary faculty already teaching in the department:

- Temporary Faculty with three-year contracts do not need to reapply.
- Temporary Faculty who have taught for the department within the past two years only need to submit a letter of intent to remain in the pool. The hiring committee will review the Personnel Action File and then determine whether an additional interview would be beneficial.

Sonoma State University hires only individuals lawfully authorized to work in the United States. All offers of employment are contingent upon presentation of documents demonstrating the appointee's identity and

eligibility to work, in accordance with the provisions of the Immigration Reform and Control Act. **Sonoma State University does not facilitate the process of applying for an H1B Visa for temporary positions.**

APPLICATION DEADLINE

The deadline to apply is March 25, 2020.

Questions concerning the *application process* may be directed to: facultysearch@sonoma.edu

Questions concerning this *position* may be directed to:

Benjamin Smith
smithbe@sonoma.edu
(707) 664-2181

#105005 PLEASE REFER TO THIS NUMBER ON ALL CORRESPONDENCE AND INQUIRIES REGARDING THIS POSITION.

OTHER INFORMATION

The university is an Affirmative Action/Equal Opportunity Employer. We consider qualified applicants for employment without regard to race, religion, color, national origin, ancestry, age, sex, gender, gender identity, gender expression, sexual orientation, genetic information, medical condition, disability, marital status, or protected veteran status.

This position is considered a “mandated reporter” under the California Child Abuse and Neglect Reporting Act and is required to comply with the requirements set forth in CSU Executive Order 1083 as a condition of employment.

[View Benefits Summary](#)



SONOMA STATE UNIVERSITY

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