

Faculty Employment Opportunity

Job no: #511474

Work type: Instructional Faculty – Temporary Faculty

Location: Sonoma

Categories: Temporary, Part Time, Instructional Faculty – Temporary Faculty,
Unit 3 CFA – California Faculty Association

Department of Nursing

Temporary Faculty Position (Lecturer)

Addition to the Pool Spring 2022

Our Commitment

Guided by our core values, Sonoma State University offers an exceptional educational experience that fosters intellectual, cognitive, social, and personal growth. As the only member of the Council of Public Liberal Arts Colleges in California, we are uniquely positioned to foster ethical exploration, civic engagement, social responsibility, and global awareness combined with a solid foundation in an academic discipline. We have a strong commitment to graduating students who have the ability to think critically and communicate effectively in an ever-changing world. The unique campus culture fosters our Seawolf Commitment to integrity, respect, excellence, and responsibility and is integrated into all campus life. We nurture inclusive excellence through a celebration of the rich diversity of our local communities and our interconnected global economy. Members of the University community are expected to work effectively with faculty, staff, and students from diverse ethnic, cultural, and socioeconomic backgrounds. We are fully committed to the rights of students, staff and faculty with disabilities in accordance with applicable state and federal laws. SSU is especially interested in candidates who make contributions to equity and inclusion in the pursuit of excellence in teaching, scholarship, and service.

The University

Sonoma State University's beautiful 274-acre campus is located in Sonoma County wine country, an hour north of San Francisco. The campus offers the ideal setting for teaching and learning and access to a community of rich cultural, environmental, and recreational opportunities. Founded in 1960, Sonoma State University is one of the 23 campuses of the California State University System. As members of the largest public

higher educational system in the nation, we provide accessible, high-quality education to more than 9,000 students. Sonoma State University is proud to be a Hispanic Serving Institution committed to achieving the goals of equal opportunity and endeavors to employ faculty and staff reflecting the ethnic and cultural diversity of the region and state.

The Department

The Nursing Department at Sonoma State University prepares students for entry into the nursing profession as a RN-BSN or an APRN. Programs are approved by the California Board of Registered Nursing and accredited by the CCNE (Commission on Collegiate Nursing Education). Depending on the program, graduates are prepared to take the National Council Licensure Examination (NCLEX) for Registered Nurses, obtain Public Health Nursing certification, or national certification for Family Nurse Practitioners.

Candidates being considered for teaching assignments shall be required to undergo and pass a post-offer, pre-employment drug testing and background check(s), in accordance with hospital or agency policies. Each nursing faculty member shall participate in an orientation program, including but not limited to the program's curriculum, policies and procedures, strategies for teaching and students' supervision and evaluation.

Sonoma State University Department of Nursing strives to embrace diversity in all forms: it strives to be an inclusive community that fosters an open, enlightened and productive environment and demonstrates sensitivity to and respect for a diverse population.

Prospective applicants are encouraged to see the department's web page at:

<http://nursing.sonoma.edu/>

Duties of the Position

Instructors appointed to the part-time temporary pool may be assigned to part-time, temporary and/or substitute openings in the department. Assignments can vary in duration and are not guaranteed. Duties for Nursing pool instructors include roles and responsibilities that support the tenure/tenure track faculty leads of programs in:

- Providing effective classroom, clinical or laboratory instruction using methods and materials appropriate to the subject matter and learners
- Preparing and grading class assignments and examinations
- Assisting and evaluating students, supporting students with accommodations, evaluating learning outcomes and maintaining regular office hours
- Participating in program activities including curriculum and program planning, development, evaluation, and decision making as well as the development of new teaching-learning methods and materials as outlined by the Board of Registered Nursing and the Commission on Collegiate Nursing Education.
- Contributing to development of program policies and procedures

- Representing program, maintaining and developing clinical partnerships for the hospital/ community placements as an ambassador for positive representation of Sonoma State University Department of Nursing
- Meeting with managers and staff in clinical/community agencies for orientation and coordination of instruction.
- Ongoing evaluation of student clinical competencies following course, program objectives and adhering to policies and procedures.
- Ensuring that all records are collected and maintained as required by CA BRN, CCNE, and University policies.
- Participating in course, team, program and departmental meetings and professional development activities in a constructive and collaborative manner
- Maintaining accurate and timely student records as required
- Maintaining currency and depth of knowledge in assigned content and or practice area of responsibility
- Maintaining appropriate standards of professional conduct and ethics
- Excellent written and verbal communication skills, able to collaborate and receptive to feedback

Professional Qualifications

To be recommended for appointment, the candidate must have:

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REQUIREMENTS A LIST - Clinical Instruction Only

Prelicensure: A Master's degree in Nursing and one (1) year of full-time continuous experience in the last five (5) years as a Registered Nurse providing direct patient care in the area assigned to teach or one (1) academic year of RN-level clinical teaching experience in the designated nursing area; and

- Current and unencumbered RN license issued by the CA BRN
- Appointment is subject to CA BRN approval
- Current and valid CPR/BLS certification
- Demonstrates sensitivity to and an understanding of the diverse academic, socioeconomic, cultural, disability and ethnic backgrounds of college students and the campus community.

Post-licensure:

- A Master's degree in Nursing and (1) one year of related professional experience
- Current and unencumbered RN license issued by the CA BRN
- Current and valid CPR/BLS certification
- Demonstrates sensitivity to and an understanding of the diverse academic, socioeconomic, cultural, disability and ethnic backgrounds of college students and the campus community.

Family Nurse Practitioner:

- A Master's degree in Nursing/Nurse Practitioner (preferred National Certification) and (1) one year of related nurse practitioner experience
- Current and unencumbered RN and NP license issued by the CA BRN
- Current and valid CPR/BLS certification
- Demonstrates sensitivity to and an understanding of the diverse academic, socioeconomic, cultural, disability and ethnic backgrounds of college students and the campus community.

REQUIREMENTS B LIST - Lecture/Theory & or Clinical Instruction

A Master's degree in Nursing or Nursing Education;

And

- One year of full-time continuous experience in the last five (5) years as a Registered Nurse or Nurse Practitioner providing direct patient care in the area they are assigned to teach or one (1) academic year of RN level clinical teaching experience in the designated nursing area; and
- Completion of at least one year's experience teaching related to nursing or a course which includes practice in teaching nursing; and
- Current and valid RN license issued by the CA BRN; and
- Current and valid CPR/BLS certification; and
- Appointment is subject to CA BRN approval; and
- Demonstrated sensitivity to and an understanding of the diverse academic, socioeconomic, cultural, disability and ethnic backgrounds of University students and the campus community.

and the following knowledge, skills and abilities:

- Competencies related to: curriculum & course development; teaching & learning theory; information resources & evaluating student outcomes; and, assisting student to develop critical thinking skills
- Ability to communicate clearly, both verbally and in writing, with a diverse campus community
- Currency and depth of knowledge in assigned area of responsibility and subject matter
- Strong organizational skills
- Ability to work effectively and professionally with colleagues and members of the campus community
- Commitment to the teaching profession, its goals and ideals, and enthusiasm for the mission of Sonoma State University
- Understanding of contemporary equity, diversity and inclusion strategies within SSU campus community
- Familiarity with, willingness and ability to use multiple teaching methods including computer-based learning
- Ability and enthusiasm to use teaching methods that engage students and encourage them to be motivated self-learners

- Knowledge, training and experience with online pedagogy and technology
- Evidence of excellent written and oral communication skills

Rank and Salary

Full-time is 15-unit workload per semester. Actual salary is dependent upon number of units assigned, educational preparation, and availability of funds subject to any CSU system faculty contract salary increases.

- Selection as a candidate in the applicant pool, does not guarantee employment. Temporary Faculty appointments are made on a part-time, temporary basis and contingent upon department needs and funding.
- Temporary Faculty appointments are made on a semester-by-semester basis.
- Relocation expenses will not be provided for temporary faculty appointments.
- Expenses incurred to attend an interview for temporary faculty positions are not reimbursed by the University.

How to Apply

To apply for this position, go to jobs.sonoma.edu and click on the Staff & Faculty Career Opportunities link. Find and select the faculty position you are applying for to view the description and select Apply Now. If you have not previously applied, you will be prompted to create an account. You can use this account to apply to multiple positions. Once you have submitted the application, a confirmation email will be automatically sent to you. Please do not send materials to facultysearch@sonoma.edu. If you encounter difficulties during the application process, please email facultysearch@sonoma.edu.

Please submit:

Required

- Application letter
- Curriculum vitae

Optional

- Statement of Research Interests
- Teaching Philosophy
- Student Evaluations
- Contact Information for 3 References

Official transcripts are required at the time of hire.

Application procedures for temporary faculty already teaching in the department:

- Temporary Faculty with three-year contracts do not need to reapply.
- Temporary Faculty who have taught for the department within the past two years only need to submit a Lecturer Qualified Course Form and updated CV to remain in the pool. The hiring committee will review the Personnel Action File and then determine whether an additional interview would be beneficial.

Sonoma State University hires only individuals lawfully authorized to work in the United States. All offers of employment are contingent upon presentation of documents demonstrating the appointee's identity and eligibility to work, in accordance with the provisions of the Immigration Reform and Control Act. Sonoma State University does not facilitate the process of applying for an H1B Visa for temporary positions.

Application Deadline

The deadline to apply is March 31, 2022.

Questions concerning the *application process* may be directed to:

facultysearch@sonoma.edu

Questions concerning this *position* may be directed to:

Dr. Karen Werder

werderk@sonoma.edu

#511474 Please refer to this number on app correspondence and inquiries regarding this position.

The ADA Coordinator is also available (hrleaves@sonoma.edu) to assist individuals with disabilities in need of accommodation during the hiring process.

Other Information

The university is an Affirmative Action/Equal Opportunity Employer. We consider qualified applicants for employment without regard to race, religion, color, national origin, ancestry, age, sex, gender, gender identity, gender expression, sexual orientation, genetic information, medical condition, disability, marital status, or protected veteran status.

This position is considered a "mandated reporter" under the California Child Abuse and Neglect Reporting Act and is required to comply with the requirements set forth in CSU Executive Order 1083 as a condition of employment.

[View Benefits Summary](#)