

## Faculty Employment Opportunity

Job no: #511492

Work type: Instructional Faculty – Temporary Faculty

Location: Sonoma

Categories: Temporary, Part Time, Instructional Faculty – Temporary Faculty,  
Unit 3 CFA – California Faculty Association

Department of University Studies

Temporary Faculty Position (Lecturer)

Addition to the Liberal Studies Pool Spring 2022

### Our Commitment

Guided by our core values, Sonoma State University offers an exceptional educational experience that fosters intellectual, cognitive, social, and personal growth. As the only member of the Council of Public Liberal Arts Colleges in California, we are uniquely positioned to foster ethical exploration, civic engagement, social responsibility, and global awareness combined with a solid foundation in an academic discipline. We have a strong commitment to graduating students who have the ability to think critically and communicate effectively in an ever-changing world. The unique campus culture fosters our Seawolf Commitment to integrity, respect, excellence, and responsibility and is integrated into all campus life. We nurture inclusive excellence through a celebration of the rich diversity of our local communities and our interconnected global economy. Members of the University community are expected to work effectively with faculty, staff, and students from diverse ethnic, cultural, and socioeconomic backgrounds. We are fully committed to the rights of students, staff and faculty with disabilities in accordance with applicable state and federal laws. SSU is especially interested in candidates who make contributions to equity and inclusion in the pursuit of excellence in teaching, scholarship, and service.

### The University

Sonoma State University's beautiful 274-acre campus is located in Sonoma County wine country, an hour north of San Francisco. The campus offers the ideal setting for teaching and learning and access to a community of rich cultural, environmental, and recreational opportunities. Founded in 1960, Sonoma State University is one of the 23 campuses of the California State University System. As members of the largest public

higher educational system in the nation, we provide accessible, high-quality education to more than 9,000 students. Sonoma State University is proud to be a Hispanic Serving Institution committed to achieving the goals of equal opportunity and endeavors to employ faculty and staff reflecting the ethnic and cultural diversity of the region and state.

## The Program

Organized in the department of University Studies, the Liberal Studies Degree Completion Program provides a flexible route to a Bachelor of Arts degree for students who cannot join regularly scheduled classes on Sonoma State's main campus in Rohnert Park, CA. Students explore the humanities, natural sciences, and the arts, allowing them to pursue careers in education, business, government and other fields. The Liberal Studies Program is designed for students based in areas outside of Sonoma County such as Mendocino, Lake, Napa, Solano County. Prospective applicants are encouraged to see the department's web page at:

<https://ukiah.sonoma.edu/>

## Duties of the Position

The position's duties include:

- planning and teaching courses in multiple formats (face-to-face, hybrid, and remote) based on best practices and current theory and research in collaboration with tenure-track faculty and following approved syllabi;
- maintaining up-to-date course pages in Canvas (SSU's learning management system), including readings and assignments;
- responding to and addressing student's concerns;
- providing timely feedback related to course assignments;
- holding regularly scheduled office hours, assisting struggling students as needed, collaborating with department chair and colleagues.

We highly encourage candidates with specialization in any of the following areas including, but not limited to: African American Studies, Art History, Biology, Chicano and Latino Studies, English, Environmental Science, LGBTQ Studies, Native American and Indigenous Studies, Philosophy, Political Science, Psychology, Sociology, Theater Arts, and Women's and Gender Studies.

## Professional Qualifications

To be recommended for appointment, the candidate must have:

- an earned Master's degree (Ph. D preferred) or terminal degree in the area of instruction or a closely related field;
- experience and expertise addressing the needs of students from diverse linguistic, cultural, and economic backgrounds;
- documented teaching experience at the higher education (post-secondary) level.

## Rank and Salary

Full-time is 15-unit workload per semester. Actual salary is dependent upon number of units assigned, educational preparation, and availability of funds subject to any CSU system faculty contract salary increases.

- Selection as a candidate in the applicant pool, does not guarantee employment. Temporary Faculty appointments are made on a part-time, temporary basis and contingent upon department needs and funding.
- Temporary Faculty appointments are made on a semester-by-semester basis.
- Relocation expenses will not be provided for temporary faculty appointments.
- Expenses incurred to attend an interview for temporary faculty positions are not reimbursed by the University.

## How to Apply

To apply for this position, go to [jobs.sonoma.edu](http://jobs.sonoma.edu) and click on the Staff & Faculty Career Opportunities link. Find and select the faculty position you are applying for to view the description and select Apply Now. If you have not previously applied, you will be prompted to create an account. You can use this account to apply to multiple positions. Once you have submitted the application, a confirmation email will be automatically sent to you. Please do not send materials to [facultysearch@sonoma.edu](mailto:facultysearch@sonoma.edu). If you encounter difficulties during the application process, please email [facultysearch@sonoma.edu](mailto:facultysearch@sonoma.edu).

Please submit:

### *Required*

- Application letter
- Curriculum vitae

### *Optional*

- Statement of Research Interests
- Teaching Philosophy
- Student Evaluations
- Contact Information for 3 References

Official transcripts are required at the time of hire.

Application procedures for temporary faculty already teaching in the department:

- Temporary Faculty with three-year contracts do not need to reapply.
- Temporary Faculty who have taught for the department within the past two years only need to submit a Lecturer Qualified Course Form and updated CV to remain in the pool. The hiring committee will review the Personnel Action File and then determine whether an additional interview would be beneficial.

Sonoma State University hires only individuals lawfully authorized to work in the United States. All offers of employment are contingent upon presentation of documents demonstrating the appointee's identity and eligibility to work, in accordance with the

provisions of the Immigration Reform and Control Act. Sonoma State University does not facilitate the process of applying for an H1B Visa for temporary positions.

## Application Deadline

The deadline to apply is March 31, 2022.

Questions concerning the *application process* may be directed to:  
[facultysearch@sonoma.edu](mailto:facultysearch@sonoma.edu)

Questions concerning this *position* may be directed to:

Kaitlin Springmier

[kaitlin.springmier@sonoma.edu](mailto:kaitlin.springmier@sonoma.edu)

#511492 Please refer to this number on app correspondence and inquiries regarding this position.

The ADA Coordinator is also available ([hrleaves@sonoma.edu](mailto:hrleaves@sonoma.edu)) to assist individuals with disabilities in need of accommodation during the hiring process.

## Other Information

The university is an Affirmative Action/Equal Opportunity Employer. We consider qualified applicants for employment without regard to race, religion, color, national origin, ancestry, age, sex, gender, gender identity, gender expression, sexual orientation, genetic information, medical condition, disability, marital status, or protected veteran status.

This position is considered a “mandated reporter” under the California Child Abuse and Neglect Reporting Act and is required to comply with the requirements set forth in CSU Executive Order 1083 as a condition of employment.

[View Benefits Summary](#)