

Faculty Employment Opportunity

Job no: #510100

Work type: Instructional Faculty – Tenured/Tenure-Track

Location: Sonoma

Categories: Tenured/Tenure-Track, Full Time, Instructional Faculty – Tenured/Tenure-Track, Unit 3 CFA – California Faculty Association

Department of Kinesiology
(Tenure-Track) Assistant Professor

Starting August 2022

Our Commitment

Guided by our core values of diversity, sustainability, community engagement, and adaptability, Sonoma State University offers an exceptional educational experience that fosters intellectual, social, and personal growth. As the only member of the Council of Public Liberal Arts Colleges in California, we are uniquely positioned to foster ethical exploration, civic engagement, social responsibility, and global awareness combined with a solid foundation in an academic discipline. We have a strong commitment to graduating students who have the ability to think critically and communicate effectively in an ever-changing world. The unique campus culture fosters our Seawolf Commitment to integrity, respect, excellence, and responsibility and is integrated into all campus life. We nurture inclusive excellence through a celebration of the rich diversity of our local communities and our interconnected global economy. Members of the University community are expected to work effectively with faculty, staff, and students from diverse ethnic, cultural, and socioeconomic backgrounds. We are fully committed to the rights of students, staff and faculty with disabilities in accordance with applicable state and federal laws. SSU is especially interested in candidates who make contributions to equity and inclusion in the pursuit of excellence in teaching, scholarship, and service.

The University

Sonoma State University's beautiful 274-acre campus is located in Sonoma County wine country, an hour north of San Francisco. The campus offers the ideal setting for teaching and learning and access to a community of rich cultural, environmental, and recreational opportunities. Founded in 1960, Sonoma State University is one of the 23 campuses of the California State University System. As members of the largest public higher educational system in the nation, we provide accessible, high quality education to more than 9,000 students. Sonoma State University is proud to be a Hispanic Serving Institution committed to achieving the goals of equal opportunity and endeavors to employ faculty and staff reflecting the ethnic and cultural diversity of the region and state.

Faculty Responsibilities

In addition to teaching and scholarship, faculty are expected to engage in service to the department, school, and community. Sonoma State is committed to the Teacher/Scholar model and places an emphasis on faculty support of undergraduate research. Faculty are also

encouraged to participate in our distinctive, high-impact Freshman and Sophomore year programs and to foster our commitment to the [CSU Graduation Initiative 2025](#) through excellent teaching, advising, and mentoring. Potential applicants are encouraged to review the [University's Reappointment, Tenure and Promotion Policy](#). Aligned with the California Faculty Association Collective Bargaining Agreement, during the first 2 years of the probationary period the instructional assignment will be reduced by 2 courses per academic year. All faculty are required to have the ability to work effectively in a multicultural environment.

The Department

The Department of Kinesiology is housed within the School of Science & Technology and offers a cross-disciplinary curriculum that addresses human movement across the life span from sociocultural, biological/physical, behavioral, and humanistic perspectives, with attention given to the unique and common needs of all people in a wide variety of contexts and conditions. The recently revised curriculum prepares graduates to apply kinesiological principles to the acquisition, performance, and refinement of motor skills and to the use of physical activity as educative tool and medium for fitness and wellness.

To promote academic excellence, the Department actively recruits students from a range of backgrounds, including but not limited to local community college students, first generation college students, dual language learners/students, and Pell eligible individuals. We encourage applications from individuals whose backgrounds or interests align with this commitment to diversity and inclusion.

The Department of Kinesiology serves approximately 360 majors, who follow one of three concentrations: Exercise Science/pre-Physical Therapy, Interdisciplinary/pre-Occupational Therapy, and Lifetime Physical Activity: Fitness and Wellness. The Department provides students with a broad interdisciplinary understanding of human movement. Our graduates work as teachers, fitness and wellness coaches, allied health professionals, and pursue graduate degrees. Prospective applicants are encouraged to see the department's Web page at: <http://kinesiology.sonoma.edu/>

Duties of the Position

We are seeking a teacher scholar for a tenure track Biomechanics position. The primary teaching responsibility will be Biomechanics. Additional teaching responsibilities may include personal fitness and wellness, exercise instruction, foundations of kinesiology, and structural kinesiology.

The duties of the position fall under three categories:

- Teaching
 - Faculty in the Department of Kinesiology are expected to teach approximately 12 weighted teaching units of lecture and laboratory and to participate in departmental service.
 - The successful candidate is expected to teach in our core kinesiology curriculum as well as lower division introductory or general education courses such as Personal Fitness and Wellness and Foundations of Kinesiology. Instruction may be in-person, hybrid and/or online.
 - The selected individual will be committed to teaching undergraduates, including the opportunity to supervise undergraduate research projects in kinesiology.

- Scholarship, Research and Creative Achievements
 - Faculty in the Department of Kinesiology are expected to develop a line of research or scholarly activities that includes undergraduate students.
- Service to the department, university, and community.
 - All faculty are expected to engage in departmental service including academic advising, assistance with administrative and committee work, and participation in program assessment.

Professional Qualifications

Required:

- The candidate must have a Ph.D. in biomechanics or a closely related field. ABD will be considered (Ph.D. must be conferred by the start of appointment).

Preferred:

- Teaching experience in undergraduate kinesiology is strongly preferred.
- Expertise in one or more of the following areas is preferred:
 - biomechanical examination of human movement across the lifespan
 - applying biomechanical analysis to the development of musculoskeletal injury and degenerative disease
 - identifying injury mechanisms associated with dynamic movements and developing training and rehabilitation programs aimed at preventing injury
 - balance and mobility in older adults, or
 - neuromuscular function.

The successful candidate should have a demonstrated ability and desire for undergraduate teaching and be actively involved in research in biomechanics or a related field. Experience with online or hybrid instruction and a learning management system is desirable. A research plan that can be accomplished within an undergraduate program and include students is required. The successful candidate must demonstrate they are capable of exemplary teaching of upper-division and lower-division kinesiology major courses. Prior teaching experience at the university level is preferred. We are seeking candidates with a demonstrated commitment to diversity, equity, and inclusion.

Rank and Salary

Service credit depends upon academic preparation and professional experience. The annual salary for this position is: \$75,000.

Required* Application Materials

- Cover Letter*
- Curriculum Vitae*
- Evidence of Teaching Effectiveness (e.g. past courses taught, sample syllabi, student evaluations, and professional development activities in teaching)
- Statement of Research Interest including but not limited to how you might engage undergraduate students into your research.

Official transcripts will be required at the time of hire. Sonoma State University hires only individuals lawfully authorized to work in the United States. All offers of employment are contingent upon presentation of documents demonstrating the appointee's identity and eligibility to work, in accordance with the provisions of the Immigration Reform and Control Act. A background check (including a criminal records check) must be completed satisfactorily before any candidate can be offered a position with the CSU.

Application Deadline

Applications received by **February 25, 2022** will be given full consideration. The position will remain open until filled.

Questions concerning this position may be directed to:

Search Committee Chair: Dr. Lauren Morimoto

Email: morimoto@sonoma.edu

Questions concerning the application process may be directed to:

Academic Personnel Department

academicpersonnel@sonoma.edu

The ADA Coordinator is also available (hrleaves@sonoma.edu) to assist individuals with disabilities in need of accommodation during the hiring process.

Other Information

The university is an Affirmative Action/Equal Opportunity Employer. We consider qualified applicants for employment without regard to race, religion, color, national origin, ancestry, age, sex, gender, gender identity, gender expression, sexual orientation, genetic information, medical condition, disability, marital status, or protected veteran status.

This position is considered a "mandated reporter" under the California Child Abuse and Neglect Reporting Act and is required to comply with the requirements set forth in CSU Executive Order 1083 as a condition of employment.

[View Benefits Summary](#)