



calstate.edu/dashboard

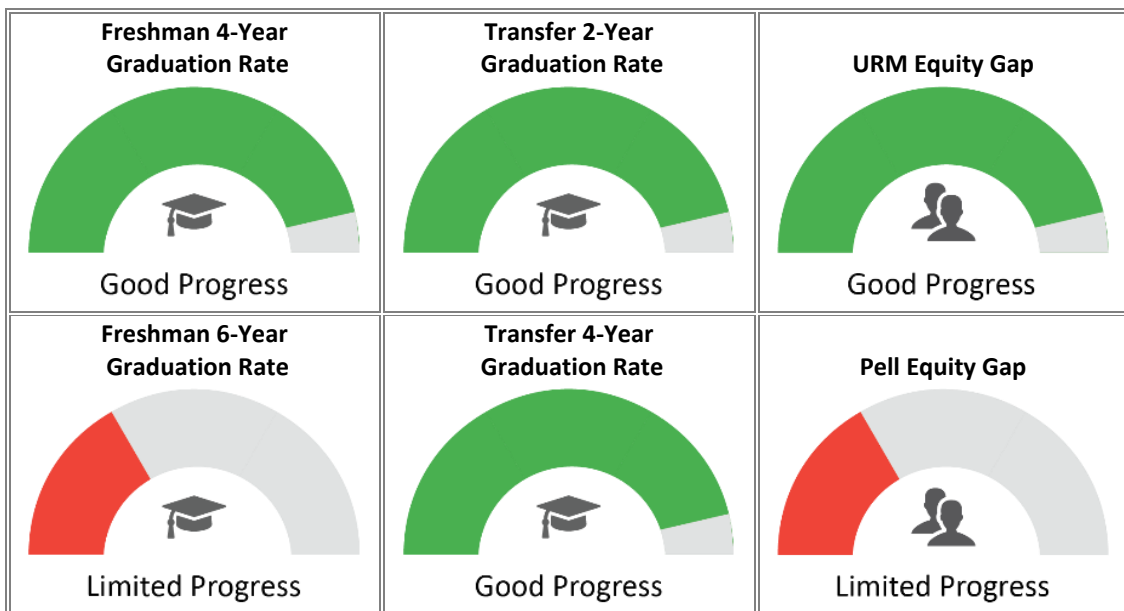
In September 2016, the CSU launched Graduation Initiative 2025, establishing ambitious goals to facilitate our students’ path to a high-quality college degree and committing us to eliminate equity gaps between historically underserved students and their peers. When we achieve these goals, the CSU will stand alone as a national leader in student success for the most diverse student body in the nation.

Fulfilling the Graduation Initiative requires us to consistently measure progress and take stock of our efforts to identify barriers that delay or prevent our students’ timely completion of a high-quality degree. To support this process, the CSU Student Success Dashboard (calstate.edu/dashboard) has leveraged degree completion data through summer 2019 to measure system and campus progress toward our 2025 goals. The 2019 graduation rates cited herein may increase very slightly in the coming weeks as campuses submit additional degree counts.

This report offers a preliminary glimpse of how Sonoma State is progressing toward its 2025 goals. Normal variation can influence annual graduation rates and may lead to overly positive or negative outcomes in any one year. Keep in mind that this analysis looks only at graduation outcomes, which may reflect the results of activities initiated or ended some time ago. This analysis is not a substitute for your own campus’ deeper internal assessments of your Graduation Initiative progress, where you may also want to consider the early academic behaviors and interim outcomes of still-enrolled cohorts.

Sonoma State Progress Summary

Three years into this initiative, Sonoma State is making good progress toward most of its goals and limited progress toward others. This year, the 2019 freshman cohort that serves as the basis for measuring three of our six goals, has arrived. For this reason, 2019 is a critical year for analyzing results, consulting with faculty and staff, and implementing meaningful actions to improve student success.



Gauge values were determined as follows: For each goal, an interim target was set by extrapolating a straight line from the 2010 (6-year freshmen, URM and Pell Gaps), 2012 (4-year freshmen and transfers), or 2014 (2-year transfers) cohorts to their respective 2025 goals. The current rates (for the 2013, 2015 or 2017 cohorts) were then compared to the interim targets, and the gauges were set as:

- Green if the graduation rate or gap was less than 1 percentage point below the interim target
- Yellow if the graduation rate or gap was between 1 and 3 percentage points below the interim target
- Red if the graduation rate or gap was more than 3 percentage points below the interim target

Freshman 4-Year Graduation Goal



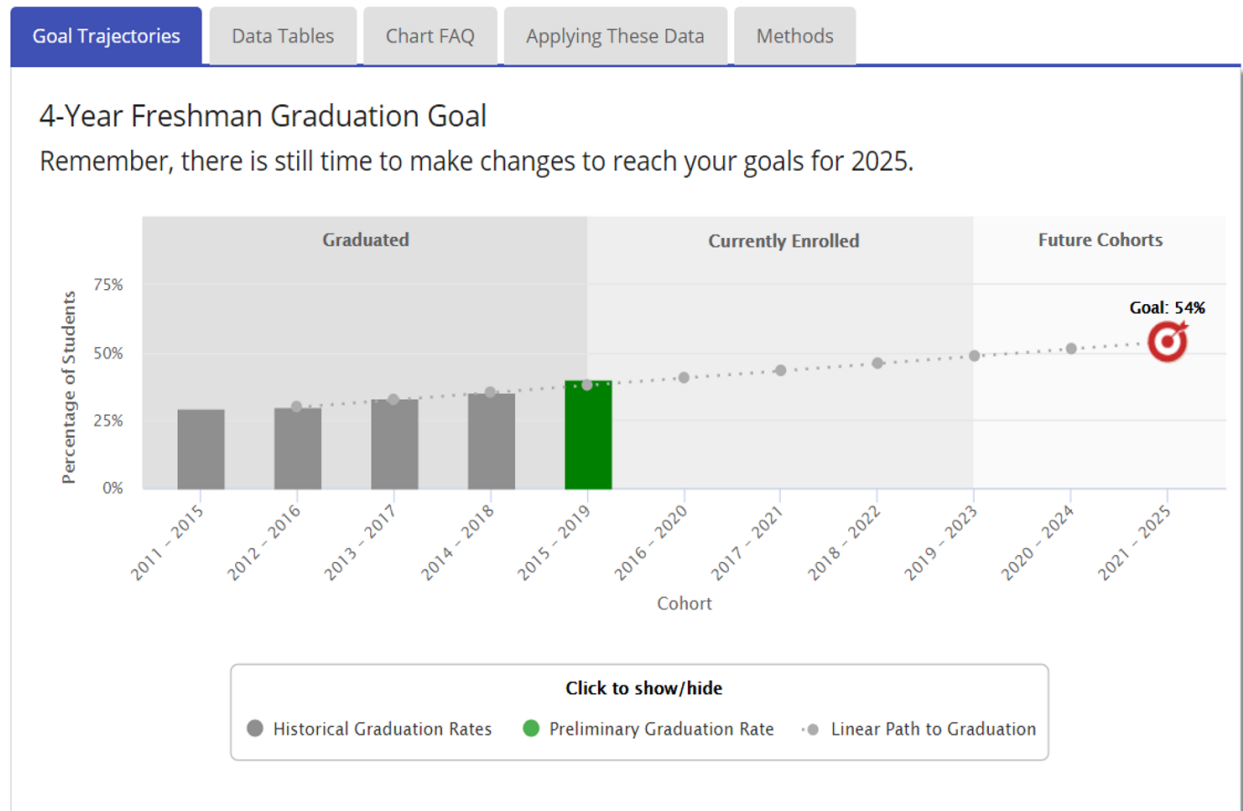
Good Progress

Sonoma State is making good progress toward its 2025 goal that 54% of all freshmen graduate within 4 years.

The four-year graduation rate for the freshman cohort beginning in 2014 was among the highest in Sonoma State's history. The preliminary 4-year freshman graduation rate for the 2015 cohort (40.9%) is higher than the most recent graduation rate and exceeds the interim target (37.9%) set by drawing a straight-line projection from the 2012 graduation rate to the 2025 goal (see dashboard chart below).

Cohort	Grad Rate
2013-2017	33.3%
2014-2018	35.1%
2015-2019	40.9%
2025 Goal	54.0%

The fact that Sonoma State's current 4-year freshman graduation rate is 3.0 percentage points higher than the interim target demonstrates that the university is making good progress toward its goal.



Freshman 6-Year Graduation Goal



Limited Progress

Sonoma State is making limited progress toward its 2025 goal that 75% of all freshmen graduate within 6 years.

The six-year graduation rate for the freshman cohort beginning in 2012 was among the highest in Sonoma State's history. The preliminary 6-year freshman graduation rate for the 2013 cohort (61.9%) is smaller than the interim target (65.8%) set by drawing a straight-line projection from the 2010 graduation rate to the 2025 goal (see dashboard chart below).

Cohort	Grad Rate
2011-2017	58.5%
2012-2018	62.9%
2013-2019	61.9%
2025 Goal	75.0%

The fact that Sonoma State's current 6-year freshman graduation rate is 3.9 percentage points lower than the interim target suggests that the university is making limited progress toward its goal.



Transfer 2-Year Graduation Goal



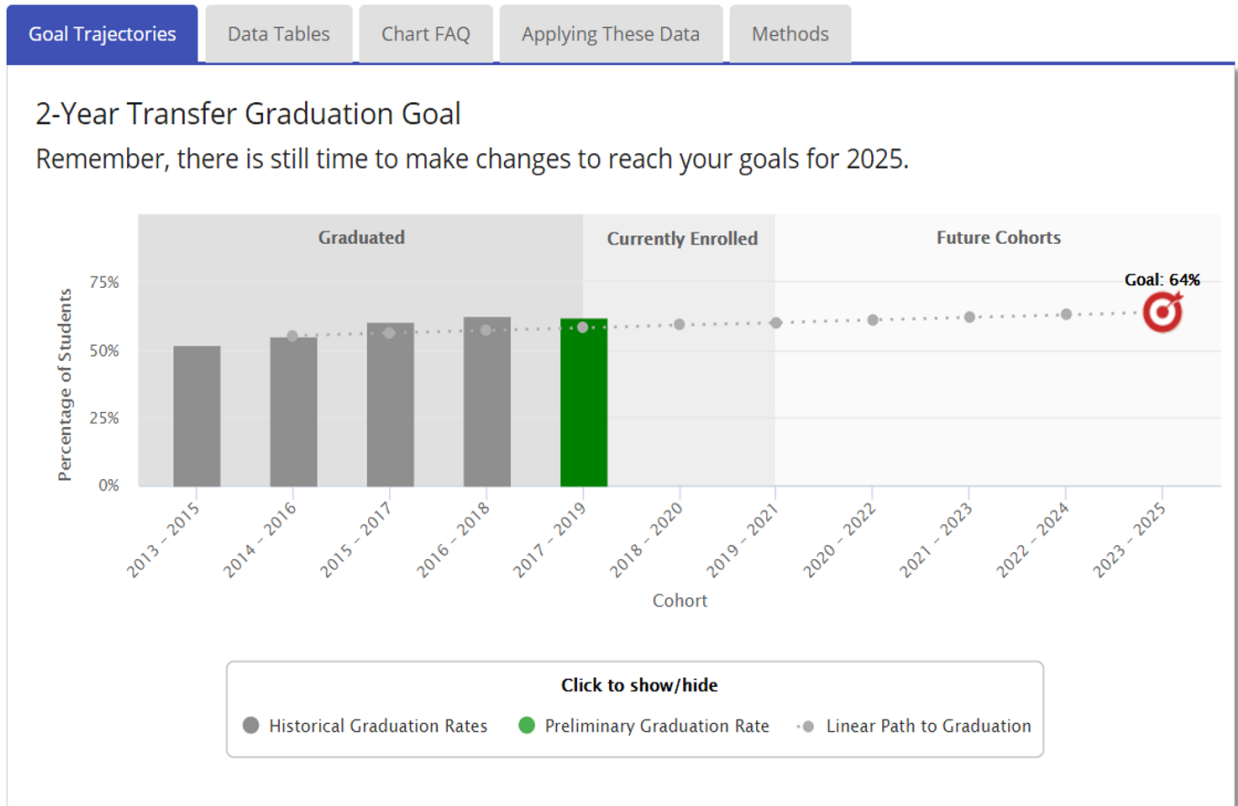
Good Progress

Sonoma State is making good progress toward its 2025 goal that 64% of all transfers graduate within 2 years.

Two-year graduation rates for the transfer cohorts beginning in 2015 and 2016 were 60.4% and 62.6%. The preliminary 2-year transfer graduation rate for the 2017 cohort (62.4%) is notably higher than the interim target (58.2%) set by drawing a straight-line projection from the 2014 graduation rate to the 2025 goal (see dashboard chart below).

Cohort	Grad Rate
2015-2017	60.4%
2016-2018	62.6%
2017-2019	62.4%
2025 Goal	64.0%

The fact that Sonoma State's current 2-year transfer graduation rate is 4.2 percentage points higher than the interim target demonstrates that the university is making good progress toward its goal.



Transfer 4-Year Graduation Goal



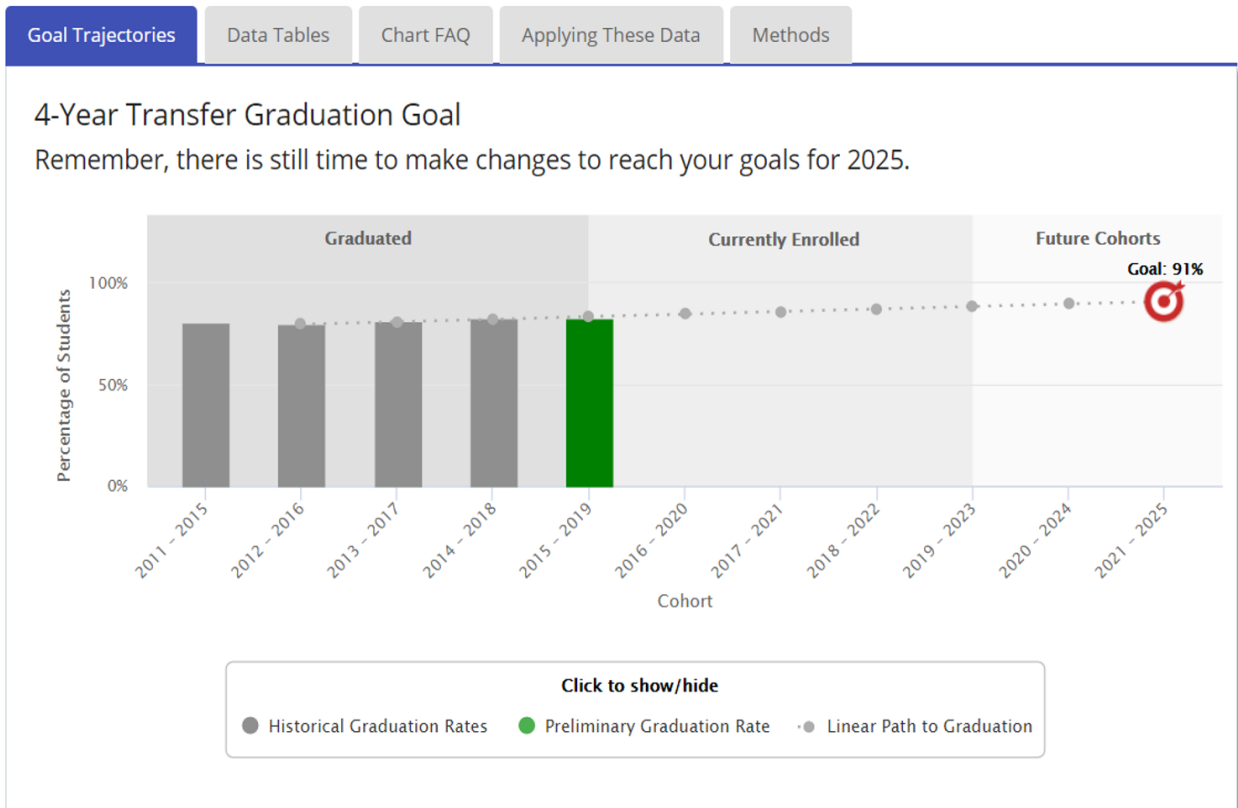
Good Progress

Sonoma State is making good progress toward its 2025 goal that 91% of all transfers graduate within 4 years.

The four-year graduation rate for the transfer cohort beginning in 2014 was among the highest in Sonoma State's history. The preliminary 4-year transfer graduation rate for the 2015 cohort (83.2%) nearly meets the interim target (83.5%) set by drawing a straight-line projection from the 2012 graduation rate to the 2025 goal (see dashboard chart below).

Cohort	Grad Rate
2013-2017	81.4%
2014-2018	83.1%
2015-2019	83.2%
2025 Goal	91.0%

The fact that Sonoma State's current 4-year transfer graduation rate is only slightly below the interim target demonstrates that the university is making good progress toward its goal.



Underrepresented Minority (URM) Equity Gap Goal



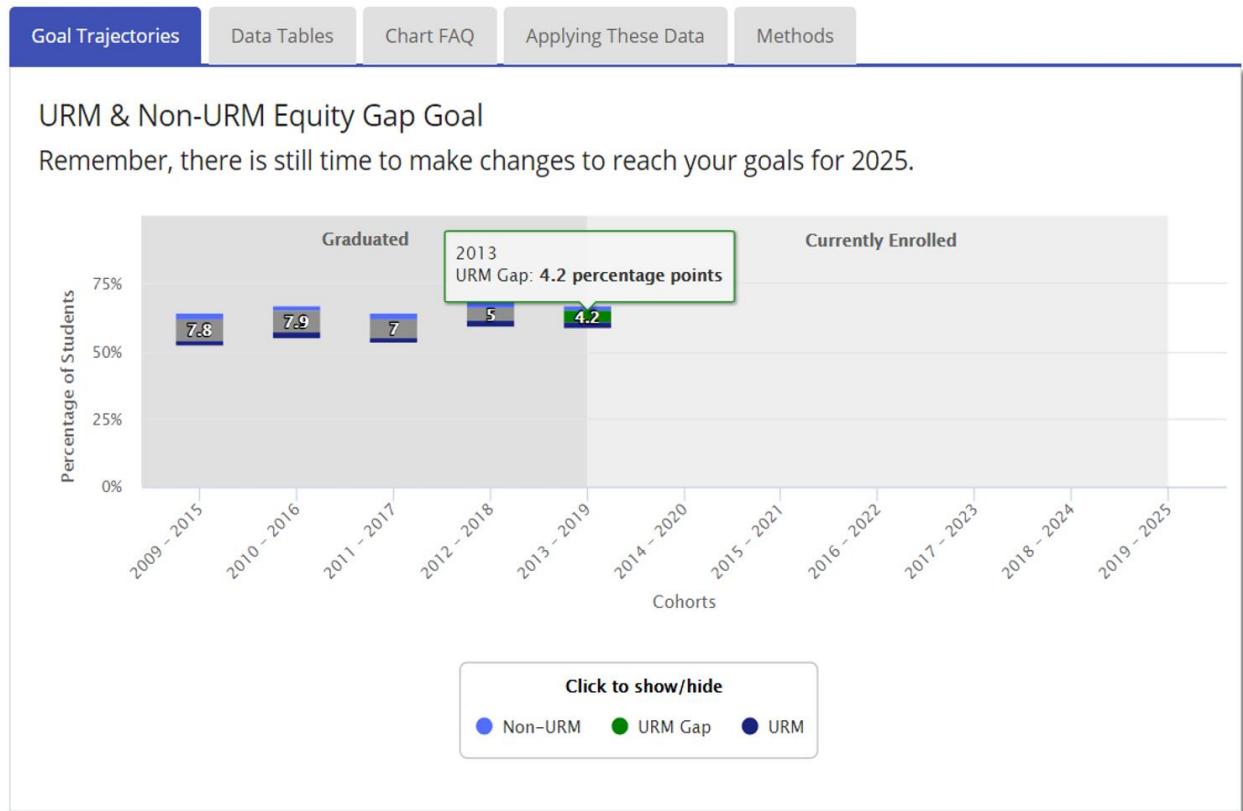
Good Progress

Sonoma State is making good progress toward its 2025 goal of eliminating the gap between the percentage of URM and Non-URM freshmen who graduate within 6 years.

The gap between URM and Non-URM students who graduated within 6 years was 7.0 percentage points for the freshmen cohort beginning in 2011. The preliminary URM equity gap for the 2013 cohort (4.2 percentage points) is below the interim target (5.3 percentage points) set by drawing a straight-line projection from the 2010 gap to the 2025 goal (0 percentage point gap).

Cohort	Grad Rate
2011-2017	7.0 points
2012-2018	5.0 points
2013-2019	4.2 points
2025 Goal	0 points

The fact that Sonoma State's current URM equity gap is smaller than the interim target demonstrates that the university is making good progress toward its 2025 goal.



Pell Equity Gap Goal



Limited Progress

Sonoma State is making limited progress toward its 2025 goal of eliminating the gap between the percentage of Pell recipient and Non-Pell recipient freshmen who graduate within 6 years.

The gap between Pell and Non-Pell students who graduated within 6 years was 10.6 percentage points for the freshmen cohort beginning in 2011. The preliminary Pell equity gap for the 2013 cohort (6.4 percentage points) is considerably larger than the interim target (2.8 percentage points) set by drawing a straight-line projection from the 2010 gap to the 2025 goal (0 percentage point gap).

Cohort	Grad Rate
2011-2017	10.6 points
2012-2018	9.2 points
2013-2019	6.4 points
2025 Goal	0 points

The fact that Sonoma State's current Pell equity gap is 3.6 percentage points greater than the interim target suggests that the university is making limited progress toward its 2025 goal.

