Department Of Early Childhood Studies

Refer to Requisition #: 105047 on all correspondence and inquiries regarding this position.

OUR COMMITMENT

Sonoma State University offers an exceptional educational experience that fosters intellectual, cognitive, social, and personal growth. As the only member of the Council of Public Liberal Arts Colleges in California, we are uniquely positioned to foster ethical exploration, civic engagement, social responsibility, and global awareness combined with a solid foundation in an academic discipline. We have a strong commitment to graduating students who have the ability to think critically and communicate effectively in an ever-changing world. The unique campus culture fosters our Seawolf Commitment to integrity, respect, excellence, and responsibility and is integrated into all campus life. We nurture inclusive excellence through a celebration of the rich diversity of our local communities and our interconnected global economy. Members of the University community are expected to work effectively with faculty, staff, and students from diverse ethnic, cultural, and socioeconomic backgrounds. We are fully committed to the rights of students, staff and faculty with disabilities in accordance with applicable state and federal laws. SSU is especially interested in candidates who make contributions to equity and inclusion in the pursuit of excellence in teaching, scholarship, and service.

THE UNIVERSITY

Sonoma State University's beautiful 274-acre campus is located in Sonoma County wine country, an hour north of San Francisco. The campus offers the ideal setting for teaching and learning and access to a community of rich cultural, environmental, and recreational opportunities. Founded in 1960, Sonoma State University is one of the 23 campuses of the California State University System. As members of the largest public higher educational system in the nation, we provide accessible, high quality education to more than 9,000 students. Sonoma State University is proud to be a Hispanic Serving Institution committed to achieving the goals of equal opportunity and endeavors to employ faculty and staff reflecting the ethnic and cultural diversity of the region and state.

THE DEPARTMENT

The Department of Early Childhood Studies is one of four departments in the SSU School of Education. The department offers an undergraduate major in Early Childhood Studies, an integrated Teacher Education Program that leads to a BA and Education Specialist credential, an undergraduate minor in Early Childhood Studies, and a Master of Arts degree in Education with a concentration in Early Childhood Education. The mission of the department is to prepare knowledgeable and caring professionals who are committed to contributing to a just society through high-quality education and
social services for all children and families. This commitment to social justice grounds our work and forms the basis of our curriculum.

Coursework in the undergraduate major and minor emphasizes culturally responsive care and education, inclusive care and education, play as the cornerstone of healthy development, family engagement, assessment of child growth and learning, and leadership and advocacy on behalf of children and families. Students learn how to use theories and research from anthropology, child development, education, health, psychology, sociology, and multicultural studies to promote the cognitive, social, emotional, and physical development of diverse young children. Undergraduates who complete their BA degrees with an Early Childhood Studies major or minor typically go on to work in the field of early care and education, enroll in a Multiple Subject or Special Education Credential program, or pursue a graduate degree in education or social services. The Master of Arts degree in Education with concentration in Early Childhood Education is designed for students who wish to pursue advanced study in Child Development and Early Care and Education.

For more information about the Department of Early Childhood Studies, including courses offered, prospective applicants are encouraged to visit the department's website http://web.sonoma.edu/education/ecs/index.html

**DUTIES OF THE POSITION**

Successful candidates will be able to:

- Teach courses in the Early Childhood Studies major and minor programs
- Respond to student needs in an equitable, timely, and appropriate manner
- Equitably promote student belonging, engagement, and success
- Participate in program assessment data collection as requested and required
- Participate in periodic department and school-wide meetings and functions
- Utilize SSU's online learning management system and other educational technology as appropriate for teaching and program assessment purposes
- Maintain currency in the Early Childhood field, in educational technology, and in diversity and social justice issues as they relate to Early Childhood Studies and higher education

**PROFESSIONAL QUALIFICATIONS**

To be recommended for appointment, the candidate must have:

**Required Qualifications**

- Experience working with and understanding of children and families in a diverse context: ethnicity, immigration status, language, socioeconomic status, ability, and family structure.
- Demonstrated currency in child development theory and practice
- Explicit commitment to social justice enactment and educational equity
- At least three years paid direct work (or equivalent experience) with children within the birth to eight age range
- Demonstrated ability to work collaboratively in a multicultural environment
- Excellent oral, written and digital communication skills (demonstrated through application letter and interview)
- Earned Masters or Doctoral degree in Early Childhood Education, Child Development, or Early Elementary Literacy (demonstrated through application letter and CV)
Additional qualifications that will be considered:

- Experience teaching at the college or university level
- Experience teaching in an online environment
- Knowledge of a second language, either working knowledge or fluency

RANK AND SALARY

Full-time is 15-unit workload per semester. Actual salary is dependent upon number of units assigned, educational preparation, and availability of funds subject to any CSU system faculty contract salary increases.

- Selection as a candidate in the applicant pool, does not guarantee employment. Temporary Faculty appointments are made on a part-time, temporary basis and contingent upon department needs and funding.
- Temporary Faculty appointments are made on a semester-by-semester basis.
- Relocation expenses will not be provided for temporary faculty appointments.
- Expenses incurred to attend an interview for temporary faculty positions are not reimbursed by the University.

HOW TO APPLY

Do not send materials to facultysearch@sonoma.edu. To apply for this position, go to jobs.sonoma.edu and click on the External Applicant link under the Legacy Jobs Site section. If you are not currently employed at Sonoma State University, register a new account. If you are currently employed at Sonoma State University, log in with your SSU username and password. You will be redirected to a list of all available jobs at Sonoma State University. Find and select the faculty position you are applying for to view the description and select Apply Now. If you have not applied for a job at Sonoma State University previously you will be asked to Register Now in order to proceed. At the initial stage of the application, you will be prompted to upload a resume. Please combine your CV and cover letter into one PDF document and upload it in place of the resume. Once you have submitted the application, a confirmation email will be automatically sent to you. If you encounter difficulties during the application process, please email facultysearch@sonoma.edu.

Please submit:

Required

- Application letter
- Curriculum vitae

Optional

- Student evaluations
- Teaching philosophy
- Name/titles/contact Information for three references
- Unofficial graduate transcripts

Faculty Affairs  
updated 2/19/2021
Official transcripts are required at the time of hire.

Application procedures for temporary faculty already teaching in the department:

- Temporary Faculty with three-year contracts do not need to reapply.
- Temporary Faculty who have taught for the department within the past two years only need to submit a Lecturer Qualified Course Form and updated CV to remain in the pool. The hiring committee will review the Personnel Action File and then determine whether an additional interview would be beneficial.

Sonoma State University hires only individuals lawfully authorized to work in the United States. All offers of employment are contingent upon presentation of documents demonstrating the appointee’s identity and eligibility to work, in accordance with the provisions of the Immigration Reform and Control Act. Sonoma State University does not facilitate the process of applying for an H1B Visa for temporary positions.

APPLICATION DEADLINE

The deadline to apply is March 24, 2021.

Questions concerning the application process may be directed to: facultysearch@sonoma.edu

Questions concerning this position may be directed to:

Ayumi Nagase
nagasea@sonoma.edu
510-575-8024

105047 PLEASE REFER TO THIS NUMBER ON ALL CORRESPONDENCE AND INQUIRIES REGARDING THIS POSITION.

OTHER INFORMATION

The university is an Affirmative Action/Equal Opportunity Employer. We consider qualified applicants for employment without regard to race, religion, color, national origin, ancestry, age, sex, gender, gender identity, gender expression, sexual orientation, genetic information, medical condition, disability, marital status, or protected veteran status.

This position is considered a “mandated reporter” under the California Child Abuse and Neglect Reporting Act and is required to comply with the requirements set forth in CSU Executive Order 1083 as a condition of employment.

View Benefits Summary