

Faculty Employment Opportunity

Job no: #505673

Work type: Instructional Faculty – Tenured/Tenure-Track

Location: Sonoma

Categories: Tenured/Tenure-Track, Full Time, Instructional Faculty – Tenured/Tenure-Track, Unit 3 CFA – California Faculty Association

Department of American Multicultural Studies

Tenure-Track Assistant Professor

Starting August 2022

Our Commitment

Guided by our core values, Sonoma State University offers an exceptional educational experience that fosters intellectual, cognitive, social, and personal growth. As the only member of the Council of Public Liberal Arts Colleges in California, we are uniquely positioned to foster ethical exploration, civic engagement, social responsibility, and global awareness combined with a solid foundation in an academic discipline. We have a strong commitment to graduating students who have the ability to think critically and communicate effectively in an ever-changing world. The unique campus culture fosters our Seawolf Commitment to integrity, respect, excellence, and responsibility and is integrated into all campus life. We nurture inclusive excellence through a celebration of the rich diversity of our local communities and our interconnected global economy. Members of the University community are expected to work effectively with faculty, staff, and students from diverse ethnic, cultural, and socioeconomic backgrounds. We are fully committed to the rights of students, staff and faculty with disabilities in accordance with applicable state and federal laws. SSU is especially interested in candidates who make contributions to equity and inclusion in the pursuit of excellence in teaching, scholarship, and service.

The University

Sonoma State University's beautiful 274-acre campus is located in Sonoma County wine country, an hour north of San Francisco. The campus offers the ideal setting for teaching and learning and access to a community of rich cultural, environmental, and recreational opportunities. Founded in 1960, Sonoma State University is one of the 23 campuses of the California State University System. As members of the largest public higher educational system in the nation, we provide accessible, high quality education to more than 9,000 students. Sonoma State University is proud to be a Hispanic Serving Institution committed to achieving the goals of equal opportunity and endeavors to employ faculty and staff reflecting the ethnic and cultural diversity of the region and state.

Faculty Responsibilities

In addition to teaching and scholarship, faculty are expected to engage in service to the department, school, and community. Sonoma State is committed to the Teacher/Scholar model and places an emphasis on faculty support of undergraduate research. Faculty are also encouraged to participate in our distinctive, high-impact Freshman and Sophomore year programs and to foster our commitment to the [CSU Graduation Initiative 2025](#) through excellent teaching, advising, and mentoring. Potential applicants are encouraged to review the [University's Reappointment, Tenure and Promotion Policy](#). Aligned with the California Faculty Association Collective Bargaining Agreement, during the first 2 years of the probationary period the instructional assignment will be reduced by 2 courses per academic year. All faculty are required to have the ability to work effectively in a multicultural environment.

The Department

The interdisciplinary American Multicultural Studies Department is dedicated to providing students with critical thinking and leadership skills that will help them navigate the multicultural and multiracial American landscape. AMCS offers a major and minor in American Multicultural Studies. We also offer a concentration in Africana studies, as well as pathways in comparative ethnic studies; hemispheric studies; critical race, sex, gender, and sexuality studies; literature and the arts; multicultural education; film studies; and Native American studies. Our flexible program allows students to tailor their major requirements to their particular interests.

Duties of the Position

In addition to teaching general education courses, the successful candidate will be able to develop and teach upper-division major courses as well. Teaching load is 12 units per semester (3-4 courses @ 3-4 units per course). New faculty receive a one-course reduction every semester for their first two years.

The successful candidate will also pursue an active research agenda and appropriate levels of departmental and university service.

Professional Qualifications

To be recommended for appointment, the candidate must have:

- Ph.D. in a relevant discipline (requirements complete at time of application).
- Degree Field: African American Studies or Asian American Studies (see details below).
- Experience teaching undergraduate students.

For candidates in African American Studies, in order to complement our existing faculty members, the department is seeking candidates with specialties in any of the following areas: Black Feminist Studies; Black Queer Studies; Black Transgender Studies; Black Mental or Community Health/History of Medicine; Black Disability Studies; Black Ecologies/environmental justice/public policy; Black Geographies; African Americans and the Carceral State.

For candidates in Asian American Studies, because we have no existing specialists in our department, we will conduct an open search that considers all areas of research.

Rank and Salary

Service credit depends upon academic preparation and professional experience. The salary for this position is: \$75,000.00.

Required* Application Materials

- Cover Letter: Applicants must demonstrate potential for excellence in undergraduate teaching and should explain how their research specialties are relevant to teaching general education courses to first- and second-year non-majors
- Curriculum Vitae

Official transcripts will be required at the time of hire. Sonoma State University hires only individuals lawfully authorized to work in the United States. All offers of employment are contingent upon presentation of documents demonstrating the appointee's identity and eligibility to work, in accordance with the provisions of the Immigration Reform and Control Act. A background check (including a criminal records check) must be completed satisfactorily before any candidate can be offered a position with the CSU.

Application Deadline

Applications received by **January 15, 2022** will be given full consideration. The position will remain open until filled.

Questions concerning this position may be directed to:

Search Committee Chair: Mike Ezra
Email: ezra@sonoma.edu

Questions concerning the application process may be directed to:

Academic Personnel Department
facultysearch@sonoma.edu

The ADA Coordinator is also available (hrleaves@sonoma.edu) to assist individuals with disabilities in need of accommodation during the hiring process.

Other Information

The university is an Affirmative Action/Equal Opportunity Employer. We consider qualified applicants for employment without regard to race, religion, color, national origin, ancestry, age, sex, gender, gender identity, gender expression, sexual orientation, genetic information, medical condition, disability, marital status, or protected veteran status.

This position is considered a “mandated reporter” under the California Child Abuse and Neglect Reporting Act and is required to comply with the requirements set forth in CSU Executive Order 1083 as a condition of employment.

[View Benefits Summary](#)